

COCHIN PORT TRUST

SCHEDULE

COCHIN PORT TRUST EMPLOYEES (RECRUITMENT, SENIORITY AND PROMOTION) AMENDMENT REGULATIONS, 2016

In exercise of the powers conferred under Section 28 of the Major Port Trusts Act, 1963 (38 of 1963), the Board of Trustees of the Port of Cochin hereby makes the following regulations further to amend the Cochin Port Trust Employees (Recruitment, Seniority & Promotion) Regulations, 2010 namely:—

1. *Short Title and commencement*

- (i) These Regulations may be called “the Cochin Port Trust Employees (Recruitment, Seniority & Promotion) Amendment Regulations, 2016 (Recruitment Rules for Class III and IV posts)”.
- (ii) They shall come into force on the date of publication in the State Gazette.
- (iii) The Central Government has already given approval to the Board of Trustees of Port of Cochin to make Regulations in respect of class III & IV posts vide Notification dated 28-10-2010 in the Gazette of India.
- (iv) This publication is made under Section 132 of the Major Port Trusts Act, 1963

2. In the schedule annexed to the Cochin Port Trust Employees (Recruitment, Seniority & Promotion) Regulations, 2010, in the Recruitment Rules for 256 posts of Class III & IV posts the following amendments are made in the following serial No.'s of the post:—

<i>Sl. No. of Post with r/o notified RR</i>	<i>Designation</i>	<i>Notified Recruitment Rules</i>	<i>Shall be substituted as</i>
(1)	(2)	(3)	(4)
102	II Mate (MES)	Col. No. 11 Promotion from Navigating Master with 3 years regular service in the grade and who are holding Certificate of Competency as 1st Class Inland Master's Certificate issued as per Inland vessels act.	Col. No. 11 Promotion from Navigating Master in the scale of pay of Rs. 21000-53500 with 3 years regular service in the grade and who are holding Certificate of Competency as 1st Class Inland Master's Certificate issued as per Harbour Craft Rules/I.V Act 1917.
103	Junior Master (HM)	Col. No. 7 2. Certificate of Competency as 1st Class Inland Master's Certificate as per ISV/MMD Act. Col. No. 8 (b) Yes	Col. No. 7 2. Certificate of Competency as 1st Class Inland Master's Certificate issued as per Harbour Craft Rules/I.V Act 1917 Col. No. 8 (b) No, but must have Certificate of Competency as 1st class Inland Master's Certificate issued as per Harbour Craft Rules/I.V Act 1917
104	Navigating Master	Col. No. 7 1. Passed 12th Std or equivalent 2. Certificate of Competency as 1st or 2nd Class Inland Master's Certificate as per ISV/MMD Act. Col. No. 8 (b) Yes Col. No. 11 Promotion from Serang/Chargeman Gr. I in the scale of pay of Rs. 17700-44600 with 2 years regular service in the grade and subject to passing Launch handling test.	Col. No. 7 1. Passed 10th Std or equivalent 2. Certificate of Competency as 1st or 2nd Class Inland Master's Certificate issued as per Harbour Craft Rules/I.V Act 1917. Col. No. 8 (b) No, but must have Certificate of Competency as 2nd class Inland Master's Certificate issued as per Harbour Craft Rules/I.V Act 1917. Col. No. 11 Promotion from Chargeman Gr-1/Chargeman Gr-II/Serang with 2 years regular service in the grade of Serang and Subject to passing Launch handling test

(1)	(2)	(3)	(4)
105	Chargeman Gr. I (Mooring Section)	Col. No. 11 Promotion from Chargeman Gr-II in the pay scale of Rs. 17700-44600 with 3 years regular service in the grade.	Col. No. 11 Promotion from Chargeman Gr-II/Serang in the scale of pay of Rs. 17700-44600 with 2 years regular service in the grade, failing which by promotion from any lower rank in Deck side with a combined service of 5 years and having experience in Moorings, Salvage operations and holding Certificate of Competency as Serang issued as per Harbour Craft Rules/I.V Act 1917.
106	Chargeman Gr. II (Mooring Section)	Col. No. 11 Promotion from Serang in the pay scale of Rs. 17700-44600 with 3 years regular service in the grade.	Col. No. 11 1. Promotion from Serang in the scale of pay of Rs. 17700-44600 with 2 years regular service in the grade, failing which, promotion from any lower rank in Deck side with a combined service of 3 years and holding Serang Certificate issued as per Harbour Craft Rules/I.V Act 1917. 2. Experience in Moorings, Salvage operations.
107	Serang/ Seacunny	Col. No. 11 By Promotion from Tindal in the pay scale of Rs. 16300-38200 with 2 years regular service in the grade, failing which, from Tindal with 1 year regular service and having a combined regular service of 5 years in Tindal and Winchman/Lascar Gr-I, in the scale of pay of Rs. 14900-34600, They should hold Certificate of Competency as Serang issued as per ISV/MMD Act.	Col. No. 11 1. By Promotion from Tindal/Tindal of Lascar (TOL) in the scale of pay of Rs. 16300-38200 with 2 years regular service in the grade, failing which, promotion from those having a combined regular service of 3 years in the grade of Tindal/Tindal of Lascar (TOL), Winchman, Lascar Gr-I. 2. Certificate of Competency as Serang issued as per Harbour Craft Rules/I.V Act 1917 is mandatory for promotion.
108	Tindal (MES)	Col. No. 11 By Promotion from Winchman in the pay scale of Rs. 14900-34600 with 2 years regular service in the grade, failing which, from Winchman with 1 year regular service and having a combined regular service of 5 years in Winchman and Lascar Gr-I, in the scale of pay of Rs. 14900-34600.	Col. No. 11 By Promotion from Winchman in the scale of pay of Rs. 14900-34600 with 1 year regular service in the grade, failing which, promotion from those having a combined regular service of 2 years as Winchman and Lascar Gr. I in the scale of pay of Rs. 14900-34600.
110	Winchman	Col. No. 11 By Promotion from Lascar Gr-I in the pay scale of Rs. 14900-34600 with 3 years regular service in the grade, subject to passing Trade Test.	Col. No. 11 1. By Promotion from Lascar Gr. I in the scale of pay of Rs. 14900-34600 with 2 years regular service in the grade failing which from Lascar in the scale of pay of Rs.14100-31600 with 3 years regular service in the grade. 2. Pass in Trade test.
117	Asst. Marine Foreman	Col. No. 7 1. Should have worked as Petty Officer (Executive Branch Seaman) in the Indian Navy or its equivalent with 4 years sea experience. Or Should have worked as a watch keeping Officer (Deck Side) on home trade Ships for a period of 2 years. 2. Should have good speaking & writing knowledge of English & Hindi.	Col. No. 7 1. Should have worked as Petty Officer (Executive Branch) in the Indian Navy or its equivalent with Seven Years Experience. 2. Passed the 12th std or equivalent. 3. Should have good speaking & writing knowledge of English & Hindi

(1)	(2)	(3)	(4)
118	Mooring Foreman (M.E.S.)	Col. No. 7 N.A.	Col. No. 7 1. 10th Std. pass. 2. Certificate of Competency for diving issued by the Naval Training School. 3. 5 years experience in diving up to a depth of 35 Meters.
		Col. No. 8 N.A.	Col. No. 8 (a) No (b) No (c) As per Col. No. 11
		Col. No. 9 N.A.	Col. No. 9 2 years
		Col. No. 10 By promotion	Col. No. 10 By promotion failing which by direct recruitment.
119	Mooring Master (M.E.S.)	Col. No. 7 3. 3 years experience in diving up to a depth of 30 Meters.	Col. No. 7 3. 3 years experience in diving up to a depth of 35 Meters
		Col. No. 9 N.A.	Col. No. 9 2 years
123	Electrician HSK (Marine)	Col. No. 11 By Promotion from Electrician (Marine)/Electrical Fitter in the scale of pay of Rs. 16300-38200 with 4 years regular service in the grade.	Col. No. 11 By Promotion from Electrician (Marine)/Electrical Fitter in the scale of pay of Rs. 16300-38200 with 4 years regular service in the grade and subject to passing Trade Test.
126	1st Class Driver	Col. No. 7 2. Certificate of Competency as 1st Class Engine Driver as per ISV/MMD Act.	Col. No. 7 2. Certificate of Competency as 1st Class Engine Driver issued as per Harbour Craft Rules/I.V Act 1917
		Col. No. 8 (b) Yes	Col. No. 8. (b) No (But must have Certificate of Competency as 1st Class Engine Driver issued as per Harbour Craft Rules/I.V Act 1917)
127	2nd Class Driver	Col. No. 7 2. Certificate of Competency as 2nd Class Engine Driver as per ISV/MMD Act.	Col. No. 7 2. Certificate of Competency as 2nd Class Engine Driver issued as per Harbour Craft Rules/I.V Act 1917
		Col. No. 8 (b) Yes	Col. No. 8 (b) No, But must have Certificate of Competency as 2nd Class Engine Driver issued as per Harbour Craft Rules/I.V Act 1917
128	Engine Room Fitter (Marine)	Col. No. 7 2. Pass swimming Test. Desirable: Holding COC as 2nd Class Engine Driver as per ISV/MMD Act.	Col. No. 7 2. Pass in swimming Test. 3. Pass in Trade Test by CoPT. Desirable: Holding COC as IInd Class Engine Driver issued as per Harbour Craft Rules/I.V Act 1917
		Col. No. 8 (b) Yes	Col. No. 8 (b) No

(1)	(2)	(3)	(4)
131	Junior Engineer Gr.-I	Col. No. 7 Diploma in Electrical Engineering with desirable practical experience as electrical in ships equipped with diesel and electrical machinery for a period of 3 years.	Col. No. 7 Diploma in Electrical Engineering with desirable practical experience in Floating crafts equipped with diesel and electrical machinery for a period of 3 years.
134	Safety Inspector	Col. No. 5 Non Selection Col. No. 6 N.A. Col. No. 7 N.A. Col. No. 8 N.A. Col. No. 9 N.A. Col. No. 10 By Promotion	Col. No. 5 Selection Col. No. 6 35 years Col. No. 7 1. 10th Std. Pass. 2. Successful completion of the Sub Officer Course from the National Fire Service College, Nagpur & Successful completion of the Station Officers & Instructors Course from the National Fire Service College, Nagpur. Col. No. 8 (a) No (b) No (c) As per Col. No. 11 Col. No. 9 2 years Col. No. 10 By Promotion failing which by direct recruitment.
138	Fireman	Col. No. 7 2. Diploma in Fire Fighting or equivalent from any Institutions approved by the Government. 3. Pass in Swimming Test.	Col. No. 7 2. Successful completion of certificate course on Basic Fire Fighting Training (at least one month) from any Institutions approved by the Government. 3. Pass in Swimming Test-50 mtrs., Rope climbing-5 mtrs. & Running test-100 mtrs. carrying 70 kg. weight within one minute (approximate weight of one man).
141	Driver Gr.-III (Fire)	Col. No. 6 N.A. Col. No. 7 N.A.	Col. No. 6 35 years Col. No. 7 1. 10th Std. Pass. 2. Successful completion of certificate course on Basic Fire Fighting Training (at least one month) from any Institutions approved by the Government 3. Pass in Swimming Test-50 mtrs., Rope climbing-5 mtrs. & Running test-100 mtrs. carrying 70 kg. weight within one minute (approximate weight of one man). 4. Height & Weight as per norms of the paramilitary force. 5. Valid Heavy Duty Motor Driving License.

(1)	(2)	(3)	(4)
		Col. No. 8 N.A.	Col. No. 8 (a) No (b) Yes (c) As per Col. No. 11
		Col. No. 9 N.A.	Col. No. 9 2 years
		Col. No. 10 By Promotion	Col. No. 10 By Promotion failing which by direct recruitment.
		Col. No. 11 Promotion from Leading Fireman in the scale of pay of Rs. 16300-38200 with 3 yrs regular service in the grade holding Heavy Duty Motor Driving License failing which from Leading Fireman with 2 years regular service in the grade and having a combined regular service of 5 years in the posts of Leading Fireman and Fireman in the scale of pay of Rs. 14400-32300 and holding Heavy Duty Motor Driving License.	Col. No. 11 Promotion from Fireman in the scale of pay of Rs. 14400-32300 having 3 years regular service in the grade and Pass in Department Driving/ Selection Test
150	Junior Engineer	Col. No. 8 (b) Yes	Col. No. 8 (b) No
151	Supervisor/ Senior Draftsman Gr.-II	Col. No. 8 (b) Yes	Col. No. 8 (b) No
167	Fitter HSK-1 (Water Supply)	Col. No. 11 Promotion by selection from among Fitter H.S.K. (Water Supply) with 5 years regular service in the grade subject to passing trade test.	Col. No. 11 Promotion by selection from among Fitter H.S.K. (Water Supply) with 5 years regular service in the grade.
196	Asst. Foreman (Power House)	Col. No. 8 (b) Yes	Col. No. 8 (b) No
197	HSK-1 (Power House)	Col. No. 11 By Promotion from Driver (PH) HSK/ Technician (Electronics) HSK in the Scale of Pay 17700- 44600 with 2 years regular service in the cadre.	Col. No. 11 By Promotion from Driver (PH) HSK in the Scale of Pay 17700-44600 with 2 years regular service in the cadre.
201	Asst. Foreman (Ele. Crane)	Col. No. 8 (b) Yes	Col. No. 8 (b) No
211	Asst. Foreman (Electrical)	Col. No. 8 (b) Yes	Col. No. 8 (b) No
212	Highly Skilled-I (Ele.) (see Foot Note)	Foot Note For Electrical:—1. Skilled Artisans are Wireman, Electrician, Switch Board Operator, Lineman, Cable Jointer, Fitter, Electrical Fitter, Driver (P.H.), A/C Mechanic, Armature winder and Technician (Electronic).	Foot Note For Electrical:—1. Skilled Artisans are Wireman, Electrician, Switch Board Operator, Lineman, Cable Jointer, Fitter, Electrical Fitter, A/C Mechanic and Armature winder.

(1)	(2)	(3)	(4)
213	Skilled Artisans (Electrical)	Col. No. 8 (b) Yes Col. No. 11 By Promotion from the Post of Assistant of respective trades in the scale of pay of Rs. 14400- 32300 with 2 years regular service in the grade subject to passing trade test.	Col. No. 8 (b) No Col. No. 11 By promotion from the post of Assistant (Ele.)/ Electric Mate/Asst. Lineman in the scale of pay of Rs. 14400-32300 with 2 years regular service in the grade subject to passing trade test.
217	Sr. Store Attender	Col. No. 11 By Promotion from the Post of Transport Maistry in the Scale of Pay of Rs. 15600-36800 with 3 years regular service in the grade failing which a combined regular service of 5 years in the post of Transport Maistry and in the post of Store Attender in the Scale of Pay of Rs. 14400-32300 27400 out of which 2 years regular service in the grade of Transport Maistry is essential.	Col. No. 11 By Promotion from the Post of Transport Maistry in the Scale of Pay of Rs 15600 -36800 with 3 years regular service in the grade failing which a combined regular service of 5 years in the post of Transport Maistry and in the post of Store Attender in the Scale of Pay of Rs. 14400-32300 out of which 2 years regular service in the grade of Transport Maistry is essential.
223	Foreman (M.E.)	Col. No. 8 (b) Yes	Col. No. 8 (b) No
224	Asst. Foreman (M.E.)	Col. No. 8 (b) Yes	Col. No. 8 (b) No
227	Driver Grp. IV (M.E.)	Col. No. 11 By Promotion from the Post of Driver Gr. III (M.C.) in the scale of pay of Rs. 17700-44600 with 3 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Driver Gr. III (M.C.) and in the post of Driver Forklift in the pay scale of Rs. 16300-38200 out of which 2 years regular service in the grade of Driver Grp. III (M.C.) is essential and having subject passing the trade test.	Col. No. 11 By Promotion from the Post of Forklift in the scale of pay of Rs. 16300-38200 with 3 years regular service in the grade; failing which a combined regular service of 5 years in the post of Driver Forklift and in the post of Greaser (M.E.) in the pay scale of Rs. 14400-32300 out of which 2 years regular service in the grade of Driver Forklift is essential and subject passing the trade test.
232	Foreman (Mechl.) Dry Dock	Col. No. 7 ITI/ITC (Motor Mechanic/Diesel Mech.), Certificate with 10 yrs exp. in the supervisory capacity in the respective trade. Col. No. 11 By Promotion from the Post of Asst. Foreman in the scale of pay of Rs. 21000-53500 with 2 years regular service in the grade; failing which a combined regular service of 5 years in the post of Asst. Foreman and in the post of HSK-I in the scale of pay Rs. 19100-51100 out of which 1 year regular service in the grade of Asst. Foreman is essential.	Col. No. 7 ITI/ITC (Fitter, Welder, Fabricator/Blacksmithy, Carpenter) Certificate with 7 yrs exp. in the supervisory capacity in the respective trade. Col. No. 11 By Promotion from the Post of Asst. Foreman in the respective trades in the scale of pay of Rs. 21000-53500 with 2 years regular service in the grade; failing which a combined regular service of 5 years in the post of Asst. Foreman and in the post of HSK-I in the respective trades in the scale of pay of Rs 19100-51100 out of which 1 year regular service in the grade of Asst. Foreman is essential.

(1)	(2)	(3)	(4)
233	Foreman (Mechl.) Workshop	Col. No. 7 ITI/ITC (Motor Mechanic/Diesel Mech.) Certificate with 7 yrs exp. in the supervisory capacity in the respective trade. Col. No. 11 By Promotion from the Post of Asst. Foreman in the scale of pay of Rs. 21000-53500 with 2 years regular service in the grade; failing which a combined regular service of 5 years in the post of Asst. Foreman and in the post of HSK-I in the scale of pay Rs. 19100-51100 out of which 1 year regular service in the grade of Asst. Foreman is essential.	Col. No. 7 ITI/ITC (Fitter, Moulder, Turner & Mechanist, Blacksmithy) certificate with 7 yrs exp. in the supervisory capacity in the respective trade. Col. No. 11 By Promotion from the Post of Asst. Foreman in the respective trades in the scale of pay of Rs. 21000-53500 with 2 years regular service in the grade; failing which a combined regular service of 5 years in the post of Asst. Foreman and in the post of HSK-I in the respective trades in the scale of pay of Rs 19100-51100 out of which 1 year regular service in the grade of Asst. Foreman is essential.
236	Assistant Foreman (Skilled Categories)	Col. No. 7 ITI/ITC with relevant trade certificate with 10 yrs exp. in the supervisory capacity in the respective trade. Col. No. 8 (b) Yes Col. No. 11 By Promotion from the Post of HSK-I in the scale of pay of Rs. 19100-51100 with 2 years regular service in the grade.	Col. No. 7 ITI/ITC with relevant trade certificate with 5 yrs exp. in the supervisory capacity in the respective trade. Col. No. 8 (b) No Col. No. 11 By Promotion from the Post of HSK-I in the respective trades in the scale of pay of Rs. 19100- 51100 with 2 years regular service in the grade failing which a combined regular service of 5 years in the post of HSK-I and in the post of HSK in the respective trades in the scale of pay of Rs. 17700-44600 out of which 1 year regular service in the grade of HSK-I is essential.

Foot Note:—Principal Regulations published vide GSR No. 862(E) dated 28-10-2010, subsequent Notifications vide GSR No. 849 (E) dated 25-10-2014, GSR No. 604 (E) dated 31-7-2015 & Kerala State Gazette No. 12 dated 22-3-2016.

(Sd.)
Secretary,
Cochin Port Trust.