ADMINISTRATIVE OFFICE,
KOCHI-682009.
Dated: 25.11.2026

No.A4/Dy.CE (C)/Appt./2026/S

To

The Secretary,
All Major Ports.

Sub: Filling up one post of Deputy Chief Engineer (Civil) in Cochin Port Authority, by absorption through Composite Method.

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1. Applications are invited for filling up one post of Dy. Chief Engineer (Civil)in the Scale of Pay of Rs.80000-220000 (Pre-revised Rs.16000-20800) in Cochin Port Authority which will fall vacant w.e.f.01.03.2027, by absorption through composite method.

2. As per Recruitment Rules, for absorption through composite method, Officers holding analogous posts or post of Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Dept. in the scale of pay of Rs. 60000-180000 (pre-revised Rs. 13000-18250) with 3 years regular service in the grade in a Major Port or Superintending Engineer and *equivalent posts in the respective discipline of Civil Engg. Deptt. with 2 years regular service in* the grade and a combined regular service of 7 years in the scales of pay of Rs. 50000 - 160000 (Pre-revised Rs. 10750-16750) and Rs. 60000-180000 (pre-revised Rs. 13000-18250) in the respective discipline of Civil Engg. Deptt. in a Major Port will be eligible. The selection is by merit for which the benchmark in overall grading in the ACRs will not be below "very good". The requisite Educational qualification prescribed as per RR are: "Degree or equivalent in Civil Engg. from a recognised University/Institution. Recruitment Rules attached as **Annexure -I.**

3. The crucial date for determining the qualification and experience shall be **01.03.2027**. Applications in the prescribed format **(Annexure-II)** from eligible and willing Officers, who satisfy the provisions of recruitment rules for the post of Dy. Chief Engineer (Civil), may be forwarded with prior approval of the Competent Authority and with the following documents, so as to reach this office **on or before 08.01.2027;**

a. Attested copies of Educational & Professional qualifications.
b. Attested copies of ACRs/APARs of the applicant for the last 5 years.
c. No-Objection Certificate of the respective Ports.
d. Two recent passport size colour photographs in a sealed envelope.

e. An undertaking of the applicant not to withdraw his candidature, if selected**(Annexure III)**.

f. Certificate by Head of Office of the Applicant as per the format **(Annexure IV).**

g. Vigilance/Administrative clearance of the concerned Port in the Proforma attached (**Annexure-V**).

h. A copy of the order declaring satisfactory completion of probation period in the feeder post prescribed in the RR.

i. Details regarding unauthorised leave/EOL, if any, during the qualifying service period relevant for the post, otherwise, a Nil Certificate shall be furnished.

4. The veracity of the University Certificates produced by the applicants and the recognition of the degree obtained by the applicants must be ensured and certified.

5. The candidate who withdraws his candidature for the post after his selection by the Services Selection Committee, will be liable for debarment from future selection to Dy. HoD level posts in all Major Port Authorities for a period of two years, as per the instructions issued by the MoPS&W, vide letter No. A-29018/4/2018-PE-I dated 11.08.2021.

6. The applications received through proper channel only will be entertained. The applications received after the last date or without ACRs/APARs and other requisite documents or otherwise incomplete will not be considered. In case of receipt of advance copy of application in respect of any applicant by this Port, candidature of the applicant will not be considered, if his/her application is not received through proper channel within 15 days of the last date of receipt of applications.

7. The circular along with Annexures is also available in the website of CoPA: www.cochinport.gov.in.

Yours faithfully,

Encl: As above.

25/11/26

SECRETARY
Ph. No.0484-2582113

Copy to : The Secretary to the Govt.of India, Ministry of Ports, Shipping & Waterways, Transport Bhawan, 1, Parliament Street, New Delhi -110001.
" : The Chief Engineer, Cochin Port Authority – for information and circulation .

Annexure-D

COCHIN PORT TRUST

Sl. No	Name of post	No. of posts	Classi-fication.	Scale of Pay. (Rs.)	Whether selection or non-selection	Upper Age limit for direct recruit-ment (in yrs)	Educational and other Qualifications prescribed for direct recruitment.	Whether (a) Age (b) Educational qualifications (c) Experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of proba-tion, (in yrs.)	Method of recruitment (whether by direct recruitment or by promotion /absorption/ deputation)	In case of promotion/absorption/ deputation, grades from which it should be made.	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
4	Dy. Chief Engineer(Civil)	2	Class-I	16000-400-20800	Selection	42	(i) Degree or equivalent in Civil Engg. from a recognised University /Institution. (ii) Twelve years experience in executive cadre in Planning/ Construction/Design/ Maintenance preferably of Port and Marine Structures in an Industrial/ Commercial/ Govt. Undertaking	(a) No (b) Yes (c) No	N.A	By absorption through composite method failing which by deputation from other govt. organisations and failing both by direct recruitment	For absorption through composite method, Officers holding analogous posts or post of Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Dept. in the scale of pay of Rs. 13000-18250 with 3 years regular service in the grade in a Major Port Trust or Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Deptt. with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs. 10750-16750 and Rs. 13000-18250 in the respective discipline of Civil Engg. Deptt. in a Major Port Trust will be eligible. For deputation, Officers holding analogous posts or Officers holding post of Superintending Engineer and equivalent posts in the respective discipline of Civil Engg. Dept. in the scale of pay of Rs. 13000-18250 with 3 years regular service in the grade in Govt./PSUs/Autonomous bodies will be eligible. The selection is by merit for which the benchmark in overall grading in the ACRs will not be below "very good".	

Annexure-II

APPLICATION FORM

Affix passport size Photograph

Post applied for :

1. Full Name (in block letters) :
2. (a)Address for Communication
   (b)Telephone no/Mobile no.
   (c)E-mail address :
3. Date of Birth
4. Dated of Retirement :
5. Whether belongs to SC/ST/OBC/UR :
6. Present post with scale of pay
7. Date of continuous regular appointment in the present post :
8. Educational and other qualifications:-

Educational Qualification	Name of University	Year of passing	Class and percentage obtained	Subjects

Details of fulfilling qualifying service in the feeder grade :

Name of posts & organization	Post held & scale of pay	From	To	Nature of duties

Note: (1) The above columns shall be clearly filled in
(2) pay scale granted as financial upgradation under Modified Assured Career Progression Scheme (MACPS) should not be indicated as it is not a regular service in the grade.

9. Details of Employment/Experience in chronological order

Name of the Organization	Posts held	Scale of Pay	From	To	Nature of Duties

10. Languages knows
    (Read, Write and Speak)
11. Any other information desired to be furnished :

I do hereby, declare that the particulars furnished above by me are true to the best of my knowledge and belief. In the event of any information being found to be false or incorrect, my candidature/appointment may be cancelled/terminated without any notice. In the event of my selection to the above post, I will not withdraw my candidature and undertake to accept the appointment/posting.

Place:

Date: (SIGNATURE OF THE APPLICANT)

Annexure-III

UNDERTAKING

I hereby agree to abide by the condition that I will not withdraw the application or candidature for the Post of Dy.Chief Engineer(Civil) after selection by the Services Selection Committee. I am also aware that, if I withdraw my application in case of selection, I will be liable for debarment for future selection to Dy.HOD level posts in All Major Port Authority for a period of two years.

(Signature)

Name

Annexure-IV

CERTIFICATE TO BE GIVEN BY HEAD OF OFFICE

Certificate in respect of Shri/Smt. ----------

(Name and Designation)

1. It is certified that the particulars furnished by the officer, are correct and he/she fulfills the eligibility criteria.

2. It is certified that no disciplinary/vigilance case is pending or contemplated against the applicant and he/she is clear from the vigilance angle.

3. His/her integrity is certified.

4. It is certified that no major/minor penalties have been imposed on the Officer during the last 10 years.

5. Attested copies of ACRs for the last 5 years are attached.

6. The veracity of the academic qualification certificates submitted by the applicant ensured and certified.

Dated:

SIGNATURE OF THE FORWARDING AUTHORITY
NAME ALONG WITH OFFICE SEAL

Annexure-V

Particulars of the officer for whom vigilance Comments/clearance being sought
(To be furnished and signed by the CVO or HOD)

1. Name of the Officer (in full) :
2. Father's Name :
3. Date of Birth :
4. Date of Retirement :
5. Date of Entry into service :
6. Service to which the officer belongs Including batch/year cadre etc, wherever applicable :

7(A) Positions held during the ten preceding years:

Sl No	Organization (Name in full)	Designation & Place of Posting	Administrative/nodal Ministry/Deptt. concerned (in case of officers of PSUs etc.)	From	To

7(B) Whether the Officer has functioned as a CVO in part time or additional charge capacity (details thereof) :

7(C) Whether the officer is currently placed under Suspension :

DATE:

(NAME AND SIGNATURE)

VIGILANCE PROFILE OF OFFICERS FOR WHOM VIGILANCE COMMENTS/CLEARANCE BEING SOUGHT

(To be furnished by the CVO or HOD)

Name of the Officer :

8. Whether the officer has been Placed on the "Agreed List" or "List of officer of Doubtful Integrity". (If yes, details to be given) :

9. *Whether any allegation of misconduct* involving vigilance angle was examined against the officer during the last 10 years and if so, with what result. :

10. Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty :

11. Is any disciplinary / criminal proceedings chargesheet pending against the Officer as on date. (If so, details to be furnished – Including reference no., if any, of the Commission) :

12. Is any action contemplated against the officer as on date. (If so, details to be furnished) :

13. Whether any complaint with vigilance angle is Pending against the officer (if so, details to be furnished.) :

Date: (Name & Signature)