

ADMINISTRATIVE OFFICE,
COCHIN – 682 009.

No.A3/Absorption-MES/Marine/2026-S

Dated: 22.10.2026

To

The Secretary,
All Major Port Authorities

Sir,

Sub:- Filling up one post of Marine Engineering Superintendent in Cochin Port Authority, by absorption through composite method.

1. Applications are invited for filling up one post of Marine Engineering Superintendent, in the scale of pay of Rs. 90,000-2,40,000 in Cochin Port Authority which will fall vacant w.e.f. 01.04.2027, by absorption through composite method.

2. As per the Recruitment Rule (RR), for absorption through composite method, officers holding analogous post or holding the post of Chief Engineer Marine (Vessel)/ Sr.Marine Engineer in a Major Port Trust in the scale of pay of Rs.16000-20800 (Revised Rs.80,000-2,20,000) with 1 year regular service in the grade will be eligible. The Selection is by merit for which the benchmark in overall grading in the ACRs will not be below "Very Good". The requisite educational qualification prescribed as per the recruitment rules are MOT I Class Motor Certificate or Marine Engineer Officer Class I Certificate issued under Merchant Shipping Act, 1958 (44 of 1958). Recruitment Rule is attached as **Annexure – I**.

3. The crucial date of determining the qualification and experience shall be 01.04.2027. Applications in the prescribed format (**Annexure II**) from eligible and willing officers, who satisfy the provisions of RR for the post of Marine Engineering Superintendent, may please be forwarded with prior approval of the Competent Authority along with the following documents, duly superscribing the envelope as "Application for the post of Marine Engineering Superintendent under Cochin Port Authority" so as to reach the office of the Secretary, Cochin Port Authority, Willingdon Island, Cochin-682 009 on or before **07.12.2026**.

(a) Attested copies of Annual Performance Appraisal Reports (APARs/ACRs) of the applicant for the last 5 years (2020-21 to 2024-25).

(b) A statement showing year-wise availability of APARs/ ACRs and grading duly signed by the HoD/Secretary. If APAR for a particular period during the last 5 years is not available, "No Report Certificate" may be furnished along with the APARs of preceding years.

- (c) Attested copies of Certificates of qualifications to prove eligibility.
- (d) Two recent passport size colour photographs in a sealed envelope.
- (e) No-objection certificate of respective Port
- (f) An undertaking of the applicant not to withdraw his candidature, if selected (**Annexure – III**)
- (g) Certificate by Head of Office of the applicant as per the format (**Annexure IV**).
- (h) Vigilance/Administrative clearance of the concerned Port in the Proforma attached as **Annexure- V**. If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with the application.
- (i) Details regarding unauthorised/EOL, if any, during the qualifying service period relevant for the post, otherwise, a Nil Certificate shall be furnished.
- (j) A copy of the order declaring satisfactory completion of probation period in the feeder post, if applicable, as prescribed in the RR.
4. The candidate who withdraws his candidature for the post after his selection by the Service Selection Committee, will be liable for debarment from future selection to Dy.HoD level posts in all Major Port Authorities for a period of two years, as per the instructions issued by the MoPS&W, vide letter No.A-29018/4/2018-PE-I dated 11.08.2021.
5. The applications received through proper channel only will be entertained. The applications received after the last date or without ACRs/APARs and other requisite documents or otherwise in complete will not be considered. In case of receipt of advance copy of application in respect of any applicant by this Port, candidature of the applicant will not be considered, if the application is not received through proper channel within 15 days of last date of receipt of applications.
6. The circular along with annexures is also available on the official website of Cochin Port Authority, www.cochinport.gov.in.

Encl: As above

Yours faithfully,

SR.DY.SECRETARY

Copy to: The Secretary to the Govt.of India, Ministry of Ports, Shipping & Waterways,
Transport Bhawan, 1, Parliament Street, New Delhi – 110001.
,, : The Deputy Conservator, Cochin Port Authority - for information and circulation

Sl. No.	Name of Post	No. of Posts	Classification	Scale of Pay. (Rs.)	Whether Selection or Non-Selection	Upper Age limit for Direct Recruitment (in yrs)	Educational and other Qualifications prescribed for Direct Recruitment.	Whether (a) Age Qualifications (b) Experience for Direct Recruits will apply in the case of Promotion/Absorption/Deputation	Period of Probation, (in yrs.)	Method of recruitment (whether by Direct Recruitment or by Promotion/Absorption/Deputation)	In case of Promotion/Absorption/Deputation, grades from which it should be made.	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
8	Marine Engineering Superintendent.	1	Class-I	17500-22300	Selection	48	(iii) [MOT I Class Motor Certificate or Marine Engineer Officer Class I Certificate issued under Merchant Shipping Act, 1958 (44 of 1958)] (iv) Five years experience as Chief Engineer on board a Foreign going Ship.	(a) No (b) Yes (c) No	NA	By Absorption through Composite method failing which by Deputation from other Govt. organization and failing both by Direct Recruitment.	For absorption through composite method, officers holding analogous post or holding the post of Chief Engineer Marine (Vessel)/Sr. Marine Engineer in a Major Port Trust in the scale of pay of Rs.16000-20800 with 1 year regular service in the grade will be eligible. For deputation Officers holding analogous post or officers holding post of Sr. Marine Engineer/Chief Engineer (Vessel) and its equivalent post in Marine Engineering side in the scale of pay of Rs.16000-20800 with 1 year regular service in the grade in Govt./PSUs/Autonomous Bodies will be eligible. The selection is by merit for which the benchmark in overall grading in the ACRs will not be below "Very Good".	
9	Dock Master (Tanker Terminals)	1	Class I	17500-400-22300	Selection	45	(i) Must hold a certificate of competency as Master of foreign going ship issued by the Ministry of shipping, Govt. of India or an equivalent qualification recognised by the Ministry of Shipping, Govt. of India. (ii) Must hold Pilot license and have 5 years experience either as Master of Foreign going ship or in Piloting or cumulative. (iii) Experience in handling large tankers and Crude Oil Washing process (COW)	(a) No (b) Yes (c) No	2 (for direct recruit s)	Promotion failing which by Absorption / Deputation / failing both by Direct Recruitment	For promotion, Pilots with 5 years regular service in the grade are eligible. For absorption / deputation, Officers holding analogous posts of Pilots in the scale of pay 14500 - 18700 with 5 years regular service in the grade in a Major Port Trust are eligible.	

APPLICATION FORM

Affix passport
size Photograph

Post applied for :

1. Full Name (in block letters) :
2. (a)Address for Communication
(b)Telephone no/Mobile no.
(c)E-mail address :
3. Date of Birth
4. Dated of Retirement :
5. Whether belongs to SC/ST/OBC/UR :
6. Present post with scale of pay
7. Date of continuous regular appointment :
in the present post
8. Educational and other qualifications:-

Educational Qualification	Name of University	Year of passing	Class and percentage obtained	Subjects

9. Details of fulfilling qualifying service in the feeder grade :

Name of posts & organization	Post held & scale of pay	From	To	Nature of duties

Note: (1) The above columns shall be clearly filled in

(2) pay scale granted as financial upgradation under Modified Assured Career Progression Scheme (MACPS) should not be indicated as it is not a regular service in the grade.

10. Details of Employment/Experience in chronological order

Name of the Organization	Posts held	Scale of Pay	From	To	Nature of Duties

11. Languages knows
(Read, Write and Speak)

12. Any other information desired to be furnished :

I do hereby, declare that the particulars furnished above by me are true to the best of my knowledge and belief. In the event of any information being found to be false or incorrect, my candidature/appointment may be cancelled/terminated without any notice. In the event of my selection to the above post, I will not withdraw my candidature and undertake to accept the appointment/posting.

Place:

Date:

(SIGNATURE OF THE APPLICANT)

UNDERTAKING

I hereby agree to abide by the condition that I will not withdraw the application or candidature for the post of Marine Engineering Superintendent after selection by the Services Selection Committee. I am also aware that, if I withdraw my application in case of selection, I will be liable for debarment for future selection to Dy.HoD level posts in All Major Port Authority for a period of two years.

(Signature)

Name

CERTIFICATE TO BE GIVEN BY HEAD OF OFFICE

Certificate in respect of Shri/Smt. -----

(Name and Designation)

1. It is certified that the particulars furnished by the officer, are correct and he/she fulfills the eligibility criteria.
2. It is certified that no disciplinary/vigilance case is pending or contemplated against the applicant and he/she is clear from the vigilance angle.
3. His/her integrity is certified.
4. It is certified that no major/minor penalties have been imposed on the Officer during the last 10 years.
5. Attested copies of ACRs for the last 5 years are attached.

Dated:

SIGNATURE OF THE FORWARDING AUTHORITY
NAME ALONG WITH OFFICE SEAL

Particulars of the officer for whom vigilance Comments/clearance being sought
(To be furnished and signed by the CVO or HOD)

1. Name of the Officer (in full) :
2. Father's Name :
3. Date of Birth :
4. Date of Retirement :
5. Date of Entry into service :
6. Service to which the officer belongs :
Including batch/year cadre etc,
wherever applicable

7(A) Positions held during the ten preceding years:

Sl No	Organization (Name in full)	Designation & Place of Posting	Administrative/nodal Ministry/Deptt. concerned (in case of officers of PSUs etc.)	From	To

7(B) Whether the Officer has functioned as a CVO in part time or additional charge capacity (details thereof) :

7(C) Whether the officer is currently placed under Suspension :

DATE:

(NAME AND SIGNATURE)

**VIGILANCE PROFILE OF OFFICERS FOR WHOM VIGILANCE
COMMENTS/CLEARANCE BEING SOUGHT**

(To be furnished by the CVO or HOD)

- Name of the Officer :
8. Whether the officer has been :
Placed on the "Agreed List" or "List of
officer of Doubtful Integrity". (If yes,
details to be given)
9. Whether any allegation of misconduct :
involving vigilance angle was examined
against the officer during the last 10 years
and if so, with what result.
10. Whether any punishment was :
awarded to the officer during the last
10 years and if so, the date of imposition
and details of the penalty
11. Is any disciplinary / criminal proceedings :
chargesheet pending against the
Officer as on date. (If so, details to be furnished –
Including reference no., if any, of the Commission)
12. Is any action contemplated against the :
officer as on date. (If so, details to be furnished)
13. Whether any complaint with vigilance angle is :
Pending against the officer (if so, details to be
furnished.)

Date:

(Name & Signature)