

**No. of employees against whom disciplinary action has been proposed/taken Section  
4.2. during the year 2023 as on December 2023.**

1.11 3 cases

1.11. No. of employees against whom disciplinary action has been

1. Pending for Minor Penalty or Major penalty proceedings - 3 Cases (Major Penalty)
2. Finalized for Minor Penalty or Major penalty proceedings - 2 Cases (Major Penalty)

Mijoe Joseph  
Dy.Chief Vigilance Officer