



COCHIN PORT AUTHORITY



W/ISLAND, COCHIN –682009, KERALA STATE, INDIA,

Ph: 0484-2582113

Website: www.cochinport.gov.in

email : copa.career@cochinport.gov.in

NOTIFICATION

No. A/Contract/Sports Manager/2026-SDated : 14-02-2026.

Applications are invited from qualified candidates for engagement as Sports Manager on contract basis in the following fields in Cochin Port Authority.

Sl. No.	Name of Post	Educational Qualification & Experience	Upper Age Limit	Monthly Remuneration
1.	Sports Manager No. of Posts : 1 (one) Tenure – 3 year likely to be extended	(i) Graduation from a recognised University . Candidate must have (ii) Represented at National / International level in any Sports discipline.	40 yrs	Rs.40,000/-

2. Terms and Conditions of Contract Engagement:

- Duration: The contract engagement will be for a period of Three years likely to be extended further subject to performance and requirement of CoPA.
- An annual increment @3% of the above rates will be paid for every completed year, subject to satisfactory performance.
- Working days/ hours would be on par with regular employee/ officer. This includes overstay beyond normal working hours in case of exigencies.
- He/ She should not leave the headquarters without prior permission.
- The Port will reserve the right to terminate the contract at any time on the ground of misconduct or otherwise, without any notice.
- He/ She has to give 3 months advance notice prior to leaving the contract engagement. If he/ she leaves without notice, or without acceptance of notice of termination, the amount due i.e. consolidated pay payable will be forfeited.
- The engagement is purely on contract basis and will not confer any right to claim regular appointment, etc.
- He/ She cannot claim any right/ title/ interest at par with the regular employees of the Port on similar or any other post doing similar work or otherwise.

- i. Medical Benefits: Medical benefits will be on par with the contract employees of CoPA.
- j. He/ She may be provided with residential quarters of the Port as per availability, and on payment of user charges as applicable.
- k. He/ She will not be permitted to take any other assignment during the period of contract with the Port.
- l. On official tour outside the headquarters, he/she will be the entitled to draw TA/DA as applicable.
- m. He/ she will maintain absolute integrity and devotion to duty and will be liable for penal action for misconduct or causing loss to Port property attributable to him/her during the period of contractual engagement.

3. Eligible and willing candidates have to submit their applications through the online application portal (OAP) in the link mentioned below, and which is published in career page of website of Cochin Port Authority (www.cochinport.gov.in), which will be opened from 14.02.2026 "OAP Link is as under [Click here to apply:-](#)

https://career.italtd.in/careers_cochin_port/candidate_reg_form.php?id=MjM=

4. This online application process is the only valid method. No other application modes will be accepted.

5. Online registration on the portal will close on **13.03.2026 at 17:00 hrs.** Candidates are advised to regularly check the website/ OAP for any updates regarding the selection process. Candidates are advised to keep the essential documents ready by the time of start of online registration. CoPA shall not be responsible for any omission on part of the candidates to keep themselves informed of the updates provided through the website/ portal/e-mail.

6. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and /or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand rejected. If any of the above shortcoming(s) is/are detected even after contract engagement, his/her services are liable to be terminated without any notice.

7. The mere fact that a candidate has submitted the application against the advertisement would not bestow upon him/her the right to be considered for the contract engagement.

8. Selection process:

- a. Cochin Port reserves the right to shortlist the number of candidates for interview out of eligible candidates.
- b. The applications received shall be shortlisted based on the notified eligibility criteria of the post and the shortlisted applicants would be called for an interview. In case of large number of applications, Cochin Port reserves the right to shortlist the number

of candidates for interview out of eligible candidates. The short listing will be based on higher qualification, length and range of experience etc.

- c. The candidates are requested to attest copies of the documents on the day of the interview. The candidates should also carry with them all original certificates for verification. These documents shall be verified prior to the candidates being allowed to participate for the interview.
- d. Mode of Selection will be as detailed below :-
 - Qualifications, Representation at National / International level, Work experience etc. - 85%
 - Personal interview - 15%

9. It is advised that the Employees working in Central State Government/Semi-Govt. Autonomous Bodies/CPSEs shall get approval from their competent authority to apply. They shall be required to submit No Objection Certificate, if shortlisted.

10. The crucial date for determining the qualification and age shall be **13.03.2026 (closing date of on-line registration in the OAP)**. Vacancy advertised can be cancelled at the discretion of Cochin Port Authority without assigning any reasons thereof. Canvassing in any form will disqualify the candidate(s).

11. The date and schedule of interview, if any, will be intimated to the shortlisted candidates through **email ID only** provided in the applications by the candidates. For any enquiries, candidates may contact the office of Secretary, Cochin Port Authority (Ph.No.0484-258-2113) or email ID provided herein during office hours (0930 hrs to 1700 hrs).

12. Candidates are advised to complete their online application process well in advance to avoid any difficulties caused due to internet traffic surges towards the closing date.

Sd/-

Sr. Dy. SECRETARY