



COCHIN PORT TRUST

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No.A5/Absorption/TM/2019-S

Dated : 12-06-2019

To

The Chairman,
All Major Port Trusts.

Sir,

Sub:-Filling up the post of Traffic Manager in Cochin Port Trust.

The post of Traffic Manager in the scale of pay of Rs.43200-66000 (pre-revised Rs.18500-450-23900) in Cochin Port Trust will fall vacant w.e.f. 01-12-2019. Applications are invited for filling up the post of Traffic Manager in the scale of pay of Rs. 43200-66000 (pre-revised Rs.18500-450-23900) in Cochin Port Trust by absorption through composite method as per the Recruitment Rule (**Annexure –I**).

2. For absorption through composite method, Officers holding analogous posts or Officers holding posts in the Scale of Pay of Rs.36600-62000 (Pre-revised Rs.17500-22300) with 2 years regular service in the grade or officers holding posts in the Scale of Pay of Rs.32900-58000 (Pre-revised Rs.16000-20800) with 3 years regular service in the grade in the Traffic Department of a Major Port Trust will be eligible.

3. The requisite educational & other qualifications prescribed as per RR, are as under:-
A Degree from a recognized University.

4. The selection is by merit for which the benchmark in overall grading in the ACRs will not be below “Very Good”.

5. How to apply

a) Eligible and willing Officers who satisfy the provisions of Recruitment Rule for the post of Traffic Manager may apply online in the “Online Application Portal (OAP)” of the Ministry of Shipping (<http://onlinevacancy.shipmin.nic.in>). The applicant has to register in the Online Application Portal.

b) A print out of the Online filled up application should be submitted through proper channel along with the following documents in an envelope, superscribing '*Application for the post of Traffic Manager in Cochin Port Trust on absorption basis*' to the Secretary, Cochin Port Trust, Willingdon Island, Cochin-682 009 on or before 29.07.2019.

- i. Attested copies of Annual Performance Appraisal Reports (APARs/ACRs) of the applicant for the last 5 years (01.04.2014 to 31.03.2019) (Attested by an Officer not below the rank of Dy. HOD on each page).
- ii. A statement showing year-wise availability of ACRs and grading duly signed by the Dy. Chairman/Chairman. If the ACR of a particular period during the last 5 years is not available, "No Report Certificate" may be furnished.
- iii. Attested copies of Certificates of academic qualifications & experience to prove eligibility.
- iv. No-Objection certificate of the concerned Port Trust.
- v. An undertaking of the applicant not to withdraw his candidature, if selected.(As per Ministry's direction, Officials, who withdraws his candidature for the Post after his selection by the Services Selection Committee, will be liable for debarment from future selection to HOD level posts in all Major Port Trusts for a period of three years).
- vi. Certificate by Head of office of the applicant as per **Annexure-II**.
- vii. Vigilance and Administrative Clearance of the concerned organization in the proforma prescribed by the Ministry (**Annexure-III**).
- viii. Two recent passport size photographs in a sealed envelope.
- ix. The Veracity of the University Certificates produced by the applicants and the recognition of the degree obtained by the applicant may be certified by the concerned officer of the Port.

c) The applications which are received after due date/not sent through proper channel will not be considered. The last date of receipt of applications is 29.07.2019.

Yours faithfully,

SECRETARY
Phone: 0484-2582113

Copy to : The Secretary to the Govt.of India,
Ministry of Shipping,
Transport Bhawan,
1, Parliament Street,
New Delhi- 110 001.

“ : All Head of Departments, Cochin Port Trust.

COCHIN PORT TRUST

Sl. No.	Name of post	No. of posts	Classification.	Scale of Pay. (Rs.)	Whether selection or non-selection	Upper Age limit for direct recruitment (in yrs)	Educational and other Qualifications prescribed for direct recruitment.	Whether (a) Age (b) Educational qualifications (c) Experience for direct recruits will apply in the case of promotion/absorption /deputation	Period of probation, (in yrs.)	Method of recruitment (whether by direct recruitment or by promotion /absorption/ deputation)	In case of promotion/absorption/ deputation, grades from which it should be made.	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
5	Traffic Manager (Category II Ports)	1	Class I HOD	18500-450-23900	Selection	45	<u>Essential:</u> (i) A Degree from a recognized university. (ii) 15 years experience in Shipping / Cargo Operations / Railway Transportation in executive cadre in an Industrial/ Commercial/ Govt. undertaking.	a). No b). Yes c). No	NA	By absorption through composite method failing which by deputation and failing both by direct recruitment.	For absorption through composite method, Officers holding analogous posts or Officers holding posts in the scale of pay of Rs. 17500-22300 with 2 years regular service in the grade or officers holding posts in the scale of pay of Rs.16000-20800 with 3 years regular service in the grade in the Traffic Dept. of a Major Port Trust will be eligible. For Deputation, Officers holding analogous posts or officers holding posts of Senior Dy. Traffic Manager and equivalent posts in the Traffic Dept in the scale of pay of Rs.16000-20800 and above with three years regular service in the grade in Govt./Semi Govt./PSUs or Autonomous bodies will be eligible. The selection is by merit for which the benchmark in overall grading in the ACRs will not be below "Very Good".	

CERTIFICATE BY HEAD OF OFFICE OF THE APPLICANT

1. It is certified that the particulars furnished by the applicant Shri.....
are correct.
2. It is certified that no disciplinary/vigilance case is pending or contemplated against the applicant and he/she is clear from the vigilance angle.
3. His/her integrity is certified.
4. It is certified that no major/minor penalties have been imposed on the Officer during the last 10 years.
5. Attested copies of ACRs for the last 5 years is attached.

SIGNATURE OF THE CHAIRMAN
ALONGWITH OFFICE SEAL

For cases sent to the Ministry or other Ports
Particulars of the officer for whom vigilance Comments/clearance is being sought
(All relevant items, except 8 & 9, to be furnished by the HOD)

1. Name of the Officer (in full) :
2. Father's Name :
3. Date of Birth :
4. Date of Retirement :
5. Date of Entry into service :
6. Service to which the officer belongs :
Including batch/year cadre etc,
wherever applicable
7. Positions held (during the ten preceding years):

Sl No	Designation & Place of Posting	From	To

8. Whether the officer has been :
Placed on the "Agreed List" or "List of
officers of Doubtful Integrity". (If yes,
details to be given)
9. Whether any allegation of misconduct :
involving vigilance angle was examined
against the officer during the last 10 years
and if so, with what result.(*)
10. Whether any punishment was :
awarded to the officer during the last
10 years and if so, the date of imposition
and details of the penalty (*)
11. Is any disciplinary / criminal proceedings :
Or chargesheet pending against the
Officer as on date. (If so, details to be furnished –
Including reference no., if any, of the Commission)
12. Is any action contemplated against the :
officer as on date. (If so, details to be furnished)(*):

Date

(Name & Signature)

(*) If vigilance clearance had been obtained from the Ministry/CVC in the past, the information may be provided for the period thereafter.

