

COCHIN PORT TRUST

Administrative office,
Cochin-682 009.

No.A9/Pay Revision/2017/S

Dated: 12.06.2020

CIRCULAR

Sub: Payment of Compensation for work on weekly days of rest or
holidays' and Night Weightage in respect of Class I & II officers- reg.

1. Payment of 'Compensation for work on weekly days of rest or holidays' and Night Weightage in respect of Class I & II officers are regulated vide the Pay Revision Orders issued by Ministry of Shipping from time to time.
 2. 'Compensation for work on weekly days of rest or holidays' is not yet finalized by the Ministry as per the prevailing Pay Revision order dated 05.02.2020. Clause 10 of the order states that the amount of Compensation would be continued to be paid on the same rates as on 31.12.2016 as an interim measure. As such, the payment of 'Compensation for work on weekly days of rest or holidays' is to be regulated in compliance with clause 6.5 of Pay revision order dated 26.7.2010 w.e.f.01.01.2007, according to which, the officers other than Medical Officers and Marine Officers, an amount of Rs.500/- per day as out of pocket expense may be paid if they attend office on weekly rest days and holidays for not less than 8 hours as a predetermined arrangement. For Medical Officers and Marine Officers the existing system would continue. Accordingly, where a Medical Officer of Cochin Port Trust Hospital, is required to work on his weekly day of rest as a part of predetermined arrangement for a full day or more than a full of 8 hours, he/she may be compensated by giving half day wages with a compensatory off. In case of Marine Officers, the said clause is not applicable as they are being paid marine allowances/honorarium as approved from time to time.
 3. All the HoDs are therefore requested to strictly comply with the provision given in the Pay Revision Order dated 26.7.2010 for regulating 'Compensation for work on weekly days of rest or holidays', until further orders from the Ministry of Shipping.
 4. As per the extant order, there is no provision given for payment of Overtime/Night Weightage.
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5. If in any case, the Compensation/Night Weightage/Overtime or any other allowances is being granted by deviating from the extant orders, the same shall be discontinued with immediate effect and any excess payment made in this regard shall be recovered from the officer concerned.

SECRETARY
12/6/2020

Copy to: All Heads of Departments, CoPT

- : The FA & CAO, CoPT
- : The Chief Vigilance Officer, CoPT
- : The Sr.Dy.Director(EDP)
- : The Sr.Asst,Secretary,(PR) for hosting in 'employee corner' in website.
- : The PS to Chairman/ PS to Dy.Chairman/PA to Secretary CoPT.
- : The Sr.Deputy Director(R)/ OM Administrator,CoPT
- : The Pay Roll Administrator, CoPT to ensure strict compliance.
- : The Dy Secretary/Asst.Secretary(Jr) 'D' Section