

RTI REQUEST DETAILS

Registration No. : CPTRS/R/E/21/00034

Date of Receipt : 23/11/2021

Type of Receipt : Online Receipt

Language of Request : English

Name : Sajeevsebastian

Gender : Male

Address : N4/9, 1st cross road, willingdon island, Ernakulam dt, kerala, Cochin
09, Pin:682009

State : Kerala

Country : India

Phone No. : +91-9744512460

Mobile No. : +91-9744512460

Email : thevaramhills@gmail.com

Status(Rural/Urban) : Urban

Education Status : Graduate

Is Requester Below Poverty Line
?: No

Citizenship Status : Indian

Amount Paid : 10)

Mode of Payment : Payment Gateway

Does it concern the life or
Liberty of a Person ? : No(Normal)

Request Pertains to :

Information Sought : I hereby humbly request you to issue copies of page numbers 1 and
2.24/2.25/2.26 of Afzal purkar committee report. Thank you.

Print


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13373/2021

Encl. No. RTI cell/1470/SS/2021-S Dated 28/11/2021

Copy of RTI request is forwarded to DPIO, 'A' Section for furnishing the details sought for by the applicant subject to the provisions under RTI Act, 2005 to the RTI cell on or before 28/11/2021.


DPIO (GAD)
VRS



AN ISO-9001:2015
ISPS COMPLIANT PORT

कोचिन पोर्ट ट्रस्ट
COCHIN PORT TRUST
W/Island, Cochin-682009
Phone: 2582119, 2582129
Fax: +91(484)2668163, 2666512
Email: rticell@cochinport.gov.in
Website: www.cochinport.gov.in



संख्या /No. GAD/RTI Cell/SS/1470/2021-S

दिनांक: 17.12.2021

To

Shri. Sajeev Seabstian
N 4/9, 1st Cross Road
Willingdon Island
Pin - 682009
Ernakulam

Sir,

Sub: Information under the RTI Act, 2005- reg.
Ref: Your RTI application No. CPTRS/R/E/21/00034 dated 23.11.2021

Kindly refer to the above,

As sought vide the application, copy of Afzal Purkar Committee Report (3 pages-page No.1 and 2.24, 2.25 & 2.26) is attached herewith.

The details of the Appellate Authority under the RTI Act for Cochin Port Trust are given below:

Shri. S.K. Sahu
Financial Advisor & Chief Accounts Officer
Cochin Port Trust, Cochin - 9.

Yours faithfully,

(Jijo Thomas)
Central Public Information Officer
General Administration Department

WSB
17/12

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Copy to AR AS (PR) for uploading in the website.

CHAPTER-1
General Introduction

1.1 Consequent upon the expiry of the period of operation of the Settlement dated 6.12.1994 on Wage Revision, Retirement benefits etc. of Port and Dock Workers of the major ports of India on 31st of December 1997, the Government of India in the Ministry of Surface Transport constituted a Bipartite Wage Negotiations Committee (BWNC) vide Ministry's letter No.LB-12011/3/97-R.O. dated 5.6.1998. After the successful completion of the wage negotiations the Settlement on Wage Revision, Retirement benefits etc. was signed on the 2nd of August 2000 at New Delhi. This Wage Settlement came into effect notionally from 1st January 1997 and effectively from 1st January 1998. Clause 37 of this Wage Settlement deals with classification and categorization of employees. The Clause is reproduced below:

"A mutually acceptable person will be appointed to study the demand of the unions for classification/categorization of employees not so far covered by the classification/categorization scheme. The person will be asked to submit his report within 6 months from the date of referring the matter to him. The report will be discussed with the recognized Federations for settlement within a period of six months. Any point of disagreement will be referred for adjudication/arbitration under the provisions of the Industrial Dispute Act".

1.2 In accordance with this Clause of the Wage Settlement, Indian Ports Association vide their letter No.IPA/MD/Categorisation/2003 dated 16th Dec.2003 appointed One Man Committee headed by Shri D.K.Afzulpurkar to undertake the above study; a copy of this letter is attached as Annexure 'A'. This letter of IPA had an annexure, which contained Terms of Reference for the One Man Committee. On the Terms of Reference of this Committee, there were further discussions and exchange of correspondence between the Labour Federations and the IPA. After considering the points raised by the Federations, IPA issued a



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staff but the nature of work and duties of a Staff Nurse or Nursing Sister is the same i.e. taking care of 8-10 patients, which is the standard norm. The level of patient care does not differ.

2.23 In the light of this, the Vth Pay Commission recommended upgradation would bring the following results,

Designation	Pay Scale in the Government Sector (IV Pay Commission)	Revised Pay Scale in the Government Sector (Vth Pay Commission)
Staff Nurse	Rs.1600-2660	Rs.5000-8000
Nursing Sister	Rs.1640-2900	Rs.5500-9000
Nursing Supervisor	Rs.2000-3500	Rs.6500-10500

2.24 The equivalent scales or rather scales closer to the above pay scales in the port sector will be Rs.5500-11380, Rs.6170-11975 and Rs.8600-14600 respectively. In the light of the discussions in the foregoing paragraphs and also keeping in view the recommendations of the Vth Pay Commission, which would be relevant in respect of Nursing Staff in the port sector as well, the Committee feels that classification and categorisation of the Nursing Staff as follows would be appropriate:

<u>Designation</u>	<u>Scale of pay</u>
Staff Nurse	Rs.5500-11380
Nursing Sister	Rs.6170-11975
Nursing Supdt. Or Matron	Rs.8600-14600

2.25 The view point of the Vth Pay Commission and the situation that is likely to emerge resulting in up-gradation of the status, was on broad basis without mentioning the details, was discussed with the Chairmen of Port Trusts in the meetings the Committee had with the Chairmen and officials of the ports. Most of the Chairmen were, more or less, inclined to the view points expressed and

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concurrent ti - Nursing Staff requires appropriate classification in accordance with their qualifications and, therefore, deserve a pay scale comparable to the categories in other disciplines having similar qualifications i.e. Diploma in Engineering disciplines.

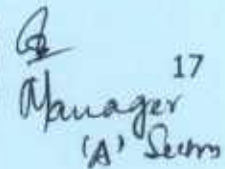
2.26 This will result in the Nursing Superintendent or Matron being upgraded to the Class II which is already the situation in Chennai, Vizag & MgPT. In MbPT and KDS she enjoys a higher scale which is Class I. Cochin and NMPT have also supported and recommended higher pay scales in Class II cadre for Matron. However, the Committee feels whether Nursing Superintendent should be Class II or Class I and called Matron or Nursing Superintendent or should depend upon the number of beds i.e. the strength of the hospital. This can be decided according to the local situation. This is a matter left to the ports. The general recommendation being that where the bed strength is up to 200 the post needs to be Class II and in hospitals having bed strength of more than 200 - the post should be in Class I cadre.

Pharmacist

2.27 The Federations have raised demands in respect of Pharmacists at page No. 20 of their joint claims. Referring to the recommendations of the IVth Pay Commission the Federations have stated that the Pharmacy Council of India had suggested to the IV Pay Commission that the pay scale of Pharmacists should be on par with other technical diploma holders. According to the Federations, keeping this in view, the Vth Pay Commission has recommended that the pay scale of the Pharmacists should be on par with Staff Nurse. Citing all this, the Federations have demanded that the Pharmacists in the Ports' hospitals be granted the following pay scales:






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