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16/11/23

From

Sajeev Sebastian  
N4/9, 1<sup>st</sup> Cross Road,  
Willington Island,  
Cochin – 682009  
Ph : 9744512460  
Email : [thevaramhills@gmail.com](mailto:thevaramhills@gmail.com)



To

The Chief Public Information Officer  
Cochin Port Trust/Cochin Port Authority.  
Willington Island,  
Cochin – 682009.

Sir,

Sub : RTI Act – 2005

1. How many employees are re-appointed in Cochin Port Trust/authority after their retirement from 01/01/2022 to 13/11/2023?
2. Issue the list of the employees with the name, date of retirement, date of re-appointment, name of the post and the department, and the scale of pay, The Cochin Port employees [retirement] regulations 1977 clause 4, clearly mentioned that A specialist in medical or scientific fields may in the interest of the board be granted an extension of service by the chairman up to the age of 62 years if such extension is in public interest and the grounds for such extension are recorded in writing. If the Cochin Port trust/or authority follows the above-said act in the case of the re-appointed retired persons, issue copies of the grounds for such extension which are recorded in writing, separately.
3. In annexure 3 of the act clearly mentions that no extension/re-appointment on the ground shall be considered on the ground that a suitable successor is not available unless it is established that action to select a successor had been taken well in advance but the selection could not be finalized in time for justifiable reason. So give the details of all employees with name and qualifications where the re-appointment has been done.
4. According to annexure 3, give the details of the action taken by Cochin Port in advance to find a successor to the posts where re-appointment has been done.
5. Issue the copies of the newspaper advertisements in local and national dailies and online advertisements calling applications to the posts where re-appointment has been done.

15/11/2023

Cochin

Yours faithfully,

Sajeev Sebastian

(P.T.O.)

Encl. No. RTI cell/1677/SS/2023-5 Dt. 16/11/2023

Copy of RTI request is forwarded to All CPDs/HODs, Asst. Secretary, A' Section, HR Section, GAD for furnishing the details sought for by the applicant subject to the provisions under RTI Act 2005 to the RTI cell on or before 24/11/2023 please.

*[Signature]*  
16/11/2023  
APD (GAD)  
NBR  
16/11  
NBR  
16/11

*[Signature]*



ADMINISTRATIVE OFFICE,  
COCHIN – 682009

संख्या /No.GAD/RTI Cell/SS/1677/2023-S

दिनांक: 18.12.2023

सेवा में/To

Shri. Sajeew Sebastian  
N4/9, 1<sup>st</sup> Cross Road  
Willingdon Island  
Cochin - 682009

Sir,

विषय /Sub : Information under the RTI Act, 2005- reg.

संदर्भ /Ref : Your application dated 15.11.2023 (received in this office on  
16.11.2023)

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With reference to the above, the information is given below.

Sl. No. 1 : 5

Sl. No. 2 :

Sl. No.	Name	Date of retirement	Date of re-appointment	Name of post and Department	Scale of Pay
1	Dr. Roy Thomas	31.03.2022	01.04.2023	Specialist (Orthopaedics) Medical Department	Rs. 1,20,000-2,80,000
2	Capt. Jayaram. K. S	31.05.2022	26.06.2022	Pilot, (on call in Marine), Marine Department	@Rs. 5,000/- per Act (4 Hour only)
3	Shri. N.K. Murali	31.03.2023	20.04.2023	Store Keeper on contract, Medical Department	Rs. 25,000/- per month
4	Shri. Pavithran Kuniyil	30.04.2023	12.07.2023	Asst. Engineer on contract, Civil Engineering Department	Rs. 37000/- per month
5	Shri. M. S. Shibu	30.04.2023	04.07.2023	Asst. Engineer on contract, Civil Engineering Department	Rs. 37000/- per month

Copy of Ministry's letters (dated 10.12.2018, 15.12.2021 & 24.01.2022) and available copies of note approval - 16 pages

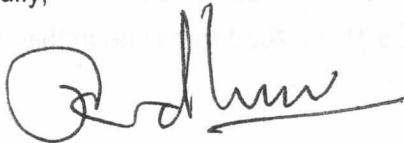
....2..

Sl. No.3, 4 & 5 - The information sought is not specific and as such not coming under Section 2(f) of RTI Act, 2005.

The details of the Appellate Authority under the RTI Act for Cochin Port Authority are given below.

Dy. Chairperson  
Cochin Port Authority  
Cochin - 682009

Yours faithfully,



Central Public Information Officer  
General Administration Department  
Cochin Port Authority

Received  
Jeyaraj  
18/12/2023  
Jeyaraj Subashini  
at 5:15 PM



No. PR-12016/7/2016-PE-I  
Government of India  
Ministry of Shipping  
(PHRD Division)

1, Parliament Street,  
Transport Bhawan,  
New Delhi - 110001

Dated the 10<sup>th</sup> December, 2018

To  
The Chairmen  
All Major Port Trusts

Subject: Enhancement of retirement age on superannuation from 60 to 65 years in respect of Medical Officers of Major Port Trusts- reg.

Sir,

In continuation of this Ministry's letter of even number dated 30.09.2017 on the subject cited above, I am directed to say that the Competent Authority has approved the amendment regarding the posting of doctors after attaining their age of 62 years. Accordingly, in exercise of power conferred under Section 111 of the Major Port Trusts Act 1963, the Ministry of Shipping, in line with the decision taken by the competent authority, has decided that the following decisions may be implemented in the Major Port Trusts with immediate effect, pending amendment in relevant regulations:

- i. The doctors on attaining the age of 62 years, shall stand retired unless they exercise the option of posting to non-administrative position as decided by the Chairman of Major Port Trust, in case they wish to continue in service up to 65 years.
- ii. Doctors will require to exercise the option not less than 6 months before their attaining age of 62 years. The serving doctors who have either already attained the age of 62 years or attaining the age of 62 years within 6 months, may exercise option within 30 days from the date of issuance of this order.
- iii. Depending on the field of their expertise/experience, Major Port Trusts will create floating posts with appropriate designation up to/not more than 5% of the respective cadre strength for posting of doctors who attain the age of 62 years. No separate approval will be required in this regard.
- iv. Except in case where Port is in the opinion that entitlements are functionally not essentially required for smooth and efficient discharge of the duties and responsibilities of the post held by such doctors after attaining the age of 62 years, the pay, allowances and other entitlements of such doctors will not be altered to their disadvantages.

Cont...2/-



C2-4

2



- v. The financial implications will be borne by the concerned Port. No budgetary support will be provided by the Central Govt.

Yours faithfully,

(A. K Saran)  
Director

Tele/Fax: 011-23714714

Copy to:

i) Ministry of Health & Family Welfare (Ms. Sarita Nair, Under Secretary),  
Nirman Bhawan, New Delhi- 110001

ii) Managing Director, IPA





(3)

Amazure-2

No. PR-12016/7/2016-PE-I  
Government of India  
Ministry of Ports, Shipping & Waterways  
(PHRD Division)

Transport Bhawan  
1, Parliament Street,  
New Delhi - 110001

Dated the 15<sup>th</sup> December, 2021

To

The Chairperson,  
Major Port Trusts & CDLB

**Subject: Enhancement of retirement age on superannuation from 60 to 65 years in respect of Medical Officers of Major Port Trusts - reg.**

Sir/Madam,

I am directed to refer to this Ministry's letters of even number dated 30.09.2017 and 10.12.2018 (copies enclosed), wherein the decision to enhance the superannuation age of medical doctors to 65 years along with guidelines for implementation were conveyed to the Major Port Trusts. As per the aforementioned directions, a medical officer on reaching the age of 62 years shall stand retired unless he/she exercises the option of posting to non-administrative position, in case they wish to continue in service up to 65 years. In order to accommodate such doctors who opt to continue in non-administrative positions till 65 years, Major Port Trusts were to create floating posts with appropriate designation up to/not more than 5% of the respective cadre strength.

2. However, it was informed by some Ports that they are unable to adjust all the medical officers who opt to continue in service up to 65 years due to creation of inadequate number of floating posts on account of the ceiling of 5% of cadre strength on the number of such posts. The matter has been examined in consultation with the Ministry of Health & Family Welfare and a decision has been taken with the approval of the competent authority to remove the ceiling limit of 5% for creation of floating posts in order to accommodate doctors who have opted to continue in service beyond the age of 62 years in non-administrative positions.

3. Accordingly, upon reaching the age of 62 years, a medical officer shall stand retired unless they exercise the option of continuing in service till the age



C2-6

Cont.../-

*[Signature]*



(A)

of 65 years by posting to a non-administrative position. All such doctors who opt to continue in service beyond 62 years will be adjusted in non-administrative posts. The Ports may adjust such doctors by creating floating posts without any limit on the number of such posts.

4. Clause iii of Ministry's letter dated 10.12.2018 accordingly stands modified. All other terms and conditions mentioned in Ministry's letters dated 30.09.2017 and 10.12.2018 will remain unchanged. Ports may take necessary action accordingly.

Encl.: A/a



(Sandeep Gupta)  
Director

Tele/Fax: 011-23354007

C2-7  
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No. I-26/9/2021-PE-I

भारत सरकार/ Government of India

पत्तन, पोत परिवहन और जलमार्ग मंत्रालय/ Ministry of Ports, Shipping and Waterways  
(पी एच आर डी डिविजन)/ (PHRD Division)

परिवहन भवन/ Transport Bhawan

1 संसद मार्ग/ 1, Parliament Street

नई दिल्ली/ New Delhi - 110001

दिनांक/ Dated the 24<sup>th</sup> January, 2022

To

The Chairpersons,  
All Major Ports.

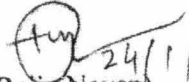
Subject: Term of appointment in case of Contract Appointment of Retired Port Employees- reg.

Sir,

I am directed to refer to the subject mentioned above and to state that it has been decided by the Ministry that the term of appointment in case of contract appointment of retired port employees shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation.

2. The Ports are accordingly directed to strictly adhere to the above decision of the Ministry and no retired port employees shall be appointed on contract basis in any capacity beyond the age of 65 years. Ports are also directed to review the present contract appointments which are in violation of the above decision.

Yours faithfully,

  
(Rajiv Nayan) 24/1/2022

Under Secretary to the Government of India  
Tel: 011-23719492



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File No: A4/Contract  
Appointment/Civil/2023-S

Cochin Port Trust

**NOTE**

Sub:- General Administration - - Contract Appointment of Retired Port Employees - reg

Note #1 ( Seen. ) Sheeja M, SENIOR ACCOUNTANT 54, 30-May-2023 10:43 AM

Note #2 Sangeetha B A, MANAGER A SECTION, 01-Jun-2023 04:58 PM

PUC-1 (refer) is the proposal of SE(CM) for considering Shri Pavithran Kuniyil, S.No.5432, Asst.Exe.Engineer, retired from Port service on 30.04.2023 for appointment on contract basis due to acute shortage of Engineering staff in the maintenance division. Shri Pavithran Kuniyil was looking after various repair & maintenance and connected works & contract works at Mattancherry Wharf area, Ernakulam Wharf, North end area, Puthuvyppeen area, COT, OTB, Vallarpadam, South End reclamation area etc and retirement of Shri Pavithran Kuniyil adversely affect the effective supervision of repair & maintenance & contract works of the above siade areas. The proposal was duly recommended and forwarded by the Chief Enigneer, CoPA .

2. PUC- 2 (refer)is the proposal of Dy.Chief Mechanical Engineer (M), Estate division for appointment of Civil Engineers on contract basis due to retirement of Shri M.S.Shibu, Asst.Engineer (Civil) and transfer of Smt.A.Sheeja, AEE (civil) to Civil Engg. Dept.

3. Wherein, it was stated that with the retirement of Shri M.S.Shibu, Asst.Engineer (Civil) having vast experience in estate related matters and on transfer of Smt.A.Sheeja, Asst.Exe.Engineer (Civil) to Civil Engg. Dept, who were handling the works transferred from Civil Engineering Dept. to Estate division, in addition to their own routine duties in Estate division, has adversely affected the day to day activities in Estate division.

4. The retirement vacancy of Shri M.S.Shibu is kept unfilled as the vacancy is earmarked for SC quota and no SC candidates available in the feeder post of Junior Engineer Gr-I for filling up the vacancy.

5. Further Shri Uthaman, Asst.Engineer, Civil Engg. Dept who has been posted in the place of Smt.A.Sheeja would require time to gain experience to effectively perform in Estate Division.

6. It is therefore requested to make arrangements on priority basis to appoint two Civil Engineers, preferably retired officers from the Port having diploma/degree in Civil Engineering and experience in Estate matters, on contract basis in Estate division at Asst.Engineer /Asst.Exe.Engineer level for effective functioning of the Estate Division. Also requested to consider Shri M.S.Shibu, Asst.Engineer retired on 30.04.2023 for appointment on contract basis immediately until a formal contract appointment of two Civil Engineers .

7. In this regard, the MoPSW vide letter dt.24th January 2022 (refer) has conveyed the decision of the Ministry that contract appointment of retired Port employees shall ordinarily be for an initial period not exceeding one



*Asst Secy, 'A' Secy*



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year which is extendable by another one year. Beyond two years age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation. Also directed to strictly adhere to the above decision of the Ministry and no retired port employees shall be appointed on contract basis in any capacity beyond the age of 65 years.

8. Further the MoPSW vide OM dt.16.02.2021 (refer) has issued comprehensive guidelines for engagement of retired Government officers/officials as Consultant in MoPSW and stated that attached/subordinate/Autonomous organisations under this Ministry may use these guidelines, if they find fit for their Organizations.

9. Wherein, at clause 3 (refer), instructions are given for fixing remuneration for engagement of retired Govt. Officers/officials as consultant in MoPSW.

10. Accordingly, total monthly remuneration and pension drawn by the consultant shall not be more than the Last pay drawn by him. A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during the contract period. The commuted portion of pension shall also be included in the portion of pension to be deducted.

11. The former Traffic Manager, CoPA, Shri Gautham Gupta, who retired on 30.11.2019 appointed as Advisor-Cruise Facilitation and Business Development in Cochin Port on an honorarium of Rs.75,000/- per month in conformity with the Guidelines that total monthly remuneration and pension drawn by the consultant shall not be more than the Last pay drawn by him.

12. Accordingly, maximum remuneration shall not be more than last pay drawn by the said retired Officers, if considered, for contract employees. Also as per Ministry's guidelines, fixed monthly amount shall be arrived at by deducting the basic pension from the pay drawn at the time of retirement.

13. In view of the above, last pay drawn and basic pension in r/o Shri Pavithran Kuniyil, AEE (Civil) Retired and Shri M.S.Shibu, Retd. AE (Civil) Retired are furnished below for fixing remuneration at higher level;

Shri Pavithran Kuniyil, Asst.Exe.Engineer (Civil) Retired

Last pay drawn	:	Rs. 95,550/- (refer)
Basic Pension	:	Rs.47,775/- (refer)

Amount arrived  
by deducting the basic  
pension from the last pay : Rs.47,775/-  
drawn at the time of  
retirement as per guidelines

Shri M.S.Shibu, Asst.Engineer (Civil) Retired

Last pay drawn	:	Rs.78,830/- (refer)
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Asst Secy A Sum

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Basic Pension : Rs.39,415/- (refer)

Amount arrived  
by deducting the basic  
pension from the last pay : Rs.39415/-  
drawn at the time of  
retirement as per guidelines

14. As per DoP, (refer) the Chairperson is the sanctioning Authority for contract engagement.

15. In the light of all matter detailed above, following proposals are submitted for kind consideration of the Chairperson;

(i) to consider Shri Pavithran Kuniyil, Asst.Exe.Engineer (Civil), CE's Dept retired from Port service on 30.04.2023 for appointment on contract basis for a period of one year on a remuneration to be fixed.

(ii) to consider Shri M.S.Shibu, Asst.Engineer (Civil), Estate Division, GAD retired on 30.04.2023 for appointment on contract basis for a period of one year on a remuneration to be fixed.

Note #3 Usha TS, ASST. SECY-JR.(A-SECTION), 02-Jun-2023 11:39 AM

1. Please see the proposals at Note Para #2 above.

(1) for considering Shri Pavithran Kuniyil, Asst.Exe.Engineer, retired from Port service on 30.04.2023 for engaging on contract basis due to acute shortage of Engineering staff in the maintenance division. The retirement of Shri Pavithran Kuniyil has adversely affected the supervision of repair & maintenance and connected works & contract works at Mattancherry Wharf area, Ernakulam Wharf area, North End area, Puthuvyppeen area, COT, OTB, Vallarpadam, South End reclamation area etc., and

(2) the proposal of Dy.Chief Mechanical Engineer (M), Estate division for appointment of Civil Engineers on contract basis due to retirement of Shri M.S.Shibu, Asst.Engineer (Civil) and transfer of Smt.A.Sheela, AEE (civil) to Civil Engg. Dept, preferably retired Officers from the Port having Diploma /Degree in Civil Engineering and experience in Estate matters on contract basis in Estate Division at AE/AEE Level for the smooth functioning of the Estate Division.

2. As the retirement of Shri M.S.Shibu, Asst.Engineer (Civil) and transfer of Smt.A.Sheela, AEE (civil) to Civil Engg. Dept has adversely affected the day to day activities of the Estate division, it has been suggested that as the contract appointment may take some time due to procedural formalities, Shri M.S.Shibu, Asst.Engineer retired on 30.04.2023 may be appointed in Estate Division on contract on temporary basis until a formal contract appointment of two Civil Engineers.

3. In view of the above, kindly peruse para 7 to 14 of the above note stating the tenure of engagement of contract period and remuneration to be given to the retired employees re engaged. It may also be noted that the former Traffic Manager, CoPA, Shri Gautham Gupta, who retired on 30.11.2019 was appointed as Advisor-Cruise Facilitation and Business Development in Cochin Port on an honorarium of Rs.75,000/- per month in conformity with the Guidelines that total monthly



Asst. Secretary, A. Smt.



(9)

remuneration and pension drawn by the consultant shall not be more than the Last pay drawn by him (refer) (refer).

4. If approved, the proposals to consider Shri Pavithran Kuniyil, Asst.Exe.Engineer (Civil), (Retd.,) CE's Dept., and Shri M.S.Shibu, Asst.Engineer (Civil), (Retd.,) Estate Division, GAD, for engaging on contract basis for a period of one year on a monthly remuneration to be fixed is submitted for kind consideration of the Chairperson please.

Submitted please.

Note #4 R Satish, SR. DS, 02-Jun-2023 12:28 PM

Since the tender for outsourcing of manpower is yet to be finalized we may perhaps consider the proposals to engage Shri Pavithran Kuniyil, Asst.Exe.Engineer (Civil), (Retd.,) CE's Dept., and Shri M.S.Shibu, Asst.Engineer (Civil), (Retd.,) Estate Division, GAD, on contract basis for a period of one year favorably.

As per guidelines of MoPSW vide OM dt.16.02.2021 (refer), last pay drawn and basic pension in r/o Shri Pavithran Kuniyil, AEE (Civil) Retired and Shri M.S.Shibu, Retd. AE (Civil) Retired are furnished below for considering remuneration.

Shri Pavithran Kuniyil, Asst.Exe.Engineer (Civil) Retired

Last pay drawn	:	Rs. 95,550/- (refer)
Basic Pension	:	Rs.47,775/- (refer)

Amount arrived  
by deducting the basic  
pension from the last pay : Rs.47,775/-  
drawn at the time of  
retirement as per guidelines

Shri M.S.Shibu, Asst.Engineer (Civil) Retired

Last pay drawn	:	Rs.78,830/- (refer)
Basic Pension	:	Rs.39,415/- (refer)

Amount arrived  
by deducting the basic  
pension from the last pay : Rs.39415/-  
drawn at the time of  
retirement as per guidelines

Recently we have also engaged structural Engineer (civil) & Electrical Engineer with fixed remuneration of Rs.60000/- & Rs.40000/- respectively for CFH project

Monthly remuneration for the above proposed contract engagements may be suggested by concerned divisions/departments. Competent Authority may consider



*Asst. Secretary*

(10)

the proposal favorably subject to financial concurrence.  
Submitted please

Dy.CME (Estate)

Secretary

Chief Engineer

F.A &C.AO

Dy.Chairperson

Chairperson

Note #5 Bhagavath Sing, DY. CME, 02-Jun-2023 01:42 PM

Please see the proposals # ( Note Para #2 ) and ( Note Para #4 ) regarding contract appointment of retired Civil Engineers, Shri. Pavithran Kuniyil, AEE (Civil), retired and Shri. Shibu M.S, AE (Civil), retired.

With regard to the remuneration to these retired employees, it is suggested that the guidelines of MoPSW vide OM dt.16.02.2021 for fixing the remuneration of retired employees may please be considered.

In view of the above, the proposal # ( Note Para #2 ) may please be considered favourably for approval please.

Secretary

Chief Engineer

F.A &C.AO

Dy.Chairperson

Chairperson

Note #6 C Premakumari, SECRETARY, 02-Jun-2023 04:55 PM

Note Para #2 and Note Para #4 are submitted for approval please.

Chief Engineer

F.A &C.AO



*Asst Secretary, A'Em*

Dy. Chairperson

Chairperson

Note #7 ( Seen. ) E Rema, CE, 02-Jun-2023 08:14 PM

Note #8 A.G. Sathyan, SE(CM), 05-Jun-2023 03:02 PM

Please see the proposals # ( Note Para #2 ) and ( Note Para #4 ) regarding contract appointment of retired Civil Engineers, Shri. Pavithran Kuniyil, AEE (Civil), retired and Shri. Shibu M.S, AE (Civil), retired.

With regard to the remuneration to these retired employees, it is suggested that the guidelines of MoPSW vide OM dt.16.02.2021 for fixing the remuneration of retired employees may please be considered.  
In view of the above, the proposal # ( Note Para #2 ) may please be considered favourably for approval please.

Note #9 E Rema, CE, 12-Jun-2023 01:56 PM

With reference to Note Para #2 , Note Para #5 and Note Para #8 , the proposal to appoint the retired Civil engineers on contract fixing the remuneration as per MoPSW's OM dated 16.02.2021 may be considered favourably please.

**E Rema (CE) 12.Jun.2023 13:56 am**

FA & CAO

Dy. Chairperson

Chairperson

Note #10 ( Seen. ) Malla Srinivasa Rao, FA & CAO, 12-Jun-2023 02:21 PM

Note #11 Rajashree K Dabke, SENIOR DEPUTY CHIEF ACCOUNTS OFFICER 1, 13-Jun-2023 05:20 PM

As discussed with FA&CAO and me today on 13.6.2023, file is sent back for the needful.

Note #12 E Rema, CE, 13-Jun-2023 07:20 PM

File mis sent, returned as discussed.

Note #13 ( Seen. ) Rajashree K Dabke, SENIOR DEPUTY CHIEF ACCOUNTS OFFICER 1, 15-Jun-2023 07:53 PM

Note #14 Rajashree K Dabke, SENIOR DEPUTY CHIEF ACCOUNTS OFFICER 1, 16-Jun-2023 02:37 PM

1)The officers proposed for deployment after retirement are falling in the L1 (Assistant Engineer 40,000-1,40,000) and L2 (Assistant Executive Engineer 50,000-1,60,000) L2 levels.

As per Note 4 of the Para 3.1 of the OM dated 16.2.2021, the maximum remuneration of the officers will be Rs. 35000 per month plus Transport



*Ass. Secretary*  
*'A' Sathyan*

(12)

Allowance Rs. 2000 per month i.e. total Rs. 37000 per month.

2) There is already a proposal of Civil Engineering Department for engagement of 36 consultant which has been submitted to the Board for approval. Hence at the time of filling the posts after approval of the Board, the no. is to be reduced to 34 considering these two engagements. Subject to 1) and 2) above, the proposal may be concurred and communicated to the department.

Note #15 Malla Srinivasa Rao, FA & CAO, 19-Jun-2023 12:41 PM

The submissions of SrDCAO at Note Para #14 may please be seen.

The proposal is concurred as recommended at Note Para #14

Note #16 Vikas Narwal, DY. CM, 23-Jun-2023 01:35 PM

The proposal at Note Para #02 may please be approved subject to Note Para #14

Note #17 Beena M, CHAIRMAN, 23-Jun-2023 04:14 PM

Approved

Note #18 ( Seen. ) Vikas Narwal, DY. CM, 27-Jun-2023 05:11 PM

Note #19 ( Seen. ) Sheeja M, SENIOR ACCOUNTANT 54, 27-Jun-2023 05:13 PM

Note #20 Sangeetha B A, MANAGER A SECTION, 28-Jun-2023 02:55 PM

The Chairperson at Note Para #17 has given approval to the proposal to engage Shri Pavithran Kuniyil, Asst.Exe.Engineer (Civil), CE's Dept retired from Port service on 30.04.2023 and Shri M.S.Shibu, Asst.Engineer (Civil), Estate Division, GAD retired on 30.04.2023, on contract basis for a period of one year on a consolidated pay of Rs.37,000/- per month.

Accordingly, draft orders with terms and conditions of engagement on contract basis in r/o Shri Pavithran Kuniyil (refer) and Shri M.S.Shibu (refer) is placed for approval please.

Note #21 R Satish, SR. DS, 28-Jun-2023 04:57 PM

raft orders with terms and conditions of engagement on contract basis in r/o Shri Pavithran Kuniyil (refer) and Shri M.S.Shibu (refer) is placed for approval please.

Secretary

Note #22 C Premakumari, SECRETARY, 28-Jun-2023 05:07 PM

Dy.CME may please see

Note #23 ( Seen. ) Bhagavath Sing, CME, 28-Jun-2023 05:16 PM

Note #24 Bhagavath Sing, DY. CME, 28-Jun-2023 05:18 PM

*Asst Secretary, A. Sem*



(13)

The draft verified and found in order.

Secretary

Note #25 C Premakumari, SECRETARY, 28-Jun-2023 05:39 PM

CE may please see the draft

Note #26 E Rema, CE, 28-Jun-2023 07:29 PM

Seen and forwarded for further necessary action please.

E Rema (CE) 28.Jun.2023 7:29 pm



*Asst. Secretary  
'A' Secy*

(14)

File No: No.C1/Cont.Apptt.SN/  
Jr.P/2022-MED

Cochin Port Trust

**NOTE**

Sub:- Medical/CMO Office - - Dislocation of work due to shortage of ministerial staff

Note #35 Muthukoya K I, CMO, 14-Mar-2023 04:02 PM

Hospital is facing operational exigencies on shortage of Pharmacist and there shall be very difficult time after 31<sup>st</sup> March, when one experienced pharmacist cum store keeper Mr.N K Murali, (Staff No.3051) retires on superannuation.

As per Dy.Chairman's direction, outsourcing of services and engaging retired personnel in case of exigencies, it is suggested that above mentioned Mr.N K Murali may be posted as Store Keeper on contract basis after his retirement, till finalization of manpower supply and appointment of new pharmacist through external agency.

The pay drawn by him in February 2023 is Rs.1,09,743/- (78800+37.35% DA).

In this case it is proposed to pay Rs.25000/- per month as a consolidated pay to Mr.N K Murali for his service after retirement.

Note #36 Jijo Thomas, SR. DS, 14-Mar-2023 06:30 PM

It is suggested that the above proposal may be processed for obtaining approval.

Note #37 R Satish, SR.DD (R), 15-Mar-2023 11:00 AM

Pls refer Note Para #35

CMO has proposed to post Shri.N K Murali as Store Keeper on contract basis after his retirement on 31-03-2023, till finalization of manpower supply and appointment of new pharmacist through external agency.

The pay drawn by him in February 2023 is Rs.1,09,743/- (78800+37.35% DA).

It is also proposed to pay Rs.25000/- per month as a consolidated pay to Mr.N K Murali for his service after retirement..

Following is submitted :

The tender preparation for Manpower supply through external agency is in final stages. However minimum 2/3 months will be required for finalization and placing of orders after floating the tender. In view of this we may perhaps engage Shri. N.K. Murali as store keeper on contract basis after his retirement for a period of one year or till Finalization of tender for Outsourcing of Manpower which ever is earlier on consolidated pay of Rs.25000/-/Month as proposed.

Submitted pls.

Secretary



(15)

Dy.Chairman

Chairman

Note #38 C Premakumari, SECRETARY, 18-Mar-2023 10:35 PM

Sr.DS may please see.

Note #39 Jijo Thomas, SR. DS, 20-Mar-2023 10:13 AM

We may forward the proposal through FA&amp;CAO ,pl.

Note #40 C Premakumari, SECRETARY, 20-Mar-2023 11:06 AM

The proposal at Note Para #25 is submitted for financial concurrence and approval please.

Note #41 ( Seen. ) S.K Sahu, FA &amp; CAO, 20-Mar-2023 04:51 PM

Note #42 ( Seen. ) Velayudhan Kuniyankunnath, SR.DCA (PURCHASE &amp; IAW), 21-Mar-2023 09:57 AM

Note #43 Rajashree K Dabke, SENIOR DEPUTY CHIEF ACCOUNTS OFFICER 1, 29-Mar-2023 01:05 PM

Appointment / redeployment of Shri.N K Murali as Store Keeper for a period of one year after his retirement or till finalization of manpower supply and appointment of new pharmacist through external agency @ ₹ 25000 per month may be concurred.

Note #44 S.K Sahu, FA &amp; CAO, 29-Mar-2023 02:41 PM

Finance suggests to process such proposal only after retirement.

Note #45 ( Seen. ) C Premakumari, SECRETARY, 04-Apr-2023 05:55 PM

Note #46 R Satish, SR.DD (R), 05-Apr-2023 11:46 AM

Pls refer submission at Note Para #37

The following is submitted.

- 1) The status of tender preparation for Man power supply remains the same.
- 2) Shri. N.K Murali (Staff No. 3051) has retired on 31/03/2023.

As directed vide Note Para #44 proposal for Appointment / redeployment of Shri.N K Murali for a period of one year after his retirement or till finalization of manpower supply and appointment of new pharmacist through external agency @ ₹ 25000 per month is submitted for financial concurrence and approval pls.



(16)

## FA&amp;CAO

Note #47 Rajashree K Dabke, FA &amp; CAO, 05-Apr-2023 06:18 PM

Redeployment of Shri.N K Murali as Store Keeper for a period of one year after his retirement or till finalization of manpower supply and appointment of new pharmacist through external agency @ ₹ 25000 per month is concurred

Sr. Dy. CAO&amp;FA&amp;CAO(i/c)

Note #48 Vikas Narwal, DY. CM, 19-Apr-2023 03:15 PM

As proposed agreed subject to rules.

