

COCHIN PORT TRUST

SCHEDULE

**COCHIN PORT TRUST EMPLOYEES (RECRUITMENT, SENIORITY AND PROMOTION)
AMENDMENT REGULATIONS, 2015**

In exercise of the powers conferred under Section 28 of the Major Port Trusts Act, 1963 (38 of 1963), the Board of Trustees of the Port of Cochin hereby makes the following Regulations further to amend the Cochin Port Trust Employees (Recruitment, Seniority & Promotion) Regulations, 2010 namely:—

1. *Short title and commencement*

- (i) These Regulations may be called “the Cochin Port Trust Employees (Recruitment, Seniority & Promotion) Amendment Regulations, 2015”—(Recruitment Rules for Class III & IV posts)
- (ii) They shall come into force on the date of publication in the State Gazette.
- (iii) The Central Government has already given approval to the Board of Trustees of the Port of Cochin to make Regulations in respect of class III & IV posts vide Notification dated 28-10-2010 in the Gazette of India
- (iv) This publication is made under section 132 of the Major Port Trusts Act, 1963.

2. In the schedule annexed to regulation 5 of the Cochin Port Trust Employees (Recruitment, Seniority & Promotion) Regulations, 2010 the Recruitment Rules for 256 categories of Class III & IV Posts shall be added after the post of Asst. Engineer (M).

Foot note:— Principal Regulations published vide GSR No. 862 (E) dated 28-10-2010 and subsequent notification vide GSR No. 849(E) dated 25-10-2014

RECRUITMENT RULES OF CLASS III & IV POSTS

Sl. No.	Name of post	Classification	Scale of pay	Whether selection or non-selection	Upper Age limit for direct recruitment (in years)	Educational and other Qualifications/ Experience prescribed for direct recruitment	Whether (a)Age (b)Educational qualifications (c) Experience prescribed for direct recruitment will apply in the case of promotion / absorption/ deputation	Period of probation, if any (in years)	Method of recruitment (whether by direct recruitment or by promotion/ absorption/ deputation)	In case of Promotion / absorption/deputation, grades from which it should be made
1	2	3	4	5	6	7	8	9	10	11
General Administration Department										
1	Deputy Chief Accountant (Jr.)/ Manager (see the foot note A)	Class III	Rs.23600-56300	Selection	N.A.	N.A.	N.A.	N.A.	By promotion	80% from among Sr. Accountant/ Sr. O.C.I.O.A in the scale of Rs.21000-53500 with 3 years regular service in the grade and 20% from among Graduates in the grade of Sr. Accountant / Sr. O.C.I.O.A failing which from Accountant based on seniority among candidates declared qualified in the written qualifying examination
2	Senior Accountant	Class III	Rs.21000-53500	Non selection	N.A.	N.A.	N.A.	N.A.	By promotion	By promotion from Accountant in the scale of Rs. 19100-51100 with 3 years regular service in the grade
3	Accountant	Class III	Rs.19100-51100	Non selection	N.A.	N.A.	N.A.	N.A.	By promotion	By promotion from Upper Division Clerk in the scale of Rs. 17700-44600 with 3 years regular service in the grade
4	Upper Division Clerk	Class III	Rs.17700-44600	Non selection	N.A.	N.A.	N.A.	N.A.	By promotion	By promotion from Lower Division Clerks in the scale of Rs. 16300-38200 with 3 years regular service in the grade
5	Lower Division Clerk (See the Foot Note B)	Class III	Rs.16300-38200	Selection	35	University Degree in any subject from a recognized university and Certificate Course or above in Computer Application recognized by Govt. with proficiency in MS Office	Age: No Qlfn: Yes (See Foot Note B) Exp: N.A.	2 years	80 % by Direct recruitment 20% by Promotion	From Cl. III employees holding scale of pay below LDC scale and Cl. IV employees through a written competitive examination

Foot Note A: (i) In the 1st & 2nd year of the date of implementation, in partial modification to column 11, 10% of the vacancy in Manager cadre will be filled up from graduates in Sr. Accountant cadre only through a Written qualifying examination
(ii) Minimum marks for being declared successful in the exam is 60%
(iii) The inter-se seniority between the incumbents in the Sr. Accountant and Sr O.C.I.O.A cadres will be determined as per the date of entry to their respective posts.

Foot Note B: (i) Minimum educational qualification of graduation will not be applicable in the case of Class III employees holding the scale of pay below LDC and Class-IV employees in service as on 26-3-1994 and who are eligible for promotion as LDCs through written competitive examination in the 20% quota available and also dependants of employees who died in harness, invalidated etc. who have registered for employment as on 26-3-1994 & the dependants of those employees in service as on 26-3-1994 and who died in harness/invalidated. However these candidates should have the minimum educational qualification of 10th Std passed.
(ii) However these dependants of employees who died in harness, invalidated etc. who have registered for employment as on 26-3-1994 & the dependants of those employees in service as on 26-3-1994 and who died in harness/invalidated when employed would be required to acquire qualification of graduation before promotion to the next cadre. An undertaking to this effect should be obtained from them and this should be specifically mentioned in their appointment order.
(iii) In the case of large number of applications, management reserves the right to shortlist candidates based on the marks scored in the qualifying examinations.

1	2	3	4	5	6	7	8	9	10	11
6	Sr. Office Attendant	Class III	Rs. 15600-36800	Non selection	N.A	N.A	N.A	N.A	By promotion	By promotion from Office Attendant Gr-I in the scale of Rs. 14400-32300 with 2 years regular service in the grade.
7	Office Attendant Gr-I	Class III	Rs. 14400-32300	Non selection	N.A	N.A	N.A	2 years	By promotion	By promotion from Office Attendant Gr-II. in the scale of Rs. 14100-31600 with 2 years regular service in the grade. .
8	Office Attendant Gr-II	Class IV	Rs. 14100-31600	Selection	35	10 th Std Pass. Desirable: Two Wheeler driving license	(a) Age : No (b) Qlfn: Yes (c) Experience: As per column 11	2 years for Direct Recruitment	By Promotion failing which by direct recruitment	By promotion from Office Attendant Gr.III in the scale of Rs. 13500-27400 with 2 years regular service in the grade.
9	Office Attendant Gr-III	Class IV	Rs. 13500-27400	Selection	35	10 th Std Pass Desirable: Two Wheeler driving license	N.A	2 years	Direct recruitment	N.A
10	Sports Inspector	Class III	Rs. 23600-56300	Selection	35	1. Degree of a recognized university 2. Diploma in Sports / Certificate in Coaching 3. Proficiency in Sports & Games and good experience in coaching and organizing sports meet etc.	(a) Age: No (b) Qlfn: Yes (c) Exp: Yes	2 years for Direct Recruitment	By deputation from within the port failing which by direct recruitment	By deputation from Accountants in the scale of pay of Rs. 19100-51100 and U.D.Clerks in the scale of pay of Rs. 17700-44600.
11	Welfare Inspector (see the foot note)	Class-III	Rs. 21000-53500	Selection	35	1. Degree of a recognized university 2. Masters Degree in Social Works (MSW)	(a) Age: No (b) Qlfn: Yes (c) Exp: No	2 years	By promotion, failing which by direct recruitment	By promotion from any grade of employees of the Port with requisite qualification.

Foot Note:—In case of promotion, the Employee will be allowed to hold his lien in the previous post only so long as his probation has not been completed satisfactorily in the post of Welfare Inspector. Once his/ her probation period is completed satisfactorily he/she will not have any lien in his/her parent cadre.

1	2	3	4	5	6	7	8	9	10	11
12	Land Inspector	Class III	Rs. 21000-53500	Selection	35	Diploma in Civil Engineering of a recognized Institute with a certificate in Land Survey from Govt. recognized institutions.	(a) Age: No (b) Qlfn: Yes (c) Exp: No	2 years for Direct Recruitment	By deputation from within the port failing which by direct recruitment.	From qualified employees in the Engg. Dept. of the Port.
13	Statistical Assistant	Class III	Rs. 19100-51100	Selection	35	Degree of a recognized university in Maths, Science, or Commerce with statistics as one of the subjects. Desirable: 2 yrs. experience in the compilation, analysis and presentation of Port Statistics.	(a) Age: No (b) Qlfn: Yes (c) Exp: No	2 years for Direct Recruitment	By deputation from within the port failing which by direct recruitment.	By deputation from among Upper Division Clerk in the scale of pay of Rs. 17700-44600 failing which from among Lower Division Clerk in the scale of pay of Rs. 16300-38200
14	Sergeant	Class III	Rs. 23600-56300	Selection	35	10 th Std pass with experience in Police or other Security Dept. at least for 5 years.	Age: No Qlfn: Yes Exp: Yes	2 years for Direct Recruitment	By promotion, failing which by deputation or direct recruitment.	By promotion from Chargeman Gr.III in the scale of pay of Rs. 15600-36800 with not less than 8 years regular service in the grade.
15	Chargeman Gr.III	Class III	Rs. 15600-36800	Selection	35	10 th Std pass with not less than 5 years experience in Police Dept. or other Security Dept.	N.A	2 years	By direct recruitment	N.A
16	Telephone Operator	Class III	Rs. 17700-44600	Selection	N.A	N.A	N.A	N.A	By deputation from within the port	From among L.D.Clerks in the pay scale of Rs. 16300-38200
17	Vigilance Inspector	Class III	Rs. 23600-56300	Selection	35	1) Degree of a recognized university. 2) Experience in State Police/ CISF as Sub-Inspector for a period not less than 3 years or experience in vigilance work in any Major Port / Govt.Dept. or industrial undertaking for a period not less than 3 years.	(a) Age : No (b) Qlfn: Yes Experience: As per column 11	2 years for Direct Recruitment	By Promotion, failing which by deputation failing both by direct recruitment.	By promotion from the grade of Accountant in the scale of pay of Rs. 19100-51100 and above with three years regular service. In case of deputation, from the cadre of S. I. in the State Police/ CISF
18	Sr. Hindi Translator	Class III	Rs.23600-56300	Non selection	N.A.	N.A.	N.A.	N.A	By promotion	From among Hindi Translator in the scale of pay of Rs. 21000-53500 with 3 years' regular service in the grade.

1	2	3	4	5	6	7	8	9	10	11
19	Hindi Translator	Class III	Rs. 21000-53500	Selection	35	<p>1. Masters degree in Hindi with English as subject at the Degree level or Masters degree in English with Hindi as subject at the Degree level.</p> <p>2. Two years experience in Govt./Public Sector Organizations in translation from English to Hindi and vice versa</p> <p><u>Desirable:</u></p> <p>1. Post Graduate Diploma in Translation.</p> <p>2. Knowledge of the Official Language Act and rules framed thereunder</p> <p>3. Knowledge of Malayalam</p>	N.A	2 years	By direct recruitment	N.A
20	Guest House Attender	Class III	Rs. 14900-34600	Selection	35	<p>1. 10th Std Pass</p> <p>2. Experience of not less than 5 years as cook in a hospital or large scale catering establishment</p> <p><u>Desirable</u></p> <p>Ability to speak Hindi</p>	<p>(a) Age : No</p> <p>(b) Qlfn: Yes</p> <p>Experience: As per column 11</p>	2 years	By Promotion failing which by direct recruitment	From among cook-cum-Bearer on the scale of Rs. 14400-32300 with 2 years' regular service in the grade. .
21	Cook cum-Bearer	Class IV	Rs. 14400-32300	Selection	35	<p>1. 10th Std Pass</p> <p>2. Experience of not less than 3 years as cook in a hospital or large scale catering establishment</p> <p><u>Desirable</u></p> <p>Ability to speak Hindi</p>	N.A	2 years	By direct recruitment	N.A
22	Cook	Class IV	Rs. 14400-32300	Selection	35	<p>1. 10th Std Pass .</p> <p>2. Experience of not less than 3 years as cook in a hospital or large scale catering establishment</p> <p><u>Desirable</u></p> <p>Ability to speak Hindi</p>	N.A	2 years	By direct recruitment	N.A

1	2	3	4	5	6	7	8	9	10	11
23	Steno (Selection Grade)	Class III	Rs. 23600-56300	Selection	N.A	N.A.	N.A.	N.A.	By promotion	Promotion from Steno Gr.I in the scale of pay of Rs. 21000-53500 with 2 years' regular service in the grade failing which from Steno Gr.I with 1 year regular service in the grade and having a combined regular service of 5 years in the grade of Steno Gr.I and Steno Gr.II in the scale of pay of Rs. 17700-44600 .
24	Steno Gr.I	Class III	Rs. 21000-53500	Non selection	N.A	N.A.	N.A.	N.A.	By promotion	Promotion from Steno Gr.II in the scale of pay of Rs. 17700-44600 with 2 years' regular service in the grade.
25	Steno Gr.II	Class III	Rs. 17700-44600	Selection	35	Degree of a University, Typewriting English (H), Shorthand (L)	Age: No Qlfn: Yes Exp: N.A	2 years for Direct Recruitment	By promotion failing which by direct recruitment	Promotion by selection from L.D.Clerks in the scale of pay of Rs. 16300 - 38200 who opt for the cadre of Stenographers, failing which by direct recruitment.
26	Legal Assistant	Class III	Rs. 23600-56300	Selection	35	<u>Essential:</u> A Graduate in Law. <u>Desirable:</u> (1) Experience at the bar for a period not less than 3 years. (2) 3 years experience in dealing with cases involving legal documents such as scrutiny of agreements, contracts and other such items of work.	Age: No Qlfn: Yes Exp: As per column 11	2 years for Direct Recruitment	By promotion failing which by direct recruitment	Promotion by selection from Sr. Accountant / Accountant possessing the requisite educational qualifications as at Col. No.7
27	Staff Car Driver Gr.I	Class III	Rs. 19100-51100	Non selection	NA	NA	NA	NA	By promotion	Promotion from Staff Car Driver Gr.II in the scale of pay of Rs. 17700-44600 with 2 years' regular service in the grade.
28	Staff Car Driver Gr.II	Class III	Rs. 17700-44600	Non selection	NA	NA	NA	NA	By promotion	Promotion from Staff Car Driver Gr.III in the scale of pay of Rs. 16300-38200 with 2 years' regular service in the grade.
29	Staff Car Driver Gr.III	Class-III	Rs 16300-38200	Selection	35	1. 10 th Std Pass 2. Light Vehicle Driving Licence. 3. Three year experience in driving a car.	Age: No Qlfn: Yes Exp: As per column 11	2 years	By promotion failing which by direct recruitment	From Class-IV employees with requisite qualifications as at Col. No. 7

1	2	3	4	5	6	7	8	9	10	11
30	Divisional Store Keeper / Store Keeper (See Foot Note A)	Class III	Rs. 23600-56300	Selection	N.A	N.A	N.A	N.A	By deputation from within the port	By deputation from Sr. Accountants / Asst. Store Keeper /Accountants /Kardex Supervisor in the outdoor establishment with 3 years regular service in store keeping and /or store accounting in the order of seniority.
31	Asst. Store Keeper	Class III	Rs. 19100-51100	Selection	N.A	N.A	N.A	N.A	By deputation from within the port	By deputation from Sub-Store Keeper / U.D.C. in the scale of pay of Rs. 17700-44600 with 3 years regular service in stores in the order or overall seniority .
32	Kardex Supervisor	Class III	Rs. 19100-51100	Selection	35	1. Graduation in any subject from a recognized university 2. Diploma in any branch of management science covering inventory control 3. Three years experience in Stores	Age: No Qlfn: Yes Exp: No	2 years for Direct Recruitment	By deputation from within the port failing which direct recruitment	By deputation from U.D.C. / Sub Store Keeper in the scale of pay of Rs. 17700-44600
33	Sub- Store Keeper	Class III	Rs. 17700-44600	Selection	N.A	N.A	N.A	N.A	By deputation from within the port	By deputation from L.D. Clerks in the scale of pay of Rs. 16300-38200
34	Cashier	Class III	Rs. 23600-56300	Selection	N.A	N.A	N.A	N.A	By Promotion	By promotion from Deputy Cashier in the scale of Rs. 21000-53500 with 2 years regular service in the grade.
35	Dy. Cashier	Class III	Rs. 21000-53500	Non selection	N.A	N.A	N.A	N.A	By Promotion	By promotion from Asst. Cashier in the scale of Rs. 19100-51100 with 2 years regular service in the grade.
36	Asst. Cashier	Class III	Rs. 19100-51100	Selection	N.A	N.A	N.A	N.A	By Promotion	By promotion from U.D.C. in the scale of pay of Rs. 17700-44600

Foot Note A: — If none in the feeder category belonging to out-door establishment available, Senior Accountants / Accountants from the office establishment with the requisite experience in Store will be considered for the post of store keeper.

1	2	3	4	5	6	7	8	9	10	11
Finance Department										
37	COST ANALYST	Class-III	Rs.23600-56300	Selection	35	(1) Graduate . (2) Should have passed the Intermediate Examination of the Institute of Cost Accountants of India. (3) Experience — Two Years in ERP environment	N.A.	2 Years	Direct recruitment	N.A
38	Sr O.C.I.O.A (see the foot note)	Class-III	Rs.21000-53500	Non selection	N.A	N.A	N.A	N A	By Promotion	By Promotion from the post of O.C.I.O.A in the scale of Rs.19100-51100 with 2 years regular service in the grade OR From Accountant in the scale of Rs. 19100-51100 with Post Graduate Diploma in Computer Application with 3 years regular service and having experience of 2 years in the ERP environment.
39	O.C.I.O.A	Class-III	Rs.19100-51100	Selection	N.A	N.A	N.A	N.A	By Promotion	Promotion by selection from LDC / UDC or Shed Clerk / Shed writer who are having Graduation in Computer Science / Application subject to passing the aptitude test OR Any other graduation with Post Graduate Diploma in Computer Application

*Foot Note:—*The inter-se seniority of the incumbents in the O.C.I.O.A & Accountant cadres will be determined as per the date of entry to their respective posts

1	2	3	4	5	6	7	8	9	10	11
Traffic Department										
40	Dy. Wharf Supdt.	Class III	Rs.23600-56300	Selection	NA	NA	NA	NA	By promotion	By Promotion from Asst. Wharf Supdt. in the scale of Rs.21000-53300 with 2 years' regular service in the grade.
41	Asst. Wharf Supdt.	Class III	Rs.21000-53300	Non selection	NA	NA	NA	NA	By promotion	By Promotion from Shed Foreman in the scale of Rs.19100-51100 with 2 years' regular service in the grade.
42	Shed Foreman	Class III	Rs.19100-51100	Non selection	NA	NA	NA	NA	By promotion	By Promotion from Tally Supervisor in the scale of Rs.19100-51100 with 2 years' regular service in the grade. .
43	Tally Supervisor	Class III	Rs.19100-51100	Non selection	NA	NA	NA	NA	By promotion	By Promotion from Shed Writer in the scale of Rs. 17700-44600 with 2 years' regular service in the grade.
44	Shed Writer	Class III	Rs.17700-44600	Non selection	NA	NA	NA	NA	By promotion	By Promotion from Shed Clerk in the scale of Rs. 16300-38200 with 3 years' regular service in the grade.
45	Shed Clerk (see foot note)	Class III	Rs.16300-38200	By Selection	35	Graduation in any discipline from a recognized university	NA	2 Years	By Direct Recruitment	NA.
46	Chargeman	Class III	Rs.17700-44600	Non selection	NA	NA	NA	NA	By promotion	By promotion from among the Head Maistry in the scale of Rs. 15600-36800 with 2 years regular service in the grade.
47	Head Maistry	Class III	Rs.15600-36800	Non selection	NA	NA	NA	NA	By promotion	By promotion from among the Maistry in the scale of Rs.14400-32300 with 2 years regular service in the grade.

Foot Note :— 1. Minimum educational qualification of graduation will not be applicable in the case of Class-IV employees in the rolls as on 26-9-1998 and who are eligible for promotion as Shed Clerks in the 20% quota available and dependents of employees who died in harness, invalidation etc. who have registered for employment as on 26-9-1998.

2. Dependents of those employees in service as on 26-9-1998 and who died in harness/invalidated will also be exempted from the purview of change in qualification of Graduation. However these dependents when employed would be required to acquire graduation before promotion to the next cadre. An undertaking to this effect should be obtained from them and this should be specifically mentioned in the appointment order.

1	2	3	4	5	6	7	8	9	10	11
48	Maistry	Class IV	Rs.14400-32300	Non selection	NA	NA	NA	NA	By promotion	By promotion from among the Lascar In the scale of Rs. 13500-27400 with three years regular service in the grade.
49	Lascar	Class-IV	Rs.13500-27400	Selection	35	10 th standard pass with Good Physique and Knowledge of cycling	NA	2 years	By Direct Recruitment	NA
50	Foreman (Porterage Executive Staff)	Class-III	Rs.19100-51100	Non selection	NA	NA	NA	NA	By promotion	By Promotion from Asst.Foreman in the scale of Rs. 19100-51100 with 2 years regular service in the grade
51	Asst.Foreman (Porterage Executive Staff)	Class-III	Rs.19100-51100	Non selection	NA	NA	NA	NA	By promotion	By Promotion from Table Tally Supervisor in the scale of Rs.17700-44600 with 2 years regular service in the grade
52	Table Tally Supervisor	Class-III	Rs.17700-44600	Non selection	NA	NA	NA	NA	By promotion	By Promotion from Table Clerk in the scale of Rs.17700-44600 with three years regular service in the grade
53	Table Clerk	Class-III	Rs.17700-44600	Selection	35	10 th Standard pass	NA	2 years	By Direct Recruitment	NA
54	'A' Category Leader	Class-III	Rs.14900-34600	Non selection	NA	Ability to control Mazdoors	NA	NA	By promotion	By promotion from Mazdoors in the scale pay of Rs.14100-31600 with three years regular service in the grade
55	'A' Category Mazdoor	Class-IV	Rs.14100-31600	Selection	35	10 th Standard pass, Good Physique and ability to handle any type of cargo including head load.	NA	2 years	By Direct recruitment with physical test	NA

1	2	3	4	5	6	7	8	9	10	11
DLD (Traffic Department)										
56	Section Officer	Class III	Rs.21000-53500	Non selection	NA	NA	NA	NA	By promotion seniority-cum-fitness with 2 years experience in the feeder category	By promotion from Asst. Section Officer in the scale of pay of Rs.19100-51100
57	Asst. Section Officer	Class III	Rs.19100-51100	Non selection	NA	NA	NA	NA	By promotion seniority-cum-fitness with 2 years experience in the feeder category	By promotion from Upper Division Clerk in the scale of pay of Rs.17700-44600
58	Upper Division Clerk	Class III	Rs.17700-44600	Non selection	NA	NA	NA	NA	By promotion seniority-cum-fitness with 2 years experience in the feeder category	By promotion from Lower Division Clerk
59	Sr.Labour Inspector (See foot note)	Class III	Rs.17700-44600	Non selection	NA	NA	NA	NA	By promotion from Junior Labour Inspectors having 2 years experience on basis of seniority-cum-fitness without insisting DSS or equivalent qualifications.	By promotion from Junior Labour Inspector
60	Supervisor (Non Technical)	Class III	Rs.16300-38200	Non selection	NA	By promotion	By promotion on the basis of seniority-cum-fitness	NA	By promotion	By promotion from Gestetner Operator & Junior Clerk in the scale of pay of Rs.15600-36800
61	Gestetner Operator	Class III	Rs.15600-36800	Non selection	NA	By promotion	By promotion on the basis of seniority-cum-fitness	2 yrs.	By promotion	By promotion from Attender, Binder-cum-record Attender in the scale of pay of Rs. 14400-32300
62	Junior Clerk	Class III	Rs.15600-36800	Non selection	NA	By promotion	By promotion on the basis of seniority-cum-fitness having a minimum qualification of a pass VIII th standard	2 yrs	By promotion	By promotion from Binder-cum-record Attender & Attenders in the scale of pay of Rs. 14400-32300
63	Sweeper	Class IV	Rs.13500-27400	Selection	35	Good Physic and 2 years Experience in similar capacity	NA	2 years	Direct recruitment only	NA

Foot Note—For further promotion the candidates should possess Diploma in Social Service (DSS) or equivalent qualifications (approved by Res. No. 106 Agenda No. C-12 of Cochin Port Trust Board meeting No. 4 of 2002-03 of 29-1-2003).

1	2	3	4	5	6	7	8	9	10	11
64	Attender (See Foot note)	Class IV	Rs. 14400- 32300	Selection	NA	NA	a) Nil b) A minimum qualification of a pass in VIII STD	NA	By promotion from the feeder category subject to seniority-cum-fitness and having a minimum qualification of a pass in VIII STD	By promotion from Cleaners / Peons and Sweepers Attenders in the scale of pay of Rs. 13500-27400
65	Drivers Grade II	Class III	Rs. 17700- 44600	Non selection	NA	NA	NA	NA	By promotion on the basis of Seniority-cum-fitness from the feeder category	By promotion from Drivers Grade - III
66	Drivers Grade I	Class III	Rs. 19100- 51100	Non selection	NA	NA	NA	NA	By promotion on the basis of Seniority-cum-fitness from the feeder category	By promotion from Drivers Grade - II Attenders in the scale of pay of Rs. 17700 - 44600
67	Mazdoor	Class IV	Rs. 14100- 31600	Selection	35	Physical Fitness, capacity and experience for Hard Work Indian Nationals only	NA	2 years	Direct recruitment only	NA
68	Signaler	Class IV	Rs. 14100- 31600	Selection	NA	NA	NA	NA	Transfer from the category of Mazdoor based on Seniority-cum-fitness and a pass in the trade test.	By promotion from Mazdoor in the scale of pay of Rs. 14100-31600
69	Tindal	Class III	Rs. 14900- 34600	Non selection	NA	NA	NA	2 years	Promotion from the category of Mazdoor / Signalers based on Seniority-cum-fitness	By promotion from Mazdoors / Signalers in the scale of pay of Rs. 14100-31600
70	Winch Driver	Class III	Rs. 14900- 34600	Selection	NA	NA	NA	2 years	Promotion from the category of Mazdoor / Signalers based on Seniority-cum-fitness and a pass in the trade test	By promotion from Mazdoors / Signalers in the scale of pay of Rs. 14100-31600

Foot Note:—Res. No. 47 of meeting dt. 28-10-1986. While considering promotion to the post of Attender from the feeder categories within the Class IV employees who are in service prior to 11-6-1983, the Educational Qualification of a pass in VIII STD as fixed under the Recruitment Rules, may be relaxed.

1	2	3	4	5	6	7	8	9	10	11
Medical Department										
71	Nursing Superintendent	Class III	Rs.23600-56300	Selection	35	(1) BSc. Nursing recognized by Kerala Nursing Council/ Indian Nursing Council . (2) Valid registration with the Kerala Nurses and Midwives council. (3) Experience of not less than 3 years as Matron in a recognized Hospital.	Age: NO Educational Qualification: NO Experience : As per column 11	2 years if direct recruitment	By promotion, failing which by direct recruitment	By Promotion from Matrons in the scale of pay of Rs.23600-56300 with 3 years regular service in the grade.
72	Matron	Class III	Rs.23600-56300	selection	N.A	N.A	N.A	N.A	By promotion	From among Nursing Sisters in the scale of pay of Rs.19100-51100 with 2 years regular service in the grade
73	Nursing Sister	Class III	Rs.19100-51100	Non selection	N.A	N.A	N.A	N.A	By promotion	From among Staff Nurses in the scale of pay of Rs.17700-44600 with 2 years regular service in the grade
74	Staff Nurse (see foot note)	Class III	Rs.17700-44600	Selection	35	(1) GNM/B.Sc. Nursing recognized by KNC / INC. (2) Valid registration with the Kerala Nurses and Midwives council. (3) Experience of not less than 3 years as Staff Nurse in a recognized Hospital	N.A.	2 years	Direct recruitment	N.A
75	Senior Midwife-cum- Health Visitor	Class III	Rs.17700-44600	Non selection	N.A	N.A	N.A	N.A	By promotion	From among Mid wife-cum- Health visitor in the scale of pay of Rs.17700-44600 with 3 years regular service in the grade.
76	Midwife cum Health Visitor (See foot note)	Class III	Rs.17700-44600	Selection	35	1) Plus II pass 2) Govt. Certificate in Auxiliary Nurses and Mid wives . 3) Valid registration with Nurses & Midwives council 4) Govt. Certificate in health visiting. 5) Practical experience of not less than 3 years.	N.A.	2 years	By Direct recruitment	N.A

Foot Note :—The dependents registered as on 9-8-2007 will be considered for appointment based on Board Reso No. 316 dated 27-2-1985.

1	2	3	4	5	6	7	8	9	10	11
77	Store Keeper (Medical)	Class III	Rs.23600- 56300	Selection	N.A	N.A	N.A	N.A	By promotion	From among Assistant Store Keeper (Medical) in the scale of pay of Rs. 19100 -51100 with 2 years regular service in the grade
78	Assistant Store Keeper (Medical)	Class III	Rs.19100- 51100	Non selection	N.A	N.A	N.A	N.A	By promotion	From among Pharmacists Grade-I in the scale of pay of Rs.19100-51100 with 3 years regular service in the grade.
79	Pharmacist Grade-I	Class III	Rs.19100- 51100	Non selection	N.A	N.A	N.A	N.A	By promotion	From among Pharmacist Gr-II in the scale of pay of Rs.17700-44600 with 2 years regular service in the grade
80	Pharmacist Grade-II (See foot note)	Class III	Rs.17700- 44600	Selection	35	1) D.Pharm/ B.Pharm recognized by the Govt., 2) Valid registration with Kerala State Pharmacy Council. 3) Experience of not less than 3 years.	N.A.	2 years	Direct Recruitment	N.A
81	Supervisor Radiography	Class III	Rs.19100- 51100	Non selection	N.A	N.A	N.A	N.A	By Promotion	From among Radiographer in the scale of pay of Rs.19100-51100 with 3 years regular service in the grade.
82	Radiographer	Class III	Rs.19100- 51100	Non selection	N.A	N.A	N.A	N.A	By promotion	From among Jr. Radiographer in the scale of pay of Rs. 16300-38200 with 2 years regular service in the grade
83	Junior Radiographer (See foot note)	Class III	Rs.16300- 38200	Selection	35	1) Degree in Radiography recognized by Govt. / Institute approved by DME. 2) Experience of not less than 3 years as Radiographer in a recognized Radiological Centre / Hospital	N.A	2 years	By Direct Recruitment	N.A

Foot Note :—The dependents registered as on 9-8-2007 will be considered for appointment based on Board Reso No 316 dated 27-2-1985.

1	2	3	4	5	6	7	8	9	10	11
84	Supervisor First Aid	Class III	Rs.19100- 51100	Non selection	N.A	N.A	N.A	N.A	By Promotion	From among General Supervisor-First Aid in the scale of pay of Rs. 17700- 44600 with 2 years regular service in the grade
85	General Supervisor First Aid	Class III	Rs.17700- 44600	Non selection	N.A	N.A	N.A	N.A	By promotion.	From among First Aid Leader in the scale of pay of Rs.15600- 36800 with 2 years regular service in the grade
86	First Aid Leader	Class III	Rs.15600- 36800	Non selection	N.A	N.A	N.A	2 years	By promotion	From among First Aider in the scale of pay of Rs.14400-32300 with 2 years regular service in the grade
87	First Aider	Class IV	Rs.14400- 32300	Non selection	N.A	N.A	Age: No Educational Qualification: As per Column No.11. Experience : As per Column No.11	N.A	By promotion	From among Male Nursing orderlies in the scale of pay of Rs.14100-31600 with 2 years regular service in the grade and Possessing Certificate in First Aid issued by the St.John's Ambulance Association of India or served at least as a Nursing Assistant, in the Army or an equivalent rank in the Navy/Air force.
88	Supervisor Laboratory	Class III	Rs.19100- 51100	Non selection	N.A	N.A	N.A	N.A	By promotion	From among Laboratory Technician in the scale of pay of Rs.17700-44600 with 2 years regular service in the grade
89	Laboratory Technician (see foot note A)	Class III	Rs.17700- 44600	Selection	35	1) BSc (MLT) from Govt. recognized institution. 2) Experience of not less than 3 years in a Pathological or Public Health Laboratory/Hospital. Desirable: Conversant in working with electronic Lab Equipments.	N.A.	2 years	By direct recruitment	N.A
90	Laboratory Assistant (see foot note A)	Class III	Rs.17700- 44600	Selection	35	BSc(MLT) from recognized institutions Experience of not less than 2 years in a Pathological or Public Health Laboratory Desirable: Conversant with the working with electronic equipments.	N.A.	2 years for direct recruitment	By direct recruitment	N.A.
91	Head Cook (Medical)	Class III	Rs.15600- 36800	Non selection	N.A	N.A	N.A.	2 years	By promotion	From among Cook (Medical) in the scale of pay of Rs.14400- 32300 with 2 years regular service in the grade.

Foot Note A :—The dependents registered as on 9-8-2007 will be considered for appointment based on Board Reso No. 316 dated 27-2-1985

1	2	3	4	5	6	7	8	9	10	11
92	Cook (Medical) (see foot note 1)	Class IV	Rs.14400- 32300	Selection	35	1) 10th Standard 2) Experience of not less than 3 years as a Cook in a hospital or large scale catering establishment	N.A.	2 years	By direct Recruitment	N.A
93	Head Dresser	Class III	Rs.15600- 36800	Non selection	N.A	N.A	N.A	2 years	By promotion	From among Dresser in the scale of pay of Rs.14400- 32300 with 2 years regular service in the grade
94	Dresser	Class IV	Rs.14400- 32300	Non selection	N.A	N.A	N.A	N.A	By Promotion.	From among Nursing Orderly in the scale of pay of Rs. 14100-31600 with 2 years regular service in the grade
95	Nursing Orderly	Class IV	Rs.14100- 31600	Non selection	N.A	N.A	N.A	N.A	By promotion	From among Ward Attendant in the scale of pay of Rs. 13500-27400 with 2 years regular service in the grade
96	Ward Attendant (see foot note 1)	Class IV	Rs 13500- 27400	Selection	35	1) 10 th pass 2) * Experience of not less than 3 years as Ward Attendant in a Hospital / Nursing Home.	N.A.	2 years	By direct Recruitment	N.A
97	Record Assistant (Medical)	Class.III	Rs.15600- 36800	Non selection	N.A	N.A	N.A	2 years	By promotion	From among Reception Assistant in the scale of pay of Rs. 13500-27400 with 2 years regular service in the grade
98	Reception Assistant	Class IV	Rs 13500- 27400	Selection	35	1) Plus-II pass 2) 3 years experience in maintaining medical records.	N.A	2 years	By direct Recruitment	N.A
99	Junior Store Keeper (Medical)	Class III	Rs.17700- 44600	Selection	N.A	N.A	N.A	N.A	By Deputation from within the port	From among Lower Division Clerk in the scale of pay of Rs.16300-38200.
100	Store Attender (Medical)	Class IV	Rs.14400- 32300	Non selection	N.A	N.A	N.A	N.A	By promotion	From among Lascar (Medical) in the scale of pay of Rs.14100- 31600 with 2 years regular service in the grade
101	Lascar (Medical) [See foot Note 1]	Class IV	Rs.14100- 31600	Selection	N.A	N.A	N.A	N.A	By promotion	Promotion from among Sanitary Health Worker Grade-III / Gardeners/Mazdoors of Port Trust who has the ability to read, write & ride two wheeler & cycling

Foot Note—1 : The dependents registered as on 9-8-2007 will be considered for appointment based on Board Reso No. 316 dated 27-2-1985

(*): In case of dependants of deceased Port employees, experience of 3 years can be relaxed to 1 year as per Board Reso. No. 272 dated 10-10-1973

1	2	3	4	5	6	7	8	9	10	11
Marrine Department										
102	II Mate (MES)	Class III	Rs.23600-56300	selection	N.A.	N.A.	N.A.	N.A.	By Promotion	Promotion from Navigating Master with 3 years regular service in the grade and who are holding Certificate of competency as 1 st class Inland Master's certificate issued as per Inland vessels Act
103	Junior Master (HM)	Class III	Rs.23600-56300	Selection	35	1. Passed the 12 th Std or equivalent. 2. Certificate of Competency as 1 st class Inland master's certificate issued as per ISV /MMD Act	a) No b) Yes c) As per Col. No. 11	2 years	By Promotion failing which Direct recruitment	Promotion from Navigating Master in the scale of pay of Rs.21000-53500 with 2 years regular service in the grade and subject to passing Tug handling Test
104	Navigating Master	Class III	Rs.21000-53500	Selection	35	1. Passed the 12 th Std or equivalent. 2. Certificate of Competency as 1 st or II nd class Inland master's certificate issued as per ISV /MMD Act	a) No b) Yes c) As per Col. No. 11	2 years	By Promotion failing which Direct recruitment	Promotion from Serangs/ Chargeman Gr.I in the scale of pay of Rs.17700-44600 with 2 years regular service in the grade and subject to passing Launch handling Test
105	Chargeman Gr.I (Mooring Section)	Class III	Rs. 19100-51100	Non selection	N.A	N.A.	N.A.	N.A.	By Promotion	By Promotion from Chargeman G II in the scale of pay of Rs.17700-44600 with 3 years regular service in the grade
106	Chargeman Gr.II (Mooring Section)	Class III	Rs.17700-44600	Selection	N.A.	N.A	N.A	N.A.	By Promotion	By Promotion from Serang in the scale of pay of Rs.17700-44600 with 3 years regular service in the grade.
107	Serang /Seacunny	Class III	Rs.17700-44600	Selection	N.A.	N.A.	N.A	N.A.	By Promotion	By Promotion from Tindal in the scale of pay of Rs.16300 -38200 with 2 years regular service in the grade failing which from Tindal with 1 year regular service and having a combined regular service of 5 years in Tindal and Winch man / Lascar Gr.I in the scale of pay of Rs.14900-34600. They should hold Certificate of Competency as Serang issued as per ISV /MMD Act.
108	Tindal (MES)	Class III	Rs.16300-38200	Non selection	N.A	N.A	N.A	N.A	By Promotion	By Promotion from Winch man in the scale of pay of Rs.14900-34600 with 2 years regular service in the grade failing which from Winch man with 1 year regular service and having a combined regular service of 5 years in the post of Winch man and Lascar Gr.I in the scale of pay of Rs.14900-34600.

1	2	3	4	5	6	7	8	9	10	11
109	Tindal of Lascar (HM)	Class III	Rs.16300-38200	Non selection	N.A.	N.A.	N.A.	N.A.	By Promotion	Promotion from Lascar Gr.I in the scale of pay of Rs.14900-34600 with 2 years regular service in the grade
110	Winch man	Class III	Rs.14900-34600	Selection	N.A	N.A	N.A.	N.A.	By Promotion	By Promotion from Lascar Gr. I in the scale of pay of Rs.14900-34600 with 3 years regular service in the grade subject to passing Trade test
111	Lascar Gr.I	Class III	Rs.14900-34600	Non selection	N.A.	N.A.	N.A.	2 years	By Promotion	By Promotion from Lascar in the scale of pay of Rs.14100-31600 with 2 years regular service in the grade
112	Lascar (See foot note)	Class IV	Rs.14100-31600	Selection	35	1. 10 th Std Pass. 2. Pass Swimming Test 3. Essential: Pass pre-sea training for seaman /GP rating from a Govt. recognized Institution	a. No b. No c) No	2 years	By Promotion failing which direct recruitment	By Promotion from Topaz/ Bunday in the scale of pay of Rs.14100-31600 with 3 years regular service in the grade
113	Topaz	Class IV	Rs.14100-31600	Selection	35	1. 10 th Std Pass. 2. Pass Swimming Test	N.A	2 years	By Direct Recruitment	N.A
114	Bunday	Class IV	Rs.14100-31600	Selection	35	1. 10 th Std Pass 2. Pass Swimming Test 3. Essential: 1 year experience in cooking of food.	N.A	2 years	By Direct Recruitment	N.A
115	General Foreman (Marine)	Class III	Rs.23600-56300	Selection	N.A.	N.A.	N.A.	N.A.	By Promotion	By Promotion from Deputy Marine Foreman in the scale of pay of Rs.21000-53500 with 2 years regular service in the grade .
116	Deputy Marine Foreman	Class III	Rs.21000-53500	Non selection	N.A.	N.A.	N.A	N.A	By Promotion	By Promotion from Assistant Marine Foreman in the scale of pay of Rs19100 - 51100 with 2 years regular service in the grade

Foot Note:—The seniority of Deck side category will be common for those employees who have entered on or after 1-1-1998

1	2	3	4	5	6	7	8	9	10	11
117	Assistant Marine Foreman	Class III	Rs.19100-51100	Selection	35	1) Should have worked as Petty Officer (Executive branch seaman.) in the Indian Navy or its equivalent with four years sea experience. Or Should have worked as a watch keeping Officer (Deck side) on home trade ships for a period of two years. 2) Should have good speaking & writing knowledge of English & Hindi	N.A	2 years	Direct recruitment	N.A
118	Mooring Foreman (Marine)	Class III	Rs.23600-56300	Selection	N.A.	N.A.	N.A.	N.A.	By Promotion	By Promotion from Mooring Master in the scale of pay of Rs.21000-53500 with 2 years regular service in the grade
119	Mooring Master	Class III	Rs.21000-53500	Selection	35	1. 10 th Std Pass . 2. Certificate of competency for diving issued by the Naval Training School /any other Govt. approved Institutions. 3. 5 years experience in diving up to a depth of 30 meters	N.A.	N.A.	By Direct recruitment	N.A.
120	Store Attender	Class IV	Rs.14400-32300	Selection	35	1) 10 th Std Pass . 2) Passed ITI in Fitter Trade or equivalent 3) Pass Swimming test	N.A.	2 years	By Direct recruitment	N.A.
121	Asst. Foreman (Electrical)	Class III	Rs.21100-53500	Non selection	N.A.	N.A.	N.A.	N.A.	By promotion	By Promotion from the Post of Electrician HSK-I in the Scale of Pay of Rs. 19100-51100 with 2 years regular service in the grade failing which from Electrician HSK-I with 1 year regular service in the grade and having a combined regular service of 5 years in the post of Electrician HSK-I and Electrician HSK in the Scale of Pay of Rs 17700-44600

1	2	3	4	5	6	7	8	9	10	11
122	Electrician HSK-I	Class III	Rs.19100-51100	Non selection	N.A.	N.A.	N.A.	N.A.	By promotion	By Promotion from Electrician HSK in the scale of pay of Rs.17700-44600 with 2 years regular service in the grade
123	Electrician HSK	Class III	Rs.17700-44600	Non selection	N.A.	N.A.	N.A.	N.A.	By promotion	By Promotion from Electrician (Marine) /Electrical Fitter in the scale of pay of Rs.16300-38200 with 4 years regular service in the grade
124	Electrician (Marine) / Electrical Fitter	Class III	Rs.16300-38200	Selection	35	1) 10 th Std Pass . 2) Passing ITI in Electrical or equivalent. 3) Pass Swimming test	a) No b) Yes c) As per Col. No. 11	2 years	By Direct recruitment	N.A
125	Jr. Engineer Gr. III	Class III	Rs. 23600-56300	Selection	N.A.	N.A.	N.A.	N.A.	By promotion	By Promotion from 1 st Class Drivers in the scale of pay of Rs. 19100-51100 with 2 years regular service in the same grade.
126	1st Class Driver	Class III	Rs. 19100-51100	Selection	35	1) 10 th Std Pass . 2) Certificate of Competency as 1 st Class Engine Driver as per ISV /MMD Act 3) Pass Swimming test	a) No b) Yes c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which direct recruitment	By Promotion from 2 nd Class Driver in the scale of pay of Rs.17700-44600 with 2 years regular service in the grade
127	2nd Class Driver	Class III	Rs.17700-44600	Selection	35	1) 10 th Std Pass . 2) Certificate of Competency as 2 nd Class Engine Driver as per ISV /MMD Act 3) Pass Swimming test	a) No b) Yes c) As per Col. No. 11	2 years	By promotion failing which direct recruitment	By Promotion from Engine Room Fitter in the scale of pay of Rs.16300-38300 with 2 years regular service in the same grade failing which from Engine Room Fitter with 1 year regular service in the grade and having a combined regular service of 5 years in the post of Engine Room Fitter and Oilman in the scale of pay of Rs.14400-32300 .
128	Engine Room Fitter (Marine)	Class III	Rs.16300-38300	Selection	35	1) 10 th Std Pass . 2) Pass Swimming test Desirable: Holding COC as IInd class Engine Driver as per ISV /MMD Act	a) No b) Yes c) As per Col. No. 11	2 years	By Promotion failing which by direct recruitment	By Promotion from Oilman /Store Attender in the scale of pay of Rs.14400-32300 with 2 years regular service in the same grade subject to passing Trade test

1	2	3	4	5	6	7	8	9	10	11
129	Oil Man	Class IV	Rs.14400-32300	Selection	35	1) 10 th Std Pass . 2) Pass Swimming test Desirable: Holding COC as IInd class Engine Driver as per ISV /MMD Act	N.A.	2 years	By Direct recruitment	N.A.
130	Driver Mobile Crane (Floating)	Class III	Rs. 17700-44600	Selection	35	1) Passed ITI electrician / Fitter 2) Pass Swimming test	N.A.	2 years	By direct recruitment	N.A.
131	Junior Engineer Gr.I (Ele.Marine)	Class III	Rs.23600-56300	Selection	35	Diploma in Electrical Engineering with desirable practical experience as electrical in ships equipped with diesel and electrical machinery for a period of 3 years	a) No b) Yes c) No	Nil	By Promotion failing which direct recruitment	Promotion from Junior Engineer (Cranes) in the scale of pay of Rs. 21000-53500 with 2 years regular service in the grade
132	Junior Engineer (Cranes)	Class III	Rs. 21000-53500	Selection	35	3) Passed Diploma in Electrical Engineering 4) Pass in Swimming test	N.A.	2 years	By direct recruitment	N.A.
133	Fire Officer	Class III	Rs.23600-56300	Selection	N.A.	N.A.	N.A.	N.A.	By Promotion	Promotion from Safety Inspector in the scale of pay of Rs.21100-53500 with 2 years regular service in the grade
134	Safety Inspector	Class III	Rs.21100-53500	Non Selection	N.A.	N.A.	N.A.	N.A.	By Promotion	Promotion from Sub Officers in the scale of pay of Rs.17700-44600 with 2 years regular service in the grade
135	Sub Officer	Class III	Rs.17700-44600	Selection	35	1) 10 th Std Pass . 2) Successful completion of the Sub Officer Course from the National Fire Service College, Nagpur 3) Pass in Swimming Test	a) No b) Yes c) As per Col. No. 11	2 years for direct recruitment	By Promotion failing which direct recruitment	Promotion from Sergeant (Fire Service) in the scale of pay of Rs.16300-38200 with 2 years experience in the same grade

1	2	3	4	5	6	7	8	9	10	11
136	Sergeant (Fire Service)	Class III	Rs.16300-38200	Non Selection	N.A.	N.A.	N.A.	-----	By Promotion	Promotion from Leading Fireman in the scale of pay of Rs.16300-38200 with 3 years regular service in the same grade.
137	Leading Fireman	Class III	Rs.16300-38200	Non Selection	N.A.	N.A.	N.A.	2 years	By Promotion	Promotion from Fireman in the scale of pay of Rs.14400-32300 with 2 years regular service in the same grade
138	Fireman	Class IV	Rs.14400-32300	selection	35	1) 10 th Std Pass 2) Diploma in Fire Fighting or equivalent from any Institutions approved by the Government 3) Pass in Swimming Test 4) Height & Weight as per norms of the paramilitary force	N.A.	2 years	By Direct recruitment	N.A.
139	Driver Gr.I (Fire)	Class III	Rs.19100-51100	Non Selection	N.A.	N.A.	N.A.	N.A.	By Promotion	Promotion from Driver Gr. II (Fire) in the scale of pay of Rs.17700-44600 with 2 years regular service in the grade
140	Driver Gr. II (Fire)	Class III	Rs.17700-44600	Non Selection	N.A.	N.A.	N.A.	N.A.	By Promotion	Promotion from Driver Gr.III (Fire) in the scale of pay of Rs.16300-38200 with 2 years regular service in the same grade
141	Driver Gr.III (Fire)	Class III	Rs.16300-38200	selection	N.A.	N.A.	N.A.	N.A.	By Promotion	Promotion from Leading Fireman in the scale of pay of Rs.16300-38200 with 3 years regular service in the grade holding Heavy Duty Motor Driving License failing which from Leading Fireman with 2 years regular service in the grade and having a combined regular service of 5 years in the posts of Leading Fireman and Fireman in the scale of pay of Rs.14400-32300 and holding Heavy Duty Motor Driving License
142	Tindal (Survey)	Class III	Rs.16300-38200	selection	35	1) 10 th Std Pass . 2) Pass Swimming Test	N.A.	2 years for direct recruitment	By Promotion failing which direct recruitment	By Promotion from Leadsman in the scale of pay of Rs.14400-32300 with 2 years regular service in the grade

1	2	3	4	5	6	7	8	9	10	11
143	Leadsman	Class IV	Rs.14400-32300	Selection	35	1) 10 th Std Pass. 2) Pass Swimming Test	N.A.	2 years	By Direct recruitment	N.A.
144	Sounding Foreman	Class III	Rs.23600-56300	Selection	N.A	1) Diploma in Civil Engineering 2) Pass in Swimming Test 3) Preference will be given to persons having experience in Hydrographic Survey	N.A.	N.A.	By Promotion failing which direct recruitment	By Promotion from Junior Marine Surveyor in the scale of pay of Rs. 21000-53500 with 2 years regular service in the same grade.
145	Junior Marine Surveyor	Class III	Rs.21000-53500	Selection	35	1) Diploma in Civil Engineering 2) Pass in Swimming Test 3) Preference will be given to persons having experience in Hydrographic Survey	N.A.	2 years	By Direct recruitment	N.A.
146	Telephone Operator	Class III	Rs.17700-44600	Selection	35	1) 12 th Std. or equivalent Pass 2) Must possess GMDSS Certificate issued by Ministry of Communication and Information Technology, GOI 3) Pass Diploma in Computer Application 4) Must have fluency in speaking & writing English & Hindi 5) Preference will be given who have undergone ROC and ARPA, (DG approved) courses	N.A.	2 years	By direct recruitment	N.A.
147	Sr. VHF-Operator	Class III	Rs.23600-56300	Selection	N.A.	N.A.	N.A.	N.A.	By Promotion	By Promotion from VHF-Operator in the scale of pay of Rs.17700-44600 with 3 years regular service in the grade
148	Signaller cum VHF-Operator	Class III	Rs.17700-44600	Selection	35	1) 12 th Std. or equivalent Pass 2) Must possess GMDSS Certificate issued by Ministry of Communication and Information Technology, GOI 3) Pass Diploma in Computer Application 4) Must have fluency in speaking & writing English & Hindi 5) Preference will be given who have undergone ROC and ARPA, (DG approved) courses	N.A.	2 years	By Direct recruitment	N.A.

1	2	3	4	5	6	7	8	9	10	11
Civil Engineering Department										
149	Jr.Engineer Gr.I	Class III	Rs. 23600- 56300	Selection	N.A	N.A	N.A	N.A	By promotion	By Promotion from Junior Engineers in the Scale of pay. of Rs. 21000-53500 with 2 years regular service in the grade
150	Junior Engineer	Class III	Rs. 21000-53500	Selection	35	Diploma in Civil Engineering from a recognized Institution with 3 years experience	a) No b) Yes c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	By Promotion from Supervisor/Sr.Draftsman Gr.II in the scale of pay of Rs.19100-51100 with 3 years regular service in the grade
151	Supervisor/ Senior Draftsman Gr.II	Class III	Rs. 19100-51100	Selection	35	Diploma in Civil Engineering from a recognized Institution with 2 years experience or National Trade Certificate in Draftsman (Civil) from a recognized Institution with 5 years experience	a) No b) Yes c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	By Promotion from Junior Draftsman in the scale of pay of Rs. 17700-44600 with 2 years regular service in the grade
152	Junior Draftsman	Class III	Rs. 17700-44600	Selection	35	National Trade Certificate in Draftsman (Civil) from a recognized Institution with 3 years experience	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	By Promotion from Tracer in the scale of pay of Rs. 16300-38200 with 2 years regular service in the grade.
153	Tracer	Class III	Rs. 16300-38200	Selection	35	National Trade Certificate in Draftsman (Civil) from a recognized Institution with 2 years experience	N.A	2 years	By Direct recruitment	N.A.
154	Senior Sanitary Inspector	Class III	Rs. 21000-53500	Selection	35	Should have passed Graduation and Sanitary Inspector's course from a recognized institution and possess 5 years experience as Sanitary Inspector.	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	By Promotion from Sanitary Inspector in the scale of pay of Rs. 19100-51100 with 2 Years regular service in the grade

1	2	3	4	5	6	7	8	9	10	11
155	Sanitary Inspector	Class III	Rs. 19100-51100	Selection	35	Should have passed Graduation and Sanitary Inspector's course from a recognized institution	NA	2 years	By Direct Recruitment	N.A.
156	Foreman Civil	Class III	Rs. 23600-56300	Selection	35	National Trade Certificate its equivalent with 10 years experience in the various basic trades.	a) No b) Yes c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	Promotion from Asst. Foreman in the scale of pay of Rs. 21000-53500 with 2 years regular service in the grade.
157	Asst. Foreman	Class III	Rs. 21000-53500	Selection	35	National Trade Certificate in the skilled trades with 7 years experience.	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	Promotion from HSK.I in the scale of pay of Rs. 19100-51100 with 2 years regular service in the grade. One post of Asst.Foreman will be reserved for Carpenter trade.
158	HSK-I (Civil)	Class III	Rs. 19100-51100	Selection	35	National Trade Certificate with 5 years experience in the respective trades, such as Carpentry, Masonry, Fitting	a) No b) No c) As per Col. No. 11	2 years for Direct recruitment	By promotion failing which by direct recruitment	Promotion from HSK of the respective trade as specified in Col No 7 in the scale of pay of Rs. 17700-44600 with 2 years regular service in the grade..
159	HSK-I (General)	Class III	Rs. 19100-51100	Selection	35	National Trade Certificate with 7 years experience in the respective trades such as smithy, tinkering, sawing, plumbing painting, tiling, white washing etc. other than carpentry, masonry, Fitting.	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	Promotion from HSK of Blacksmith, Plumber, Tinker, Tiler, White Washer, Welder, Sawyer, and painter in the scale of pay of Rs.17700 -44600 with 2 years regular service in the grade.
160	HSK in various trades	Class III	Rs. 17700-44600	Selection	35	National Trade Certificate with 5 years experience in the respective trades.	a) No b) No c) As per Col. No. 11	2 years for direct recruits	By promotion failing which by direct recruitment	Promotion from skilled artisans in the scale of pay of Rs. 16300-38200 in various trades with 10 regular service in the grade and subject to passing trade test

1	2	3	4	5	6	7	8	9	10	11
161	Skilled Artisans in various trades	Class III	Rs. 16300-38200	Selection	35	National Trade Certificate with 2 years experience in the respective trade.	a) No b) No c) As per Col. No. 11	2 years for direct recruits	By promotion failing which by direct recruitment	Promotion from Assistants (skilled categories) in the respective trade in the scale of pay of Rs. 14400-32300 with 2 years regular service in the grade and subject to passing trade test.
162	Assistants (skilled categories)	Class IV	Rs. 14400-32300	Selection	35	National Trade Certificate in the respective trade.	NA	2 years	By Direct Recruitment	N.A.
163	Asst. Foreman (Water Supply)	Class III	Rs. 19100-51100	Selection	35	National Trade Certificate in Civil Engineering with 7 years experience.	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	Promotion from Chargeman I (WS)/Fitter HSK-I (WS) with 3 years regular service in the grade in the scale of pay of Rs. 19100-51100
164	Chargeman I (Water Supply)	Class III	Rs. 19100-51100	Selection	35	National Trade Certificate in Civil Engineering with 7 years experience.	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	Promotion from Chargeman II (WS) in the scale of pay of Rs. 17700-44600 with 2 years regular service in the grade
165	Chargeman II (Water Supply)	Class III	Rs. 17700-44600	Selection	35	National Trade Certificate in Civil Engineering with 5 years experience.	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	Promotion from Maistry (WS) in the scale of pay of Rs. 16300-38200 with 2 years regular service in the grade
166	Maistry (Water Supply)	Class III	Rs. 16300-38200	Selection	35	National Trade Certificate in Civil Engineering with 2 years experience.	NA	NA	By Direct Recruitment	NA
167	Fitter HSK-I (Water Supply)	Class III	Rs. 19100-51100	Selection	35	National Trade Certificate in the trade of fitter/plumber with 7 years experience	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	Promotion by selection from among Fitter H.S.K.(Water Supply)with 5 years regular service in the grade subject to passing trade test.

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168	Fitter HSK (Water Supply)	Class III	Rs. 17700-44600	Selection	35	National Trade Certificate in the trade of fitter/plumber with 5 years experience	a) No b) No c) As per Col. No. 11	2 years for Direct recruitment	By promotion failing which by direct recruitment	Promotion by selection from Fitter (W.S.)with minimum 10 years regular service in the grade subject to passing trade test.
169	Fitter (Water Supply)	Class III	Rs.16300- 38200	Selection	35	National Trade Certificate in the trade of fitter/plumber with 3 year experience	a) No b) No c) As per Col. No. 11	2 years. for Direct recruitment	By promotion failing which by direct recruitment	Promotion from watcher/turnkey (WS)/ Fitter Asst with 2 years regular service in the grade in the scale of pay of Rs.14400-32300 (subject to passing trade test)
170	Fitter/ Watcher/ Turnkey (WS)/ Fitter Asst.	Class IV	Rs14400- 32300	Selection	35	10 th Std pass. Desirable: National Trade Certificate in the trade of fitter / plumber with 3 year experience.	NA	2 years	By Direct Recruitment	N.A.
171	Charge-man II Mazdoor	Class III	Rs.17700- 44600	Selection	35	10th Standard passed with good physique of a min. height 167 cm Chest 80-85 cm and provision for physical efficiency test with 15 years experience.	a) No b) No c) As per Col. No. 11	2 years	By promotion failing which by direct recruitment	By Promotion from Mazdoor Maistry / Mazdoor Maistry (Female) with 2 years regular service in the grade in the scale of pay of Rs. 15600-36800
172	Mazdoor Maistry	Class III	Rs.15600- 36800	Selection	35	10th Standard passed with good physique of a min. height 167 cm Chest 80-85 cm and provision for physical efficiency test with 10 year experience	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	By Promotion from Head Mazdoor / Survey Lascar with 2 years regular service in the grade in the scale of pay of Rs. 14100-31600
173	Mazdoor Maistry (Female)	Class III	Rs.15600- 36800	Selection	35	10th Standard passed and ability to do unskilled work.	NA	2 years for direct recruitment	By promotion failing which by direct recruitment	By Promotion from Head Mazdoor(Female) with 2 years regular service in the grade in the scale of pay of Rs. 14100-31600

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174	Head Mazdoor	Class IV	Rs.14100-31600	Selection	35	10th Standard passed with good physique of a min. height 167 cm Chest 80-85 cm and provision for physical efficiency test with 5 year experience.	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By promotion failing which by direct recruitment	By Promotion from Mazdoor with 2 years regular service in the grade in the scale of pay of Rs. 13500-27400
175	Mazdoor (Civil)	Class IV	Rs. 13500-27400	Selection	35	10 th Standard passed with good Physique of a min. height 167 cm Chest 80-85 cm and provision for physical efficiency test.	NA	2 years	By Direct Recruitment	NA
176	Chargeman I (Sanitary)	Class III	Rs. 17700-44600	Selection	35	10 th Standard passed and able to supervise and co-ordinate the work of Sweepers, Scavengers, Mazdoors etc with 15 years experience.	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By Promotion failing which by Direct Recruitment	By Promotion from Chargeman II (Sanitary) with 3 years regular service in the grade in the scale of pay of Rs. 17700-44600
177	Chargeman II (Sanitary)	Class III	Rs. 17700-44600	Selection	35	10 th Standard passed and able to supervise and co-ordinate the work of Sweepers, Scavengers, Catcher and Mazdoors with 10 years experience.	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By Promotion failing which by Direct Recruitment	By Promotion from among Sr.Sanitary Health Worker with 2 years regular service in the grade in the scale of pay of Rs. 15600-36800
178	Sr.Sanitary Health Worker	Class III	Rs. 15600-36800	Selection	35	10 th Standard passed and ability to supervise and co-ordinate the work of Sweepers, Scavengers, Catcher and Mazdoors etc with 5 years experience.	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By Promotion failing which by Direct Recruitment	By Promotion from Sanitary Health Worker Gr.II with 2 years regular service in the grade in the scale of pay of Rs. 14100-31600
179	Sanitary Health Worker Gr.II	Class IV	Rs. 14100-31600	Selection	35	10 th Standard pass	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By Promotion failing which by Direct Recruitment	By Promotion from Sanitary Health Worker (Gr.III) with 2 years regular service in the grade in the scale of pay of Rs. 13500-27400

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180	Sanitary Health Worker Gr.III	Class IV	Rs.13500-27400	Selection	35	10 th Standard pass	NA	2 years	By Direct Recruitment	NA
181	Chargeman I Thoomba	Class III	Rs.19100-51100	Non Selection	35	NA	NA	NA	By Promotion	By Promotion from Chargeman II Thoomba with 2 years regular service in the grade in the scale of pay of Rs. 17700-44600
182	Chargeman II Thoomba	Class III	Rs.17700-44600	Non selection	35	NA	NA	NA	By Promotion	By Promotion from Thoomba Maistry with 2 years regular service in the grade in the scale of pay of Rs. 15600-36800
183	Thoomba Maistry	Class III	Rs.15600-36800	Selection	35	10th Standard passed and ability to do any type of unskilled work including Thoomba work with 2 years experience.	NA	2 years	By Direct Recruitment	NA
184	Chargeman I (RF & Others)	Class III	Rs.17700-44600	Non selection	NA	NA	NA	NA	By Promotion	By Promotion from Chargeman II (RF & Others) with 3 years regular service in the grade in the scale of pay of Rs. 17700-44600
185	Chargeman II (RF & Others)	Class III	Rs.17700-44600	Non selection	NA	NA	NA	NA	By Promotion	By Promotion from Chargeman III (RF & Others) with 2 years regular service in the grade in the scale of pay of Rs. 15600-36800
186	Chargeman III (RF & Others)	Class III	Rs.15600-36800	Non selection	NA	NA	NA	NA	By Promotion	By Promotion from Head Gardener with 2 years regular service in the grade in the scale of pay of Rs. 14100-31600

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187	Head Gardener	Class IV	Rs.14100-31600	selection	35	10 th Standard passed and 3 years experience in gardening work	a) No b) No c) As per Col. No. 11	2 years for direct recruitment	By Promotion failing which by Direct Recruitment	By Promotion from Gardener in the scale of pay of Rs. 13500-274000with 2 years regular service in the grade
188	Gardener	Class IV	Rs.13500-27400	selection	35	10 th Standard passed	NA	2 years	By Direct Recruitment	NA
189	Sanitary Health Worker Gr.II (RF & Others)	Class IV	Rs.14100-31600	Non selection	NA	NA	NA	NA	By Promotion	By Promotion from Sanitary Health Worker Gr.III (RF & Others) in the scale of pay of Rs. 13500-27400 with 2 years regular service in the grade.
190	Sanitary Health Worker Gr.III (RF & Others)	Class IV	Rs.13500-27400	selection	35	10 th Standard passed	NA	2 years	By Direct Recruitment	NA
191	Road Roller Driver	Class III	Rs.17700-44600	selection	35	10 th Standard passed. Should have road driving license with one year experience in driving vehicles	NA	2 years	By Direct Recruitment	NA
192	Survey Lascar	Class IV	Rs.14100-31600	selection	35	10 th Standard passed with good physique of a min. height 167 cm Chest 80-85 cm and provision for physical efficiency test with 10 years experience	NA	2 years	By Direct Recruitment	NA

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Mechanical Engineering Department										
193	Junior Engineer (Ele)	Class III	Rs. 21000-53500	Selection	35	Diploma in Electrical Engineering /Electrical & Electronics Engineering qualification recognized by the Govt. with 3 years experience in the level of Supervisory capacity in a State / Central Govt. organization or a firm registered under Indian Company's Act. Desirable: Degree Electrical Engineering / Electrical & Electronics Engineering qualification recognized by the Govt.	Age – No Qln – Yes Exp - As per Column No.11	2 years	By Promotion failing which by Direct Recruitment.	By Promotion from Sr.Draftsman (Ele.) in the Scale of Pay of Rs. 19100-51100 with 2 years regular service in the grade; failing which a combined regular service of 5 years in the post of Sr.Draftsman (Ele.) and in the post of HSK-I(Ele) in the scale of pay of Rs.19100-51100 out of which 1 year regular service in the grade of Sr.Draftsman (Ele.) is essential
194	Sr.Draftsman (Ele)	Class-III	Rs 19100-51100	Selection	35	Diploma or its equivalent in Electrical Engineering with 3 years experience in power supply and Electrical Installation or Degree or its equivalent with one year experience in power supply and Electrical Installation	Age – No Qln – Yes Exp. - Yes	2 years	By Promotion / Transfer failing which by Direct Recruitment	Selection from the employees of Mechanical Engineering Department having requisite qualification as specified in col.No.7
195	Foreman (Power House)	Class III	Rs.23600-56300	Selection	35	ITI/ITC (Electrician) trade with 10 years experience in Power supply and Electrical Installation	Age – No Qln – Yes Exp. - as per Column No.11	2 years	By Promotion failing which by direct recruitment.	By Promotion from the Post of Asst.Foreman (Power House) in the Scale of Pay of Rs. 21000-53500 with 2 years regular service in the grade failing which a combined regular service of 5 years in the post of Asst.Foreman(Power House) and in the post of HSK-I (Power House) in the Scale of Pay Rs. 19100-51100 out of which 1 year regular service in the grade of Asst.Foreman (Power House) is essential
196	Asst.Foreman (Power House)	Class III	Rs.21000-53500	Selection	35	ITI/ITC (Electrician) trade with 7 years experience in Diesel generating station having a capacity of 250 KVA and above	Age – No Qln – yes Exp - As per Column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of HSK-I (Power House) in the Scale of Pay of Rs. 19100-51100 with 2 years regular service in the grade
197	HSK -1 (Power House)	Class III	Rs.19100-51100	Selection	35	ITI/ITC (Electrician) trade with 5 years experience in diesel generating station having a capacity of 250 KVA and above	Age – No Qln – No. Exp - As per Column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from Driver (PH) HSK/ Technician (Electronics) HSK in the Scale of Pay of Rs. 17700-44600 with 2 years regular service in the cadre

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198	Driver Power House (Skilled)	Class III	Rs.16300-38200	Selection	35	ITI/ITC (Electrician) trade with 2 years experience in operation and maintenance of diesel engines of capacity 250 KVA and above	Age – No QIn – Yes Exp - As per Column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Oilman (Power House) in the Scale of Pay of Rs. 14400-32300 with 2 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Oilman (Power House) and in the post of Mazdoor (Ele) in the Scale of Pay of Rs.13500-27400 out of which 1 year regular service in the grade of Oilman (Power House) is essential and subject to passing Trade test
199	Oilman (PH)	Class IV	Rs.14400-32300	Selection	35	ITI/ITC (Electrician) trade with 1 year experience in Oiling and greasing of rotating machines preferably in Diesel Engine	N.A	2 years	By direct recruitment.	N.A
200	Foreman (Ele. Crane)	Class III	Rs. 21000-53500	Selection	35	Diploma in Electrical Engineering/ Electrical & Electronics Engineering with 2 years experience or ITI/ITC (Electrician) certificate with 4 years experience in operation & maintenance of Electric cranes	Age – No QIn – No Exp - As per Column No.11	2 years	By Promotion failing which by Direct recruitment	By Promotion from the Post of Asst.Foreman (Ele. Crane) in the Scale of Pay of Rs. 19100-51100 with 2 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Asst.Foreman (Ele. Crane) and in the post of Chargeman (Ele. Crane) in the Scale of Pay of Rs.19100-51100 out of which 1 year regular service in the grade of Asst.Foreman (Ele. Crane) is essential
201	Asst. Foreman (Ele. Crane)	Class III	Rs 19100-51100	Selection	35	ITI/ITC (Electrician) certificate with 4 years experience in operation & maintenance of Electric cranes	Age – No QIn – Yes Exp - As per Column No.11	2 years	By Promotion. Failing which Direct recruitment	By Promotion from the Post of Chargeman (Ele. Crane) in the Scale of Pay of Rs. 19100-51100 with 3 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Chargeman (Ele. Crane) and in the post of Driver Gr.IV (Ele. Crane) in the Scale of Pay of Rs.17700- 44600 out of which 2 years regular service in the grade of Chargeman (Ele. Crane) is essential

1	2	3	4	5	6	7	8	9	10	11
202	Chargeman (Ele. Crane)	Class III	Rs.19100-51100	Selection	35	ITI/ITC (Electrician) certificate with 4 years experience in operation & maintenance of Electric cranes	Age – No Qln – No Exp - As per Column No.11	2 years	By Promotion failing which Direct recruitment	By Promotion from the Post of Driver Grp.IV (Ele. Crane) in the Scale of Pay of Rs.17700-44600 with 2 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Driver Grp.IV (Ele. Crane) and in the post of Driver Grp.III (Ele. Crane) in the Scale of Pay of Rs.17700-44600 out of which 1 year regular service in the grade of Driver Gr.IV (Ele. Crane) is essential
203	Driver Grp. IV (Ele. Crane)	Class III	Rs. 17700-44600	Selection	35	ITI/ITC (Electrician) certificate with 3 years experience in operation & maintenance of Electric cranes	Age – No Qln – No Exp - As per Column No.11	2 years	By Promotion failing which Direct recruitment	By Promotion from the Post of Driver Grp.III (Ele. Crane) in the Scale of Pay of Rs.17700-44600 with 3 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Driver Grp.III (Ele. Crane) and in the post of Driver Grp.II (Ele. Crane) in the Scale of Pay of Rs.16300-38200 out of which 2 years regular service in the grade of Driver Grp.III (Ele. Crane) is essential and subject to passing the trade test
204	Driver Grp. III (Ele. Crane)	Class III	Rs. 17700-44600	Selection	35	ITI/ITC (Electrician) certificate with 3 years experience in operation & maintenance of Electric cranes	Age – No Qln – No Exp - As per Column No.11	2 years	By Promotion failing which by Direct recruitment	By Promotion from the Post of Driver Gr.II (Ele. Crane) in the Scale of Pay of Rs.16300-38200 with 2 years regular service in the grade subject to passing the trade test
205	Driver Grp. II (Ele. Crane)	Class III	Rs. 16300-38200	Selection	35	ITI/ITC (Electrician) certificate with 3 years experience in operation & maintenance of Electric cranes	N.A	2 years	By Direct recruitment.	N.A
206	Foreman (M) (Ele. Maintenance)	Class III	Rs. 23600-56300	Selection	35	ITI/ITC Fitter with 5 yrs exp. in repair & maintenance of E/C	Age – No Qln – Yes Exp - As per Column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from Asst.Foreman (M) in the Scale of Pay of Rs. 21000-53500 with 2 years regular service in the grade failing which a combined regular service of 5 years service in the post of Asst.Foreman (M) and in the post of HSK-I (M) in the Scale of Pay of Rs.19100-51100 out of which 1 year regular service in the grade of Asst.Foreman (M) is essential
207	Asst.Foreman (M) (Ele. Maintenance)	Class III	Rs. 21000-53500	Selection	35	ITI/ITC Fitter with 4 years experience in repair & maintenance of Electric Crane	Age – No Qln – No Exp - As per Column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from HSK-I (M) in the Scale of Pay of Rs. 19100-51100 with 2 years regular service in the grade.
208	HSK-I (M) (Ele. Maintenance)	Class III	Rs. 19100-51100	Selection	35	ITI/ITC Fitter with 3 years experience in the maintenance of Electric Cranes	Age – No Qln – No Exp - As per Column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from Fitter (M) HSK in the Scale of Pay of Rs. 17700-44600 failing which from among Fitter (M) (Skilled) in the Scale of Pay of Rs.16300-38200 with 5 years regular service in the cadre

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209	Fitter (M) (Skilled)	Class III	Rs.16300-38200	Selection	35	ITI/ITC Fitter with 2 years experience in the maintenance of equipments	N.A	2 years	By Direct recruitment.	N.A.
210	Foreman (Ele)	Class III	Rs. 23600-56300	Selection	35	ITI/ITC in the trade of Electrician/Wireman or A/C Mech, with 10 yrs exp. Ele. Installation	Age – No Qln – Yes Exp - As per Column No.11	2 years	By Promotion failing which by Direct recruitment	By Promotion from Asst.Foreman (Ele.) in the Scale of Pay of Rs. 21000-53500 with 2 years regular service in the grade failing which a combined regular service of 5 years in the post of Asst.Foreman (Ele.) and in the post of HSK-I in the Scale of Pay of Rs. 19100-51100 out of which 1 year regular service in the grade of Asst.Foreman (Ele.) is essential
211	Asst. Foreman (Ele)	Class III	Rs. 21000-53500	Selection	35	ITI/ITC in the trade of Electrician, wireman or AC Mechanic with 7 years experience in Electrical Installations and Power Supply	Age – No Qln – Yes Exp - As per Column No.11	2 years	By Promotion failing which by Direct recruitment	By Promotion from the Post of HSK-I (Ele.) in the Scale of Pay of Rs. 19100-51100 with 2 years regular service in the grade failing which a combined regular service of 5 years in the post of HSK-I (Ele.) and in the post of HSK in the Scale of Pay of Rs. 17700-44600 out of which 1 year regular service in the grade of HSK-I (Ele.) is essential
212	Highly Skilled - I (Ele) (see Foot Note)	Class III	Rs. 19100-51100	Selection	35	ITI/ITC (Electrician, wireman, AC Mechanic) certificate with 5 years experience in Electrical Trades	Age – No Qln – No Exp - As per Column No.11	2 years	By Promotion failing which by Direct recruitment	By Promotion from HSK of Skilled Artisans (Eletrical) in the Scale of Pay of Rs. 17700-44600 with 5 years experience in Power supply and Electrical Installations
213	Skilled Artisans (Eletrical)	Class III	Rs. 16300-38200	Selection	35	ITI/ITC certificate with 2 years experience in respective Trades	Age – No Qln – Yes. Exp – As per Column No. 11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Assistant of respective trades in the scale of pay of Rs.14400- 32300 with 2 years regular service in the grade subject to passing trade test
214	Assistant (Ele)/ Electric Mate/ Asst.Lineman	Class IV	Rs. 14400-32300	Selection	35	ITI/ITC (Electrician / Wireman)	Age – No Qln – No Exp - As per Column No.11	2 years	By Promotion failing which by Direct Recruitment	By Promotion from the Post of Mazdoor (Ele.) in the Scale of Pay of Rs. 13500-27400 with 2 years regular service in the grade subject to passing trade test
215	Armature Winder (Skilled) (see Foot Note)	Class III	Rs. 16300-38200	Selection	35	ITI/ITC (Electrician) certificate with 2 years experience in rewinding of AC/DC motors and generators	N.A	2 years	By Direct recruitment	N.A
216	A/C Mechanic (see Foot Note)	Class III	Rs. 16300-38200	Selection	35	ITI/ITC MRAC (Refrigeration & A/C Mechanical) certificate with 2 years experience in the trade	N.A	2 years	By Direct recruitment	N.A

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217	Senior Store Attender	Class-III	Rs. 15600-36800	Selection	35	ITI/ITC Certificate in any trade	Age – No Qln – No Exp - As per Column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Transport Maistry in the Scale of Pay of Rs. 15600 -36800 with 3 years regular service in the grade failing which a combined regular service of 5 years in the post of Transport Maistry and in the post of Store Attender in the Scale of Pay of Rs.14400-32300 27400 out of which 2 years regular service in the grade of Transport Maistry is essential
218	Transport Maistry	Class-III	Rs. 15600-36800	Selection	35	ITI/ITC Certificate in any trade	Age – No Qln – No Exp - As per Column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Store Attenders in the Scale of Pay of Rs.14400-32300 with 2 years regular service in the grade failing which a combined regular service of 5 years service in the post of Store Attender and in the post of Mazdoor in the Scale of Pay of Rs.13500-27400 out of which 1 year regular service in the grade of Store Attender is essential
219	Store Attender	Class-IV	Rs. 14400-32300	Selection	35	ITI/ITC Certificate in any trade	Age – No Qln – No Exp - As per Column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Mazdoor in the Scale of Pay of Rs.13500-27400 with 2 years regular service in the grade
220	Mazdoor (Electrical)	Class IV	Rs. 13500-27400	Selection	35	10 th Std. passed	N.A	2 years	By direct recruitment.	N.A
221	Blacksmith (Skilled)	Class -III	Rs. 16300-38200	Selection	35	ITI/ITC (Blacksmithy) Certificate with 2 years experience in the trade	N.A	2 years	By Direct recruitment	NA
222	Carpenter (Skilled)	Class III	Rs. 16300-38200	Selection	35	ITI/ITC (Carpentry) with 2 years experience in the trade.	N.A	2 years	By Direct recruitment.	NA
223	Foreman (M E)	Class III	Rs. 21000-53500	Selection	35	ITI/ITC in Motor Mechanic/Diesel Mech./Fitter, with 10 yrs. exp. in Automobiles, Forklifts, Tractors, Mobile Cranes etc. and possession of valid HMTV Driving license	Age – No Qln – Yes Exp - As per Column No.11	2 years	By Promotion failing which by direct recruitment.	By Promotion from the Post of Asst. Foreman (M E) in the scale of pay of Rs. 19100-51100 with 2 years regular service in the grade failing which a combined regular service of 5 years service in the post of Asst. Foreman (M E) and in the post of Chargeman (M E) in the scale of pay Rs. 19100-51100 out of which 1 year regular service in the grade of Asst. Foreman (M E) is essential
224	Assistant Foreman (M E)	Class III	Rs. 19100-51100	Selection	35	ITI /ITC in Motor Mechanic/ Diesel Mechanic/ Fitter with 7 years experience in Automobiles, Forklift, Tractors, Mobile Cranes etc. HM Vehicle License	Age – No Qln – Yes Exp – As per Column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Chargeman (M E) in the scale of pay of Rs. 19100-51100 with 3 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Chargeman (M E) and in the post of Driver Grp. V in the pay of scale of Rs. 17700-44600 out of which 2 years regular service in the grade of Chargeman (M E) is essential

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225	Chargeman , (M E)	Class III	Rs. 19100- 51100	Selection	35	ITI / ITC in Motor Mechanic/ Diesel Mechanic / Fitter with 5 years experience in diesel, petrol and other automobiles , Forklift, Tractors, Mobile Cranes etc. HM Vehicle License	Age – No Qln – No Exp - As per column No.11	2 years	By promotion failing which by direct recruitment	By Promotion from the Post of Driver Gr. V in the scale of pay of Rs. 17700-44600 with 2 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Driver Gr. V and in the post of Driver Gr. IV in the pay scale of Rs. 17700-44600 out of which 1 year regular service in the grade of Driver Grp. V is essential.
226	Driver Gr.V (M E)	Class III	Rs. 17700- 44600	Selection	35	ITI/ ITC in Motor Mechanic, Diesel Mechanic with 3 years experience in operation of diesel /petrol/ automobile/ Forklifts/ Tractor / Mobile cranes etc. Should possess valid driving license for Heavy motor vehicles	Age – No Qln – No Exp - As per column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Driver Grp. IV in the scale of pay of Rs. 17700-44600 with 3 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Driver Grp. IV and in the post of Driver Grp. III (MC) in the pay scale of Rs. 17700-44600 out of which 2 years regular service in the grade of Driver Grp. IV is essential and subject passing the trade test
227	Driver Grp.IV (M E)	Class III	Rs. 17700- 44600	Selection	35	ITI/ ITC in Motor Mechanic, Diesel Mechanic with 3 years experience in operation of diesel/ Petrol automobile/ Forklifts/ Tractor / Mobile cranes etc. Should possess valid driving license for Heavymotor vehicles	Age – No Qln – No Exp - As per column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Driver Gr. III (M C) in the scale of pay of Rs. 17700- 44600 with 3 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Driver Gr. III (M C) and in the post of Driver Forklift in the pay scale of Rs. 16300-38200 out of which 2 years regular service in the grade of Driver Grp. III(M C) is essential and having subject passing the trade test.
228	Driver Gr.III (M C)	Class III	Rs. 17700- 44600	Selection	35	ITI/ ITC in Motor Mechanic, Diesel Mechanic with 3 years experience in operation of diesel/ Petrol automobile/ Forklifts/ Tractor / Mobile cranes etc. Should possess valid driving license for Heavy motor vehicles	Age – No Qln – No Exp - As per column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Driver Forklift in the scale of pay of Rs. 16300- 38200 with 2 years regular service in the grade; failing which a combined regular service of 5 years in the post of Driver Forklift and in the post of Greaser (ME) in the payof scale of Rs. 14400-32300 44600 out of which 1 year regular service in the grade of Driver Forklift is essential and having subject passing the trade test

1	2	3	4	5	6	7	8	9	10	11
229	Driver Forklift	Class III	Rs. 16300-38200	Selection	35	ITI/ ITC in Motor Mechanic, Diesel Mechanic with 2 years experience in operation of diesel/ Petrol automobile/ Forklifts/ Tractor / Mobile cranes etc. Should possess valid driving license for Heavy motor vehicles and pass trade test	Age – No QIn – No Exp - As per column No.11	2 years	By Promotion failing which by Direct Recruitment	By Promotion from the Post of Greaser (ME) in the scale of pay of Rs. 14400-32300 with 2 years regular service in the grade; failing which a combined regular service of 5 years in the post of Greaser (ME) and in the post of Lascar (ME) in the pay scale of Rs. 14100-31600 out of which 1 year regular service in the grade of Greaser (ME) is essential and having subject passing the trade test
230	Greaser (ME)	Class IV	Rs. 14400-32300	Selection	35	ITI/ ITC in Motor Mechanic, Diesel Mechanic should possess valid driving license for Heavy goods vehicles.	Age – No QIn – No Exp - As per column No.11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Lascar (ME) in the scale of pay of Rs. 14100-31600 with 2 years regular service in the grade
231	Lascar (ME)	Class IV	Rs. 14100-31600	Selection	35	ITI / ITC in Motor Mechanic, Diesel Mechanic should possess valid driving license for Heavy Goods vehicles	NA	2 years	By Direct recruitment	NA
232	Foreman (Mechl) Dry Dock	Class III	Rs. 23600-56300	Selection	35	ITI/ITC (Motor Mechanic/Diesel Mech. certificate with 10 yrs exp. in the supervisory capacity in the respective trade	Age – No QIn – Yes Exp – As per column No. 11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Asst. Foreman in the scale of pay of Rs. 21000-53500 with 2 years regular service in the grade; failing which a combined regular service of 5 years in the post of Asst. Foreman and in the post of HSK-I in the scale of pay 19100-51100 out of which 1 year regular service in the grade of Asst. Foreman is essential
233	Foreman (Mechl) Workshop	Class III	Rs. 23600-56300	Selection	35	ITI/ITC (Motor Mechanic/Diesel Mech. certificate with 7 yrs exp. in the supervisory capacity in the respective trade	Age – No QIn – Yes Exp – As per column No. 11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Asst. Foreman in the scale of pay of Rs. 21000-53500 with 2 years regular service in the grade; failing which a combined regular service of 5 years in the post of Asst. Foreman and in the post of HSK-I in the scale of pay 19100-51100 out of which 1 year regular service in the grade of Asst. Foreman is essential
234	Foreman (Mechl) (L.E) (ICE Dvn)	Class III	Rs. 23600-56300	Selection	35	ITI/ITC (Motor Mechanic/Diesel Mech. certificate with 5 yrs exp. in the supervisory capacity in the respective trade	Age – No QIn – Yes Exp – As per column No. 11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Asst. Foreman in the scale of pay of Rs. 21000-53500 with 2 years regular service in the grade; failing which a combined regular service of 5 years in the post of Asst. Foreman and in the post of HSK-I in the scale of pay of Rs. 19100-51100 out of which 1 year regular service in the grade of Asst. Foreman is essential.

1	2	3	4	5	6	7	8	9	10	11
235	Foreman (Mechl) Workshop (General for Sail making, Tinsmith, Painting and Carpentry)	Class III	Rs. 23600-56300	Selection	35	ITI/ITC with relevant trade certificate with 10 yrs exp. in the supervisory capacity in the respective trade	Age – No QIn – Yes Exp – As per column No. 11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Asst. Foreman in the scale of pay of Rs. 21000-53500 with 2 years regular service in the grade; failing which a combined regular service of 5 years in the post of Asst. Foreman and in the post of HSK-I in the scale of pay Rs. 19100-51100 out of which 1 year regular service in the grade of Asst. Foreman is essential. The respective categories are as in Col 2.
236	Assistant Foreman (Skilled Categories)	Class III	Rs. 21000-53500	Non selection	35	ITI/ITC with relevant trade certificate with 10 yrs exp. in the supervisory capacity in the respective trade	Age – No QIn – Yes Exp – As per column No. 11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of HSK-1 in the scale of pay of Rs. 19100-51100 with 2 years regular service in the grade
237	Highly Skilled – I in various trades (Mechl)	Class III	Rs. 19100-51100	Selection	35	ITI /ITC certificate with 3 years experience in respective trade	Age – No QIn – No Exp – As per column No. 11	2 years	By Promotion Failing which by direct recruitment	By Promotion from the Post of HSK in the Mechanical Division in the scale of pay of Rs. 17700-44600 with 2 years regular service in the grade
238	Highly Skilled in Various trades	Class III	Rs . 17700-44600	Selection	35	ITI /ITC certificate with 2 years experience in respective trade	Age – No QIn – No Exp – As per column No. 11	2 years	By Promotion failing which by direct recruitment	By Promotion from among Skilled Artisans with 3 years experience in the respective trade subject passing the trade test
239	Asst. Foreman Docking & Labour Section (Mechanical Division)	Class III	Rs. 21000-53500	Selection	35	ITI/ITC certificate in Fitter trade with 7 years experience in Dry Dock operation	Age – No QIn – No Exp – As per column No. 11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Chageman in the scale of pay of Rs.19100-51100 with 2 years regular service in the grade failing which a combined regular service of 5 years in the post of Chageman and in the post of Head Rigger in the pay scale of Rs.16300-38200 out of which 1 year regular service in the grade of Chageman is essential
240	Chageman, Docking & Labour Section (Mechanical Division)	Class III	Rs . 19100-51100	Selection	35	ITI /ITC certificate in the respective trade with 5 years experience in operation of Dry Dock	Age – No QIn – No Exp – As per column No. 11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Head Rigger in the scale of pay of Rs.16300-38200 with 2 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Head Rigger and in the post of Rigger in the pay scale of Rs.14900-34600 out of which 1 year regular service in the grade of Head Rigger is essential

1	2	3	4	5	6	7	8	9	10	11
241	Head Rigger	Class III	Rs. 16300-38200	Selection	35	ITI/ITC (Fitter) certificate with 2 yrs exp.in Mechanical W/shop of Govt./semi Govt./PSU/reputed organization	Age – No Qln – No Exp – As per column No. 11	2 years	By Promotion failing which by Direct recruitment	By Promotion from the Post of Rigger in the scale of pay of Rs.14900-34600 with 2 years regular service in the grade
242	Rigger	Class IV	Rs. 14900-34600	Selection	35	ITI/ITC (Fitter) certificate in Mechanical W/shop of Govt./semi Govt./PSU/reputed organization	Age – No Qln – No Exp – As per column No. 11	2 years	By Promotion failing which by Direct recruitment	By Promotion from the Post of Head Mazdoor in the scale of pay of Rs.14100-31600 with 2 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Head Mazdoor and in the post of Mazdoor in the pay scale of Rs.13500-27400 out of which 1 year regular service in the grade of Head Mazdoor is essential and subject to passing trade test
243	Head Mazdoor	Class IV Un-Skilled	Rs. 14100-31600	Selection	35	10 th Std. pass & good physique	Age – No Qln – No Exp – As per column No. 11	2 years	By Promotion failing which by direct recruitment	By Promotion from the Post of Mazdoor in the scale of pay of Rs.13500-27400 with 2 years regular service in the grade.
244	Mazdoor (Mechl.)	Class IV Un-Skilled	Rs. 13500-27400	Selection	35	10 th Std. pass & good physique	NA	2 years	By Direct recruitment	NA
245	Store Boy	Class IV	Rs. 14100-31600	Selection	35	10 th Std. pass	Age – No Qln – No Exp – As per column No. 11		By Promotion failing which by direct recruitment	By Promotion from the Post of Mazdoor in the scale of pay of Rs.13500-27400 with 2 years regular service in the grade.
246	Tinsmith	Class III	Rs. 16300-38200	Selection	35	ITI / ITC (sheet metal) certificate	NA	2 years	By Direct recruitment.	NA
247	Steam Crane Driver	Class III	Rs. 19100-51100	Selection	35	Should possess a boiler attendant's II nd class certificate	NA	2 yrs.	By Direct recruitment	NA
248	Oilman (Work shop)	Class IV	Rs. 14400-32300	Selection	35	10th pass and exp. In oiling and greasing in Mechanical W/shop of Govt./semi Govt. / PSU / reputed organization	NA	2 years	By Direct recruitment	NA
249	Sr. Draftsman (Mechl)	Class-III	Rs. 21000-53500	Selection	35	Diploma in Mechanical or Automobile Engineering with 3 years experience in Automobile/ Mechanical Workshop	Age – No Qln – Yes Exp – Yes	2 years	By Promotion/ Transfer failing which Direct recruitment	Selection from the employees of Mechanical Engineering Department having requisite qualification as specified in Col.No.7

1	2	3	4	5	6	7	8	9	10	11
250	Jr. Engineer (Mechl)	Class-III	Rs. 21000-53500	Selection	35	Diploma in Mechl or Automobile Engineering recognized by the government with 3 years experience in the level of supervisory capacity in a State/Central Govt. organization or a firm registered under Indian Company's Act Desirable: Degree in Mechl or Automobile Engineering	Age – No Qln – Yes Exp – As per column No. 11	2 years	By Promotion failing which by direct recruitment	By Promotion from Sr. Draftsman (Mechl) in the scale of pay of Rs.19100-51100 with 2 years regular service in the grade; failing which a combined regular service of 5 years service in the post of Sr. Draftsman (M) and in the post of HSK-I out of which 1 year regular service in the grade of Sr. Draftsman (Mechl) is essential.
251	Aga light Lascar or Attendant	Class IV	Rs. 14400-32300	Selection	35	1. 10 th pass. 2. Good physique and knowledge of swimming	Age – No Qln – No Exp – As per column No. 11	2 yrs	By Promotion failing which by direct recruitment	By Promotion from the post of Head Mazdoor in the scale of pay Rs 14100-31600 with 2 years regular service failing which a combined regular service of 5 years service in the post of Head Mazdoor and in the post of Mazdoor out of which 1 year regular service in the grade of Head Mazdoor is essential and subject to passing swimming test
252	Technician (Electronics)	Class-III	Rs. 16300-38200	Selection	35	ITI/ITC certificate in the trade of Electronics 3 years experience in the repairs and maintenance of Electronics controls experience in the repairs and maintenance of industrial Electronics equipments like Thruster controlled motors, Micro-processor logic controls etc. desirable	NA	2 years	By Direct recruitment	N.A
253	Jr. Engineer (Electronics)	Class-III	Rs. 21000-53500	Selection	35	Diploma in Electronics Engineering / Electronics & Communication recognized by the government with 3 years experience in the level of supervisory capacity in a State/Central Govt. organization or a firm registered under Indian Company's Act Desirable: Degree in Electronics Engineering / Electronics & Communication	Age – No Qln – Yes Exp – As per column No. 11	2 years	By Promotion failing which by Direct recruitment	By Promotion from the post of Technician (Electronics –HSK) in the scale of pay Rs. 17700-44600 with 2 years regular service

1	2	3	4	5	6	7	8	9	10	11
254	JE(M) Gr. I	Class III	Rs. 23600-56300	Selection	35	Diploma in Mechl or Automobile Engineering recognized by Govt. of India with 5 years of experience in supervisory capacity in recognized Govt./ PSU/ semi Govt. & reputed workshop	Age – No Qln – Yes Exp – As per column No. 11	2 years	By Promotion, failing which by Direct recruitment	By Promotion from the Post of JE (M) in the scale of pay of Rs. 21000-53500 with 2 yrs regular service
255	Skilled Artisans in various trades (Mechl)	Class III	Rs. 16300-38200	Selection	35	ITI /ITC certificate with 2 years experience in respective trade	NA	2 years	By Direct recruitment and Promotion at the ratio 3:1 i.e. 3 direct recruitment with ITI/ITC qualified candidate and one promotion subject to passing the Trade Test	By Promotion from the Mazdoors in the scale of pay of Rs. 13500-27400 with 2 years regular service subject to passing trade tests.
256	Band Saw operator (Highly Skilled)	Class III	Rs. 17700-44600	Non selection	N.A	N.A	N.A	N.A	By Promotion	By Promotion from the Post of Carpenter (Skilled) in the scale of pay of Rs.16300-38200 with 2 years regular service in the grade

For Electrical—1. Skilled Artisans are Wireman, Electrician, Switch Board Operator, Lineman, Cable Jointer, Fitter, Electrical Fitter, Driver (P.H), A/C Mechanic, Armature winder and Technician (Electronic).

For Mechanical :— (a) Skilled artisans are 1. Fitter, 2. Welder, 3. Fabricator, 4. Carpenter, 5. Motor Mechanic, 6. Aghalight Fitter, 7. Moulder, 8. Tinsmith, 9. Sailmaker, 10. Painter, 11. Auto Electrician, 12. Turner & Mechanist, 13. Blacksmith, 14. Mason, 15. Band saw Operator.

(b) Highly Skilled are 1. Fitter 2. Welder, 3. Fabricator, 4. Carpenter, 5. Motor Mechanic, 6. Turner & Mechanist, 7. Moulder, 8. Tinsmith, 9. Sailmaker, 10. Painter, 11. Auto Electrician

(c) HSK – I are 1. Fitter HSK-1, 2. Welder HSK-1, 3. Fabricator HSK-1, 4. Carpenter HSK-1, 5. M.M HSK-1, 6. T&M HSK-1, 7. Agha light Mechanic HSK-1, 8. Moulder HSK-1, 9. Tinsmith HSK-1. 10. Sail maker HSK-1, 11. Painter HSK—1 12. Auto Electrician HSK-1.

(Sd.)
SECRETARY,
Cochin Port Trust