SCHEDULE

Cochin Port Trust Employees (Recruitment, Seniority and Promotion) Amendment Regulations, 2019

In exercise of the powers conferred under Section 28 of the Major Port Trusts Act, 1963 (38 of 1963), the Board of Trustees of the Port of Cochin hereby makes the following Regulations further to amend the Cochin Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2010 namely:

I. Short title and Commencement

(i) These Regulations may be called “The Cochin Port Trust Employees (Recruitment, Seniority and Promotion) Amendment Regulations, 2019”—(Recruitment Rules for Class III and IV posts)

(ii) They shall come into force on the date of publication in the State Gazette.

(iii) The Central Government has already given approval to the Board of Trustees of the Port of Cochin to make Regulations in respect of class III & IV posts vide Notification dated 28-10-2010 in the Gazette of India.

(iv) This publication is made under Section 132 of the Major Port Trusts Act, 1963

II. In the Schedule annexed to Regulation 5 of the Cochin Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2010, the Recruitment Rules of Class III & IV posts under Marine Department—

(1) For the post of II Mate (MES) at Serial Number 102, the entries under Column No. 11 shall be substituted as under:

"1. Promotion from Navigating Master in the Scale of pay of ₹ 21000-53500, failing which, promotion from any lower ranks in the grade of Chargeman Gr. I/Chargeman Gr. II/Serang/Tindal/Tindal of Lascar/Winchman/Lascar Gr.-I with a combined 5 years regular service and subject to pass Launch handling test

2. Must have Certificate of Competency as 1st Class Inland Master’s Certificate issued as per Harbour Craft Rules/I.V.Act 1917.”

(2) For the post of Junior Master (HM) at Serial Number 103, the entries under Column No. 11 shall be substituted as under:

"1. Promotion from Navigating Master in the Scale of pay of ₹ 21000-53500, failing which, promotion from any lower rank in the grade of Chargeman Gr.-I/Chargeman Gr.-II/Serang/Tindal/Tindal of Lascar/Tindal/Winchman/Lascar Gr.-I with a combined 5 years regular service.

2. Pass in Tug handling Test.”

(3) For the post of Navigating Master at Serial Number 104—

(i) the entries under Column No. 8 shall be substituted as under:

("a) No

(b) No. But must have Certificate of Competency as 1st or 2nd Class Inland Master’s Certificate issued as per Harbour Craft Rules/I.V Act 1917.

(c) As per Col. No. 11

(ii) the entries under Column No. 9 shall be substituted as under:

“2 years for Direct Recruitment”

(iii) the entries under Column No. 11 shall be substituted as under:

“Promotion from Chargeman Gr.-I/Chargeman Gr.-II/Serang, failing which promotion from any lower rank in the grade of Tindal/Tindal of Lascar/Winchman/Lascar Gr.-I with a combined regular service of 5 years and subject to pass Launch handling test”

(4) For the post of Chargeman Gr.-I (Mooring Section) at Serial Number 105—

(i) the entries under Column No. 5 shall be substituted as under:

“Selection”

(ii) the entries under Column No. 11 shall be substituted as under:
“Promotion from Chargeman Gr. II/Serang in the Scale of Pay of ₹ 17700-44600 with 2 years combined regular service in the grade, failing which, by promotion from any lower rank in the grade of Tindal/Tindal of Lascar/Winchman/Lascar Gr.-I with a combined regular service of 5 years and having experience in Moorings and holding Certificate of Competency as Serang/IInd Class Master/I Class Master issued as per Harbour Craft Rules. I/V Act 1917.”

(5) For the post of Chargeman Gr. II (Mooring Section) at Serial Number 106, the entries under Column No. 11 shall be substituted as under:

“1. Promotion from Serang in the Scale of Pay of ₹ 17700-44600, failing which, promotion from any lower rank in the grade of Tindal/Tindal of Lascar/Winchman/Lascar Gr. I with a combined regular service of 3 years and holding Certificate of Competency as Serang/IInd Class Master/I Class Master issued as per Harbour Craft Rules/I.V Act 1917.

2. Experience in Moorings”

(6) For the post of Serang/Seacunny at Serial Number 107, the entries under Column No. 11 shall be substituted as under:

“1. By Promotion from Tindal of Lascar (ToL)/Tindal in the Scale of Pay of ₹ 16300-38200, failing which promotion from Winchman or Lascar Gr.-I with 3 years combined regular service in the grade of Winchman/Lascar Gr. I and Lascar or Lascar with 5 years regular service in the grade.

2. Certificate of Competency as Serang/IInd Class Masters/1st Class Masters issued as per Harbour Craft Rules/ I.V Act 1917 is mandatory for promotion”

(7) For the post of Tindal (MES) at Serial Number 108, the entries under Column No. 11 shall be substituted as under:

“By promotion from Winchman in the Scale of Pay of ₹ 14900-34600 with 1 year regular service in the grade, failing which, promotion from those having a combined regular service of 2 years in the grade of Winchman and Lascar Gr. I in the Scale of pay of ₹ 14900-34600”

(8) For the post of Tindal of Lascar (HM) at Serial Number 109, the entries under Column No. 11 shall be substituted as under:

“Promotion from Lascar Gr. I in the scale of pay of ₹ 14900-34600 on completion of two years probation period in the grade”

(9) For the post of Winchman at Serial Number 110, the entries under Column No. 11 shall be substituted as under:

“1. By Promotion from Lascar Gr. I in the Scale of pay of ₹ 14900-34600 on completion of 2 years probation period in the grade.

2. Pass in Trade Test”

(10) For the post of Assistant Marine Foreman at Serial Number 117, the entries under Column No. 7 shall be substituted as under:

“1. Should have worked as Petty Officer (Executive Branch) in the Indian Navy/Coast Guard or On Board Merchant Ships on the deck side for a period of 7 years

2. Passed 12th Std. or equivalent

Desirable: Working knowledge of English/Hindi/Malayalam”
For the post of Asst. Foreman (Electrical) at Serial Number 121—

(i) at Column No. 2, the word “Marine” may be inserted after the name of the post

(ii) the entries under Column No. 4 shall be substituted as under:

“₹ 21000-53500”

For the post of Electrician (HSK-1) at Serial Number 122, at Column No. 2, the word “(Marine)” may be inserted after the name of the post

For the post of Jr. Engineer Gr. III at Serial Number 125—

(i) at Column No. 2, the word “Marine” may be inserted after the name of the post

(ii) the entries under Column No. 11 shall be substituted as under:

1. By Promotion from 1st Class Drivers in the Scale of pay of ₹ 19100-51100 with 2 years regular service in the grade, failing which 4 years combined regular service in the grade of 1st Class Driver and 2nd Class Driver and Engine Room Fitter or 1st Class Driver with 4 years regular service in the same grade or Engine Room Fitter with 4 years regular service in the same grade.

2. Must have certificate of competency as 1st Class Engine Driver issued as per Harbour Craft Rules/I.V Act 1917.

For the post of 1st Class Driver at Serial Number 126—

(i) The entries under Column No. 9 shall be substituted as under:

2 years for Direct Recruitment

(ii) the entries under Column No. 11 shall be substituted as under:

“By Promotion from 2nd Class Driver in the Scale of Pay of ₹ 17700-44600, failing which, any lower rank in the grade of Engine Room Fitter/Oilman with a combined regular service of 4 years”

For the post of 2nd Class Driver at Serial Number 127—

(i) the entries under Column No. 7 shall be substituted as under:

1. 10th Std Pass

2. Certificate of Competency as 1st or 2nd Class Engine Driver issued as per Harbour Craft Rules/I.V Act 1917

3. Pass Swimming Test

(ii) the entries under Column No. 8 shall be substituted as under:

a) No

b) No But must have certificate of competency as 1st or 2nd Class Engine Driver issued as per Harbour Craft Rules/I.V Act 1917.

c) As per Col. No. 11”

(iii) the entries under Column No. 9 shall be substituted as under:

“2 Years for Direct Recruitment”

(iii) the entries under Column No. 11 shall be substituted as under:

“1. By Promotion from Engine Room Fitter in the Scale of Pay of ₹ 16300-38200 on completion of 2 years probation period in the grade, failing which from Oilman in the Scale of pay of ₹ 14400-32300 with 4 years regular service in the grade.”
(16) For the post of Junior Engineer (Cranes) at Serial Number 132, at Column No. 2, the word “Marine” may be inserted after the name of the post.

(17) For the post of Safety Inspector at Serial Number 134 the entries under Column No. 4 shall be substituted as under:

“Rs. 21000-53500”

(18) For the post of Telephone Operator at Serial Number 146, at Column No. 2, the word “(Marine)” may be inserted after the name of the post.

(19) For the posts of II Mate (MES), Junior Master (HM), Navigating Master, Chargeman Gr.-I (Mooring Section), Chargeman Gr. II (Mooring Section), Serang/Seacunny, Tindal (MES), Tindal of Lascar (HM), Winchman, 1st Class Driver and 2nd Class Driver at Serial Number 102, 103, 104, 105, 106, 107, 108, 109, 110, 126 and 127 respectively—

(i) At Column No. 2, the words “(Please see Footnote)” may be inserted after the name of the post.

(ii) The following may be inserted as Footnote:

“Footnote:—1. The Seniority of deck side category will be common for those who have entered on or after 1-1-1998.

2. For promotion in a particular division the following order shall be followed.

(i) Seniority of the person in that division who joined service before 1-1-1998.

(ii) Seniority of the person in the other division who joined service before 1-1-1998.

(iii) Seniority of the person in common seniority who joined on or after 1-1-1998.

III. In the Schedule annexed to Regulation 5 of the Cochin Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2010, the Recruitment Rules of Class III & IV posts under Civil Engineering Department the following category shall be inserted as Serial Number 192 (a) after Serial Number 192.

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of Post</th>
<th>Classification</th>
<th>Scale of Pay (₹)</th>
<th>Whether Selection or Non-Selection</th>
<th>Upper Age limit for direct recruitment (in yrs.)</th>
<th>Educational and other Qualifications prescribed for direct recruitment</th>
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<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
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<td>(7)</td>
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<tr>
<td>192(a)</td>
<td>Resident Foreman</td>
<td>Class III</td>
<td>36500-88700 (Pre-revised 23600-56300)</td>
<td>Selection</td>
<td>35</td>
<td>Essential: Degree in Agriculture or Horticulture from a recognized University with 3 years experience in maintenance of industrial/commercial organizations garden</td>
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<td>Whether (a) Age</td>
<td>Period of Probation (in yrs.)</td>
<td>Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)</td>
<td>In case of Promotion/absorption/deputation, grades from which it should be made</td>
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<td>2 years</td>
<td>By direct recruitment</td>
<td>N. A.</td>
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Cochin Port Trust,
Willington Island,
Cochin-682 009.

(Sd.)
Secretary.

KERALA GAZETTE
2nd July 2019
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