

**COCHIN PORT TRUST**  
**WILLINGDON ISLAND, COCHIN-682 009,**  
**KERALA STATE, INDIA, 0484-2666412**  
Website: [www.cochinport.gov.in](http://www.cochinport.gov.in)

**Recruitment of Welfare Officer on regular basis**

Applications are invited from qualified candidates for appointment to the post of **Welfare Officer** in Cochin Port Trust, in the scale of pay Rs. 20600-46500, on regular basis. A copy of the Recruitment Rule is enclosed.

**No of vacancies** : 1 (One) - UR

**Essential Qualification  
& Experience**

- Essential: (i) A Degree from a recognized university.  
(ii) Degree/Diploma in Social Science from a recognized University/Institution  
(iii) Knowledge of Local Language

Desirable: Two years experience as a Labour Welfare Officer/Industrial Relations Officer in an Industrial/ Commercial/Govt. undertaking.

**Upper Age Limit** : 30 years

Age relaxation will be applicable as per rules. Applicants should submit complete bio-data along with attested copies of the documents to prove age, caste, qualification, experience etc. Those who are presently employed should apply through proper channel.

Candidates from Cochin Port Trust can also apply, provided they possess the prescribed qualification and experience. Age limit in such cases will not apply.

Candidates will be considered for written test and/or interview subject to fulfillment of Recruitment Rules. The Port reserves the right to shortlist the applicants based on merit for interview.

The Recruitment, Seniority & Promotion Regulations which contain detailed Recruitment Rules and other details is also hosted in the website of Cochin Port.

The applications should reach THE SECRETARY, COCHIN PORT TRUST, COCHIN – 682 009, on or before 20.04.2015, which shall be the crucial date for determining the qualification, experience and age.

Date:18 .03.2015

**SECRETARY**

## COCHIN PORT TRUST

Sl. No.	Name of post	No. of posts	Classification.	Scale of Pay. (Rs.)	Whether selection or non-selection	Upper Age limit for direct recruitment (in yrs)	Educational and other Qualifications prescribed for direct recruitment.	Whether (a) Age (b) Educational qualifications (c) Experience for direct recruits will apply in the case of promotion/ absorption/ deputation	Period of probation, (in yrs.)	Method of recruitment (whether by direct recruitment or by promotion /absorption/ deputation)	In case of promotion/absorption/ deputation, grades from which it should be made.	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
10	Welfare Officer	1	Class I	9100-250-15100	Selection	30	<p><b>Essential:</b></p> <p>(vii) A Degree from a recognized university.</p> <p>(viii) Degree/Diploma in Social Science from a recognized University/Institution</p> <p>(ix) Knowledge of Local Language.</p> <p><b>Desirable:</b> Two years experience as a Labour Welfare Officer/ Industrial Relations Officer in an Industrial/ Commercial/ Govt. undertaking.</p>	<p>g) No.</p> <p>h) Yes</p> <p>i) No</p>	Two	<p><u>Up to 21<sup>st</sup> Aug. 2012.</u></p> <p>By Direct Recruitment -33 1/3 %.</p> <p>By Promotion - 66 2/3 %.</p> <p><u>After 21<sup>st</sup> Aug. 2012</u></p> <p>By Direct Recruitment -66 2/3%</p> <p>By Promotion - 33 1/3%</p> <p><b>Note:</b> Promotion will be on the basis of a written test and a viva voce.</p>	Promotion from Asst. Welfare Officer/ Sports Officer in the scale of pay of Rs. 8600-14600 with 3 years regular service in the grade OR from Class-III employees in the scale of pay of Rs.6100-11975 in the respective discipline of Pers. & I.R.Division with five years regular service in the grade where there are no Class-II posts in the pay scale of Rs.8600-14600 in that discipline.	