

COCHIN PORT AUTHORITY
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NOTICE

A3/Contract/Marine/Foreman/2026/S

Dated: 11.09.2026

Applications are invited from qualified candidates for engagement to the Functional Supervisory posts in Marine Department for a period of three (3) years on contract basis.

Sl. No.	Name of the Post	No of Post	Essential Qualification and Experience	Upper Age Limit	Remuneration
1	Assistant Marine Services Officer (AMSO)	4 (UR-3,OBC-1)	1. Should have served as a Petty Officer (Executive Branch) in the Indian Navy or equivalent, with a minimum of seven years of relevant experience, or should possess the qualification of NWKO (NCV) with a minimum of one year of post-qualification experience. 2. Should have passed Higher Secondary (12th Standard) or equivalent. 3. Should possess good spoken and written communication skills in English, Hindi and Malayalam. 4. Preference shall be given to candidates having relevant experience in the port sector.	57	Rs.50,000/-
2.	Deputy Marine Services Officer (DMSO)	2	1. Should have served as a Petty Officer (Executive Branch) in the Indian Navy or equivalent, with a minimum of seven years of relevant experience, or should possess the qualification of NWKO (NCV) with a minimum of	57	Rs.55,000/-

			one year of post-qualification experience. - Should have passed Higher Secondary (12th Standard) or equivalent. - Should possess good spoken and written communication skills in English, Hindi and Malayalam. - Should have a minimum of five years of experience as Assistant Marine Foreman/ Assistant Marine Services Officer/ Marine Supervisor/ or in any other similar post. - Preference shall be given to candidates having relevant experience in the port		
3	Marine Services Officer (MSO)	1	- Should have served as a Petty Officer (Executive Branch) in the Indian Navy or equivalent, with a minimum of seven years of relevant experience, or should possess the qualification of NWKO (NCV) with a minimum of one year of post-qualification experience. - Should have passed Higher Secondary (12th Standard) or equivalent. - Should possess good spoken and written communication skills in English, Hindi and Malayalam. - Should have either: - a minimum of ten years of experience as Assistant Marine Foreman/ Assistant Marine Services Officer/ Marine Supervisor, or in any other similar post; or - a minimum of three years of experience as Deputy Marine Foreman/ Deputy	57	Rs.60,000/-

			Marine Services Officer/ or in any other similar post. 5. Preference shall be given to candidates having relevant experience in the port sector.		
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(a) Duration: The contract engagement will be for a period of three years likely to be extended further for two more years, subject to performance and requirement of CoPA.

(b) An annual increment @3% of the above rates will be paid for every completed year, subject to satisfactory performance and performance appraisal by the HoD.

(c) Working days/ hours would be on par with regular employee/ officer. This includes overstay beyond normal working hours in case of exigencies.

(d) He/ She should not leave the headquarters without prior permission.

(e) The Port will reserve the right to terminate the contract at any time on the ground of misconduct or otherwise, without any notice.

(f) He/ She has to give 3 months advance notice prior to leaving the contract engagement. If he/ she leaves without notice, or without acceptance of notice of termination, the amount due i.e. consolidated pay payable will be forfeited.

(g) The engagement is purely on contract basis and will not confer any right to claim regular appointment, etc.

(h) He/ She cannot claim any right/ title/ interest at par with the regular employees of the Port on similar or any other post doing similar work or otherwise.

(i) Medical Benefits: Medical benefits will be on par with the contract employees of CoPA.

(j) He/ She may be provided with residential quarters of the Port as per availability, and on payment of user charges as applicable.

(k) He/ She will not be permitted to take any other assignment during the period of contract with the Port.

(l) He/ she will maintain absolute integrity and devotion to duty and will be liable for penal action for misconduct or causing loss to Port property attributable to him/her during the period of contractual engagement.

2. Vacancies indicated above are tentative and may increase / decrease or may become NIL at the time of finalisation of the contract engagement process.

3. Eligible and willing candidates have to submit their applications through the online application portal (OAP) in the link mentioned below, and which is published in career page of website of Cochin Port Authority (www.cochinport.gov.in), which will be opened from **11.09.2026** "OAP Link is as under **"Click here to apply"**. **This online application process is the only valid method. No other application modes will be accepted.**

OAP Link :- https://career.itiltd.in/careers_cochin_port/login_form.php?id=Mzc=

4. Online registration on the portal will close on **12.10.2026** at 1700 hrs.. Candidates are advised to regularly check the website for any updates regarding the selection process. Candidates are advised to keep the essential documents ready by the time of start of online registration. CoPA shall not be responsible for any omission on part of the candidates to keep themselves informed of the updates provided through the website.

5. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and /or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand rejected. If any of the above shortcoming(s) is/are detected even after contract engagement, his/her services are liable to be terminated without any notice.

6. The mere fact that a candidate has submitted the application against the advertisement would not bestow upon him/her the right to be considered for the contract engagement.

7. Candidates are advised to fill in the qualification and experience related to Marine operations only, in the Online Application Portal (OAP). The applications received as incomplete without documentary proof of qualification and experience, will not be considered.

8. It is advised that the Employees working in Central State Government/Semi-Govt./ Autonomous Bodies/CPSEs shall get approval from their competent authority to apply. They shall be required to submit No Objection Certificate, if shortlisted.

9. The crucial date for determining the qualification and age shall be **12.10.2026**. Vacancy advertised can be cancelled at the discretion of Cochin Port Authority without assigning any reasons thereof. Canvassing in any form will disqualify the candidate(s).

10. Candidates applying for the reserved quota shall be required to produce / upload in OAP, the latest validated OBC certificate if shortlisted.

11. Candidates are advised to complete their online application process well in advance to avoid any difficulties due to internet traffic surges towards the closing date.

12. Selection process :

i. Cochin Port reserves the right to shortlist the number of candidates for interview out of eligible candidates.

ii. The applications received shall be shortlisted based on the notified eligibility criteria of the post and the shortlisted applicants will be called for an interview. In case of large number of applications, Cochin Port reserves the right to shortlist the number of candidates for interview out of eligible candidates. The short listing will be based on higher qualification, length and range of experience etc.

iii. The candidates are requested to bring copies of the documents on the day of the interview. The candidates should also carry with them all original certificates for verification. These documents shall be verified prior to the candidates being allowed to participate for the interview.

13. Mode of Selection will be as detailed below :-

i) Minimum requisite qualification, additional qualifications, certifications in the relevant field etc. and experience, in the relevant field - 85%

ii) Personal interview - 15%

14. All the communications, including date and schedule of interview, if any, will be intimated to the shortlisted candidates through email ID only provided in the applications by the candidates. For any enquiries, candidates may contact the office of Secretary, Cochin Port Authority or email ID provided in this notification, during office hours (0930 hrs to 1700 hrs).

15. Candidates are advised to complete their online application process well in advance to avoid any difficulties due to internet traffic surges towards the closing date.

SD/-
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