

COCHIN PORT AUTHORITY
W/ISLAND, COCHIN –682009, KERALA STATE, INDIA,
Phone No.: 0484-2582113
Website: www.cochinport.gov.in
e-mail :- copa.career@cochinport.gov.in

No.A4/Consultant/Civil/2023-S

Dated : 11.02.2026.

Notice

Applications are invited from qualified and experienced candidates for engagement to the following project posts on contract basis for execution of various port projects at Kochi, Goa and Lakshadweep Islands.

Details of posts are given below:-

Sl. No.	Name of Post	No. of Posts	Minimum Educational qualification & Experience	Upper age limit (in years)	Consolidated pay per month (All inclusive)
1.	Sr. Project Consultants (Civil)	2	i. BE / B Tech. in Civil Engineering. ii. 10 years post qualification experience, in which 5 years in the level of Project Manager, Experience in Marine works is preferable.	55	Rs.65,000/-
2.	Project Consultants (Civil)	3 (1 SC and 2 UR)	i. BE / B Tech. in Civil Engineering. ii. 5 years post qualification experience. Experience in Marine works is preferable.	55	Rs. 55,000/-

Note :-

- (i) Vacancies indicated above are tentative and may increase / decrease or may become NIL at the time of finalisation of the contract engagement process and on requirement of the Port. Engagement will be purely on contract basis and will not confer any right for regular appointment.
- (ii) The contract engagement will be for a maximum period of one year. The extension will be subject to performance and requirement of CoPA .
- (iii) An annual increment @3% of the above rates will be paid, if extended after one year.
- (iv) Candidate posted for Lakshadweep Island works and who is a non resident of Lakshadweep, an outstation allowance @ 25% will be paid extra.
- (v) Required manpower shall be selected based on qualification, experience and interview.
- (vi) The actual deployment will be based on actual requirement.
- (vii) Retired officers from Cochin Port or other Government organisations shall also be considered if they are meeting the above requirements subject to an upper age limit of 65 years and remuneration will be regulated as per the Govt. Of India norms issued from time to time.
- (viii) TA/DA on official tour would be applicable as per eligibility, based on submissions of application along with original bills.

2) Date for reckoning the Eligibility Criteria : The cut-off date for determining eligibility criteria in respect of post qualification, in line experience and age shall be **10.03.2026** (last date of submission of application in OAP) and will remain unchanged irrespective of any reason whatsoever.

- 3) Accommodation: As per availability and eligibility as per prevalent rules.
- 4) Leave: Eligible to avail maximum of 1.50 leave with remuneration for every completed month of service from the date of engagement or can avail accumulated leave of 3 days within a period of 3 consecutive months. Leave will not be carried forward or granted on expiry of the contract. No encashment of leave is admissible on termination of service.
- 5) Medical Benefits: Medical benefits will be on par with the contract employees of CoPA.
- 6) Termination: The contract may be terminated by either side by one month's notice or payment of notice pay in lieu thereof. The contract employment will not confer any right to claim extension or regularization in service.
- 7) SC candidates are eligible for an age relaxation of 5 years in the upper age limit for the posts reserved for SC. However, SC, ST or OBC candidates applying against Unreserved (UR) category posts will not be eligible for age relaxation benefits.
- 8) Candidates seeking age relaxation will be required to upload the copies of necessary certificate(s) and produce the original certificate(s) for verification at any stage of the recruitment as may be required by CoPA.
- 9) Candidates are requested to apply online in Cochin Port Website www.cochinport.gov.in in the link https://career.itilttd.in/careers_cochin_port/login_form.php?id=MjA= on or before **10.03.2026, 1700 hrs. [CLICK HERE TO APPLY.](#)**
- 10) All candidates must possess valid mark sheets, certificates, degrees, diplomas or membership documents proving their qualification and experience as on the closing date of this notification
- 11) **Selection process:**
 - a) The applications received shall be shortlisted based on the notified eligibility criteria of the post and the shortlisted applicants would be called for an interview. In case of large number of applications, Cochin Port reserves the right to shortlist the number of candidates for interview out of eligible candidates. The short listing will be based on higher qualification, length and range of experience etc.
 - b) The candidates are requested to attest copies of the documents on the day of the interview. The candidates should also carry with them all original certificates for verification. These documents shall be verified prior to the candidates being allowed to participate for the interview.
 - c) Mode of Selection will be as detailed:
 - A. Qualifications, Work experience - 85%
 - B. Personal interview - 15%
- 12) **General Information :-**
 - A. Indian Nationals only need to apply.
 - B. After selection, the waiting list panel will be valid for a period of twelve months from the date of finalization and shall be applicable in case of selected candidates not joining for any reason or selected candidates separating from the Administration.
 - C. Candidates are advised in their own interest not to furnish any particulars that are false, tampered, fabricated or suppress any information while filling up the application form or during the verification process. In any such case, the candidature/engagement made shall be treated as null/void at any stage in the selection process

- D. Candidates are advised to regularly check their e-mail (provided in the application form) and the Cochin Port Authority website for information (cochinport.gov.in).
- E. After communication of selection, the selected candidates must join within a period of 30 days otherwise the offer of engagement will be cancelled.
- F. The selection of candidates for selection process shall be at the discretion of the Cochin Port regarding eligibility criteria, acceptance or rejection of applications to the post etc. shall be final and binding on all candidates. Mere fulfillment of the minimum qualification, experience and job requirement will not vest any right on candidates for being called for document verification/interview.
- G. The decision of Cochin Port regarding eligibility criteria, acceptance or rejection of applications to the post etc. shall be final and binding on all candidates. Mere fulfillment of the minimum qualification, experience and job requirement will not vest any right on candidates for being called for document vertical/interview.
- H. Any corrigendum/updates to the advertisement will be published on Cochin Port website only. The candidates are requested to check Cochin Port's website regularly.
- I. Candidate will appear for the interview at their own cost and risk. Cochin Port will not be responsible for any expenditure. Injury or losses etc, of any nature.
- J. Cochin Port reserves the right to cancel the process at any stage, without issuing any further notice or assigning any reason thereafter.
- K. The Officers on contract shall perform the duties assigned by the concerned officer in-charge or his/her representative from time to time. He/She shall maintain absolute secrecy of all the facts and documents which come to his/her knowledge during the period of his/her engagement in the discharge of duties assigned to him/her at all times.

13) Furnishing of wrong/false information will lead to disqualification and Cochin Port will not be responsible for any of the consequences of furnishing such wrong/false information. The candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage it is found that the candidates have furnished false or wrong information; their candidature/engagement will be cancelled. Canvassing in any form during any stage of recruitment process will lead to cancellation of candidature. Court of jurisdiction for any dispute will be at Kochi.

14) It is advised that the Employees working in Central/State Government/Semi-Govt. Autonomous Bodies/CPSEs shall get approval from their competent authority to apply. They shall be required to submit No Objection Certificate, if shortlisted.

15) Vacancy advertised can be cancelled at the discretion of Cochin Port Authority without assigning any reasons thereof. Canvassing in any form will disqualify the candidate(s).

16) The date, venue and time of the interview shall be intimated to the candidates by issue of call letters via email only. The candidates will be required to attend the interview on the date intimated to them vide the call letter.

17) For any enquiries, candidates may contact the office of Secretary, Cochin Port Authority during office hours (09:30 hrs to 17:00 hrs). Candidates may contact CoPA in the telephone no./e-mail ID provided above, for any queries/clarifications.

18) Candidates are advised to complete their online application process well in advance to avoid any difficulties due to internet traffic surges towards the closing date (ie.10.03.2026 at 1700 hrs.). Those who apply on the last date of application may not get any troubleshooting assistance / technical support in the application portal by email/phone after 1600 hrs. on the last date of application.

Sd/-
SR. DY. SECRETARY
Phone No.:- 0484-2582113